



## City of Springfield

is seeking applications for

### ASSISTANT SUPERINTENDENT OF PRODUCTION

**Department:** The Office of Public Utilities

**Division:** Electric Generation/Production

**Final Date to Apply:** 9/16/2025 at 11:00 PM CST,  
Open to Internal Employees only

**Work Location:** 3100 Adlai Stevenson Drive  
Springfield, IL 62703

**Starting Salary:** \$70,809.53-\$96,724.89 annually  
**Union:** N/A

**Work Hours:** Monday – Friday, 7:00 a.m. - 3:30 p.m.

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In this role you will:

- Support the oversight of electric production staff and the scheduling of production activities
- Ensure that established policies and procedures are followed to deliver power safely, reliably, and efficiently. Ensure compliance with NERC CIP regulations, focusing on both cyber and physical security
- Evaluates existing operating policies and procedures, and recommends improvements to enhance safety, efficiency, and reliability
- Assist in investigating operational and generation issues, including performance deficiencies and equipment failures. Monitor and analyze system data logs for anomalies or security issues
- Supervises production personnel and oversees plant operations on an as needed basis
- Assists in operations personnel training, through improvement of training programs

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#### Qualifications:

The ideal candidate will possess knowledge, skills, and mental development equivalent to a bachelor's degree in electrical or mechanical engineering, along with six years of progressively responsible experience in power plant electric production, including three years in a supervisory role or an equivalent combination of training and experience. They must be able to pass the annual Site Awareness Training test, comply with the Facial Hair Policy, and obtain and maintain a valid Illinois Driver's License. The position also requires availability for occasional work outside normal shifts and responsiveness to emergency calls and is subject to random drug testing.

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#### Benefits:

- Deferred Compensation
- Pension Plan
- Health, Dental, Vision, and Life Insurance
- Free Health Clinic
- 13 paid holidays
- 4 weeks paid parental leave
- 12 paid sick days annually
- Tuition Reimbursement
- 10-25 paid vacation days, based on years of service

If assistance in applying is required, please notify the Office of Human Resources  
at 217-789-2446 or [humanresources@springfield.il.us](mailto:humanresources@springfield.il.us)