



City of Springfield

is seeking applications for

BUILDING & GROUNDS KEEPER I

Department: The Office of Public Utilities

Final Date to Apply: 2/12/2026 at 11:00 PM CST,
Open to internal applicants only

Starting Salary: \$21.0125/hour

Union: District 9, IAMAW

Division: Building & Grounds

Work Location: The Dallman Power Plant

Work Hours: Monday – Friday 7:00 a.m. – 3:30

p.m. (hours may vary)

In this role you will:

- Maintain the overall cleanliness and custodial duties of the buildings at the power plant complex and at off-site locations.
- Perform minor building maintenance activities and other specialized work as directed.
- Report all unfavorable conditions, in writing, to the Building and Grounds Crew Leader.
- Perform mowing, clean up, trimming, brush removal and other tasks required to maintain the grounds at the power plant complex and at off-site locations.
- Maintains and inspects safety and firefighting equipment.
- Clear snow from assigned areas of plant ground.

Qualifications:

The ideal candidate possesses knowledge, skill, and mental development equivalent to the completion of four years of high school; meets the current requirements of the Labor Agreement between District 9, International Association of Machinists and Aerospace Workers (IAMAW) and the City of Springfield; is able to obtain and maintain a valid Illinois commercial driver's license with applicable endorsements; complies with the Facial Hair Policy as it relates to wearing required personal protective equipment (respirators); and completes required training, including viewing a Site Awareness video and demonstrating an understanding of associated responsibilities. **Preference for employment in all positions with the city shall be given to applicants who are full-time city residents.**

Benefits:

- Deferred Compensation
- Pension Plan
- Health, Dental, Vision, and Life Insurance
- Free Health Clinic
- 13 paid holidays
- 4 weeks paid parental leave
- 12 paid sick days annually
- Tuition Reimbursement
- 10-25 paid vacation days, based on years of service

If assistance in applying is required, please notify the Office of Human Resources
at 217-789-2446 or humanresources@springfield.il.us