



City of Springfield

is seeking applications for

APPRENTICE / UNIT 4 RELIEF OPERATOR

Department: The Office of Public Utilities

Division: Electric

Final Date to Apply: 1/06/2026 at 11:00 PM CST, Open to all applicants

Work Location: Dallman Power Plant

Starting Salary: This position follows a four-year apprenticeship wage progression, with hourly rates starting at **\$24.00 in Year 1** and increasing annually to \$27.00 by Year 4, based on successful completion of apprenticeship requirements.

Work Hours: Shift work

Union: Operating Engineers #399 Unit 4

In this role you will:

- Perform hourly inspections of assigned Unit 4 equipment, including turbines, boilers, environmental systems (FGDS, SCR, baghouse, precipitators), pumps, cooling systems, lube and seal oil systems, mills, feeders, slag tanks, and ash handling systems.
- Maintain operational records and logs, including hourly readings.
- Receive orders from Supervisor of Generation, Control Room Operator, or designated supervisor and carry out those directives.
- Maintain proper lubrication of all assigned equipment; and report any upsets or unfavorable conditions in writing to the Unit 4 Control Room Operator.
- Perform all operational duties for the Unit 4 demineralizer as required, including addition of cycle water chemicals. Perform all operational duties associated with the cooling towers and ammonia delivery systems. This includes addition of treatment chemicals for the cooling towers.

Qualifications:

The ideal candidate will have the equivalent of a high school diploma or GED, complete an Operating Engineer apprenticeship, and possess experience operating power station equipment. They will be committed to ongoing skill development through on-the-job and classroom training, with First Aid and CPR certification preferred. The candidate must meet the requirements of the Local 399-7 Labor Agreement, hold a valid Class D driver's license, pass annual Site Awareness Training, and comply with the Facial Hair Policy. The role requires the ability to work rotating shifts, including shifts over 12 hours, pass a pulmonary exam for respirator use, work safely in hazardous and confined spaces, and tolerate plant conditions such as fumes, noise, and dust. **Preference for employment in all positions with the city shall be given to applicants who are full-time city residents.**

Benefits:

- Deferred Compensation
- Pension Plan
- Health, Dental, Vision, and Life Insurance
- Free Health Clinic
- 13 paid holidays
- 4 weeks paid parental leave
- 12 paid sick days annually
- Tuition Reimbursement
- 10-25 paid vacation days, based on years of service

If assistance in applying is required, please notify the Office of Human Resources at 217-789-2446 or humanresources@springfield.il.us