

WATER FUND RESOURCES	FY2026 BUDGET	FY2025 BUDGET	\$ CHANGE	% CHANGE
USER CHARGES				
SALE OF WATER - RETAIL	\$40,807,893	\$32,564,345		
SALE OF WATER - WHOLESALE	2,661,304	2,425,335		
OTHER OPERATING	152,215	63,777		
	\$43,621,412	\$35,053,457	\$8,567,955	24.4%
BOND/GRANT PROCEEDS				
2020B BOND PROCEEDS	8,290,000	7,500,000		
IEPA GRANT PROCEEDS	2,870,080	2,000,000		
ARPA GRANT PROCEEDS	1,615,000	2,258,100		
AUTO LOAN PROCEEDS	111,852	234,842		
	\$12,886,932	\$11,992,942	\$893,990	7.5%
INTEREST INCOME	\$908,765	\$812,929	\$95,836	11.8%
CONTRIBUTIONS FOR CONSTRUCTION	\$2,100,000	\$2,130,000	(\$30,000)	-1.4%
INTER-FUND REIMBURSEMENT	\$13,316	\$13,316	\$0	0.0%
SEWER REIMBURSEMENT	\$148,971	\$148,971	\$0	0.0%
OTHER				
AUXILIARY SERVICES	1,350,292	1,310,834		
SALE OF LAND	0	0		
MISC NON-OPERATING REVENUE	0	0		
	\$1,350,292	\$1,310,834	\$39,458	3.0%
FUND BALANCE				
RENEWAL/REPLACEMENT FUND	3,663,972	3,527,266		
WATER RATE STABILIZATION ACCOUNT	2,914,881	2,548,552		
GENERAL FUND BALANCE	0	0		
	6,578,853	6,075,818	\$503,035	8.3%
TOTAL WATER FUND RESOURCES	\$67,608,541	\$57,538,267	\$10,070,274	17.5%

ELECTRIC FUND RESOURCES	<u>FY2026 BUDGET</u>	<u>FY2025 BUDGET</u>	<u>\$ CHANGE</u>	<u>% CHANGE</u>
USER CHARGES				
RESIDENTIAL	\$88,439,378	\$87,329,248	\$1,110,130	1.3%
COMMERCIAL	138,977,536	141,742,324	-\$2,764,788	-2.0%
STREET/SECURITY	763,250	755,507	\$7,743	1.0%
WHOLESALE	5,336,806	6,855,676	-\$1,518,870	-22.2%
OTHER OPERATING	3,662,995	3,737,189	-\$74,194	-2.0%
	\$237,179,965	\$240,419,944	-\$3,239,979	-1.3%
BOND/AUTO LOAN PROCEEDS	\$0	\$974,610	-\$974,610	-100.0%
GRANT	\$228,140	\$115,000	\$113,140	98.4%
INTEREST INCOME	\$3,664,619	\$3,963,820	-\$299,201	-7.5%
CONTRIBUTIONS FOR CONSTRUCTION	\$75,000	\$695,000	-\$620,000	-89.2%
INTER-FUND REIMBURSEMENT	\$75,459	\$75,459	\$0	0.0%
SEWER REIMBURSEMENT	\$150,099	\$148,971	\$1,128	0.8%
OTHER				
SUSPENSE BILLING REIMB.	550,000	550,000		
GREEN POWER PURCHASE PROGRAM	10,000	10,000		
TRAFFIC SERVICES REIMBURSEMENT	200,000	200,000		
BYPRODUCT HAULING REVENUES	625,000	625,000		
	\$1,385,000	\$1,385,000	\$0	0.0%
FUND BALANCE				
ERIRF WITHDRAWAL	1,400,000	1,400,000		
RENEWAL/REPLACEMENT FUND	4,000,000	8,554,342		
GENERAL FUND BALANCE	5,750,000	1,105,000		
	\$11,150,000	\$11,059,342	\$90,658	0.8%
DEPOSIT TO ERIRF	-\$2,875,544	-\$2,904,943	\$29,399	-1.0%
TOTAL ELECTRIC FUND RESOURCES	\$251,032,738	\$255,932,203	-\$4,899,465	-1.9%



**CWLP EXPENDITURE BUDGET
FY2026
Summary by Major Object - Budget Comparison**

WATER FUND	<u>FY2024 EXPENSE</u>	<u>FY2025 BUDGET</u>	<u>FY2025 EST. FINAL EXP</u>	<u>FY2026 REQUEST</u>	<u>PERCENT CHG VS FY24 BUDGET</u>
PERSONAL SERVICES	14,684,246	15,037,615	13,897,135	16,217,821	
CONTRACTUAL SERVICES	4,617,898	7,242,552	4,325,277	8,881,737	
COMMODITIES	4,008,481	5,420,988	3,801,495	5,754,784	
EQUIPMENT	92,532	257,227	459,903	1,454,300	
ELECTRONIC DATA PROCESSING	524,317	1,521,132	411,025	1,774,645	
TELECOMMUNICATIONS	82,074	158,475	41,279	83,622	
OPERATION OF AUTOMOTIVE EQUIPMENT	715,284	895,811	808,889	805,530	
INTERFUND CASH TRANSFERS	-	170,313	-	821,789	
AWARDS, BENE & TREATMT - INJ EMP	128,291	204,318	168,964	224,318	
PERMANENT IMPROVEMENTS	4,329,161	23,037,486	5,335,918	26,880,080	
DEBT SERVICE	1,934,632	4,949,740	4,949,740	4,630,547	
REFUNDS	2,125	5,000	1,365	5,000	
TRAVEL	15,710	44,070	19,870	48,692	
TOTAL WATER FUND	31,134,751	58,944,726	34,220,860	67,582,865	14.7%



**CWLP EXPENDITURE BUDGET
FY2026
Summary by Major Object - Budget Comparison**

ELECTRIC FUND	<u>FY2024 EXPENSE</u>	<u>FY2025 BUDGET</u>	<u>FY2025 EST. FINAL EXP</u>	<u>FY2026 REQUEST</u>	<u>PERCENT CHG VS FY24 BUDGET</u>
PERSONAL SERVICES	50,859,068	52,688,774	47,092,058	55,131,509	
CONTRACTUAL SERVICES	36,989,791	49,242,988	39,138,136	55,037,875	
COMMODITIES	64,936,389	74,904,176	54,419,874	76,010,874	
EQUIPMENT	1,598,316	2,301,788	1,934,478	716,700	
ELECTRONIC DATA PROCESSING	3,075,573	7,786,602	2,341,327	8,288,004	
TELECOMMUNICATIONS	321,754	1,190,205	653,351	477,508	
OPERATION OF AUTOMOTIVE EQUIPMENT	1,568,583	1,898,149	1,505,296	1,687,764	
INTERFUND CASH TRANSFERS	10,113,811	10,134,012	8,377,911	9,927,645	
AWARDS, BENE & TREATMT - INJ EMP	145,884	740,682	244,533	760,682	
PERMANENT IMPROVEMENTS	13,988,889	18,103,325	11,919,886	17,844,600	
DEBT SERVICE	19,902,355	36,984,107	36,966,839	24,662,557	
REFUNDS	171,349	480,000	182,499	270,000	
TRAVEL	88,283	198,674	72,185	213,166	
TOTAL ELECTRIC FUND	203,760,044	256,653,482	204,848,371	251,028,884	-2.2%
TOTAL CWLP	234,894,795	315,598,208	239,069,231	318,611,749	1.0%

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
WATER FUND									
ENGINEERING / OPERATIONS									
PERSONAL SERVICES									
WATER	ENG	1102	REGULAR SALARIES	6,220,341	6,608,423	6,113,864	7,238,037	9.5%	
WATER	ENG	1103	TEMPORARY & PART TIME SALARY	750	18,500	11,109	35,500	91.9%	Interns
WATER	ENG	1104	OVERTIME SALARY	1,065,737	921,900	789,651	770,900	-16.4%	
WATER	ENG	1106	UNEMPLOYMENT COMPENSATION	-	10,963	-	11,703	6.7%	
WATER	ENG	1107	RETIREMENT -- IMRF	719,787	730,252	796,987	864,257	18.4%	
WATER	ENG	1108	RETIREMENT -- FICA	526,843	504,824	522,907	550,629	9.1%	
WATER	ENG	1109	EMPLOYEE INSURANCE	1,739,034	1,564,042	1,524,895	1,865,028	19.2%	Insurance rate/position increased by 13% per employee
WATER	ENG	1110	SERVICE RECOGNITION	1,795	25,975	1,538	25,975		
WATER	ENG	1112	FRINGE BENEFITS	-	6,000	-	-	-100.0%	
WATER	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	14,114	65,000	2,892	65,000		
WATER	ENG	1115	TRAINING	11,602	-	13,151	-		
WATER	ENG	1116	EMPLOYEE MEALS	23,882	11,500	12,947	10,500	-8.7%	
WATER	ENG	1119	SICK LEAVE PAYOUT CONTRIBUTION	461	-	84	-		
WATER	ENG	1120	WORKERS COMP MAKE WHOLE	1,370	-	1,179	-		
TOTAL PERSONAL SERVICES				10,325,717	10,467,379	9,791,203	11,437,529	9.3%	
CONTRACTUAL SERVICES									
WATER	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	9,046	11,008	6,163	12,508	13.6%	
WATER	ENG	1202	REPAIR AND MNT,FURN,OFF &KT EQ	130	2,722	3,563	4,722	73.5%	
WATER	ENG	1204	REPAIR AND MNT,REAL PROPERTY	675,545	810,000	369,260	855,000	5.6%	
WATER	ENG	1205	REPAIR AND MNT,MACH/MECH/EL EQ	285,907	280,424	131,019	792,000	182.4%	Contractual Services and Repairs
WATER	ENG	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	-	-	-	9,000		
WATER	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	3,048	4,420	3,601	4,420		
WATER	ENG	1209	RENTALS, REAL PROPERTY	-	150	-	150		
WATER	ENG	1210	RENTALS, MACH AND MECH EQT	7,720	2,300	5,009	4,800	108.7%	Budget increase based on past spending
WATER	ENG	1212	RENTALS, FILM & AUDIO VIS EQT	-	22	-	22		
WATER	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	3,056	-	3,356	9.8%	
WATER	ENG	1217	LEGAL FEES	50	72,000	59	72,000		

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
WATER	ENG	1218	PROF AND ARTISTIC,NOT CLASSF.	301,847	1,247,544	225,214	573,163	-54.1%	
WATER	ENG	1219	HOSPITAL AND MEDICAL EXPENSES	932	450	856	1,000	122.2%	Budget increase based on past spending
WATER	ENG	1220	BUILDING AND GROUNDS MAINT.	17,424	23,500	17,677	23,500		
WATER	ENG	1221	UTILITIES	3,521	3,200	2,310	3,200		
WATER	ENG	1223	POSTAGE AND POSTAL CHARGES	1,742	4,770	11,679	12,270	157.2%	Postage costs increased twice in 2024,increased for Lead Notices
WATER	ENG	1226	ADVERTISING	293	2,500	347	4,500	80.0%	Newspaper public notice expenses
WATER	ENG	1227	SUBSCRIPTION & INFORMATION SERV	134	600	33	600		
WATER	ENG	1228	ASSOCIATION DUES	30,170	31,600	454	31,600		
WATER	ENG	1229	EMPLOYEE TUITION AND FEES	1,147	-	-	-		
WATER	ENG	1230	COPY, PHOTO AND PRINTING SERV	-	1,500	-	3,865	157.7%	Contractual Copy and Printing Services
WATER	ENG	1231	OPERATING TAXES	143,294	162,000	203,876	197,000	21.6%	
WATER	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	317,845	1,030,110	714,350	2,620,955	154.4%	Lime Pond Operation Costs
			TOTAL CONTRACTUAL SERVICES	1,799,795	3,693,876	1,695,469	5,229,631	41.6%	
			COMMODITIES						
WATER	ENG	1401	PRINTING	4,443	4,644	2,474	6,610	42.3%	
WATER	ENG	1402	OFFICE AND LIBRARY SUPPLIES	13,082	13,250	7,389	13,750	3.8%	
WATER	ENG	1403	ELECTRICAL AND WATER SUPPLIES	592,438	823,725	605,052	895,225	8.7%	
WATER	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	101,350	116,150	115,843	116,200	0.0%	
WATER	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	56	575	-	575		
WATER	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	112	7,780	5,517	7,780		
WATER	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	36,844	198,250	36,082	218,250	10.1%	
WATER	ENG	1408	INDUSTRIAL AND SHOP MATERIALS	1,708	9,075	2,418	9,037	-0.4%	
WATER	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	-	1,000	-	1,000		
WATER	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	59,115	63,650	70,460	75,650	18.9%	
WATER	ENG	1413	FOOD SUPPLIES	84	1,100	2,018	100	-90.9%	
WATER	ENG	1414	WEARING APPAREL, SAFETY GEAR	49,578	29,800	51,168	33,300	11.7%	
WATER	ENG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	5,282	7,000	6,860	7,000		
WATER	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	254,712	296,220	107,751	377,460	27.4%	Plant Maintenance
WATER	ENG	1418	CHEMICALS	2,646,774	3,500,000	2,616,897	3,500,000		
			TOTAL COMMODITIES	3,765,576	5,072,219	3,629,930	5,261,937	3.7%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			EQUIPMENT						
WATER	ENG	1502	PASSENGER AUTOMOBILES	-	-	-	-		
WATER	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	83,467	117,657	152,954	1,070,000	809.4%	Vehicles and Equipment for new crew addition
WATER	ENG	1504	MACHINERY,IMPLEMTS,MAJOR TOOLS	-	25,000	28,755	95,000	280.0%	1-Pavement Breaker and 1-Fire Hydrant Trailer
WATER	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-		
WATER	ENG	1507	EQUIP, NOT ELSEWHERE CLASSIFIED	-	-	-	75,000		
			TOTAL EQUIPMENT	83,467	142,657	181,709	1,240,000	769.2%	
			ELECTRONIC DATA PROCESSING						
WATER	ENG	1603	EDP SUPPLIES	452	2,500	311	3,000	20.0%	
WATER	ENG	1604	EDP EQUIPMENT	19,570	25,650	9,354	50,650	97.5%	Tablets for Compliance
WATER	ENG	1605	EDP SOFTWARE	101,817	245,900	35,326	380,500	54.7%	\$170k-Emerson DCS Upgrade (ARPA Funded)
WATER	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	2,716	30,000	-	30,000		
			TOTAL ELECTRONIC DATA PROC	124,554	304,050	44,991	464,150	52.7%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			TELECOMMUNICATIONS						
WATER	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	57,270	22,480	22,739	22,480		
WATER	ENG	1706	COMMUNICATION EQUIPMENT	5,087	25,500	998	25,500		
			TOTAL TELECOMMUNICATIONS	62,357	47,980	23,737	47,980		
			PERMANENT IMPROVEMENTS						
WATER	ENG	2301	LAND, RIGHT OF WAY & EASEMENTS	-	250,000	-	350,000	40.0%	
WATER	ENG	2302	LAND, ENG & TESTING FEE	-	-	-	-		
WATER	ENG	2303	LAND, RELOCATION COSTS	-	-	-	-		
WATER	ENG	2304	ACQUISTN &/OR CONSTRU OF STRU	816,478	10,575,794	231,547	18,850,000	78.2%	\$7.9m- Start construction of new water distribution & engineering center. 2020 Water Bonds \$500k- Water Main and Service Line Identification (ARPA)
WATER	ENG	2305	REMODELING AND RENOVATION	60,000	1,215,100	1,099,926	375,080	-69.1%	
WATER	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	459,747	298,992	101,772	660,000	120.7%	\$400k- South Fork Pump Station Engineering Project (ARPA)
WATER	ENG	2307	SITE IMPROVEMENTS	-	-	-	-		
WATER	ENG	2313	MATERIALS--CAPITAL	1,687,090	9,555,000	3,389,730	5,305,000	-44.5%	
WATER	ENG	2314	EQUIPMENT RENTAL--CAPITAL	-	30,000	-	30,000		
WATER	ENG	2315	CITY AGENCY SERVICES	1,274,961	950,000	500,791	1,200,000	26.3%	\$300k- Street Repairs and Barricades (Developer Paid projects) \$800k- Street Repairs
			TOTAL PERMANENT IMPROVEMENTS	4,298,276	22,874,886	5,323,766	26,770,080	17.0%	
			REFUNDS						
WATER	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	2,125	5,000	1,365	5,000		
			TRAVEL						
WATER	ENG	2601	REGISTRATION FEES	9,884	17,135	13,822	20,050	17.0%	
WATER	ENG	2602	LODGING	734	8,681	1,499	8,756	0.9%	
WATER	ENG	2603	TRANSPORTATION	130	3,181	781	3,500	10.0%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
WATER	ENG	2604	PER DIEM	676	3,615	670	3,675	1.7%	
WATER	ENG	2605	MILEAGE REIMBURSEMENT	-	290	-	380	31.0%	
			TOTAL TRAVEL	11,425	32,902	16,771	36,361	10.5%	
			TOTAL ENGINEERING / OPERATIONS	20,473,292	42,640,949	20,708,942	50,492,668	18.4%	
			ADMINISTRATIVE SERVICES						
			PERSONAL SERVICES						
WATER	ADMIN	1102	REGULAR SALARIES	2,256,379	2,222,258	2,214,486	2,365,517	6.4%	
WATER	ADMIN	1103	TEMPORARY & PART TIME SALARY	19,090	26,500	32,003	32,500	22.6%	\$25k - Summer Temps
WATER	ADMIN	1104	OVERTIME SALARY	114,559	90,850	145,878	93,750	3.2%	
WATER	ADMIN	1105	WORKMEN'S COMPENSATION	51,946	100,300	41,425	100,300		
WATER	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	4,367	-	4,435	1.6%	
WATER	ADMIN	1107	RETIREMENT -- IMRF	234,085	245,554	273,448	272,015	10.8%	
WATER	ADMIN	1108	RETIREMENT -- FICA	172,736	168,880	182,780	171,315	1.4%	
WATER	ADMIN	1109	EMPLOYEE INSURANCE	638,680	553,915	559,380	648,106	17.0%	Insurance rate/position increased by 13% per employee
WATER	ADMIN	1110	SERVICE RECOGNITION	428	1,050	858	1,050		
WATER	ADMIN	1112	FRINGE BENEFITS	(77)	-	-	-		
WATER	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	9,261	29,000	8,862	29,000		
WATER	ADMIN	1115	TRAINING	9,471	24,000	7,860	25,000	4.2%	
WATER	ADMIN	1116	EMPLOYEE MEALS	2,916	1,675	2,318	1,775	6.0%	
			TOTAL PERSONAL SERVICES	3,509,473	3,468,349	3,469,298	3,744,762	8.0%	
			CONTRACTUAL SERVICES						
WATER	ADMIN	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	56	-	56		
WATER	ADMIN	1204	REPAIR AND MNT,REAL PROPERTY	11,440	16,493	638	317,410	1824.5%	\$300k Lake Road Maintenance
WATER	ADMIN	1205	REPAIR AND MNT,MACH/MECH/EL EQ	3,873	8,090	2,998	8,225	1.7%	
WATER	ADMIN	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	15,651	39,900	48,330	55,350	38.7%	Cisco Smartnet renewal, Maint for PCs and Printers as needed
WATER	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,644	1,500	1,544	750	-50.0%	
WATER	ADMIN	1210	RENTALS, MACH AND MECH EQT	14,890	18,300	15,786	15,300	-16.4%	
WATER	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	7	-	7		
WATER	ADMIN	1213	RENTALS, NOT ELSEWHERE CLASSIF	15,272	17,500	9,311	19,500	11.4%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmo	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
WATER	ADMIN	1217	LEGAL FEES	585	2,250	1,039	2,250		
WATER	ADMIN	1218	PROF AND ARTISTIC,NOT CLASSF.	21,150	99,324	15,062	109,155	9.9%	
WATER	ADMIN	1219	HOSPITAL AND MEDICAL SERVICES	-	300	-	300		
WATER	ADMIN	1220	BUILDING AND GROUNDS MAINT.	35,583	34,507	33,067	42,307	22.6%	Maintenance Cost Increase - Garbage,
WATER	ADMIN	1221	UTILITIES	-	1,320	-	1,320		
WATER	ADMIN	1223	POSTAGE AND POSTAL CHARGES	4,406	4,690	2,380	4,720	0.6%	
WATER	ADMIN	1224	COURT REPORTING FILING SERVICES	-	30	-	30		
WATER	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	580,348	450,000	607,023	475,000	5.6%	
WATER	ADMIN	1226	ADVERTISING	-	112	-	113	0.9%	
WATER	ADMIN	1227	SUBSCRIPTION & INFORMATION SERV	52	278	7	278		
WATER	ADMIN	1228	ASSOCIATION DUES	30	150	44	225	50.0%	
WATER	ADMIN	1229	EMPLOYEE TUITION AND FEES	827	3,833	491	-	-100.0%	
WATER	ADMIN	1230	COPY, PHOTO AND PRINTING SERV	-	8	-	8		
WATER	ADMIN	1231	OPERATING TAXES	5,749	8,400	7,338	8,600	2.4%	
WATER	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	44,612	61,006	25,939	62,826	3.0%	\$15k - Police Hireback,
WATER	ADMIN	1234	SOFTWARE LICENSE FEES	-	-	-	-		\$39k - Branch Chipping
WATER	ADMIN	1247	SHARED SERVICE REIMBURSEMENT	-	-	-	4,125		
			TOTAL CONTRACTUAL SERVICES	756,111	768,054	770,998	1,127,855	46.8%	
			COMMODITIES						
WATER	ADMIN	1401	PRINTING	5,096	6,115	142	6,315	3.3%	
WATER	ADMIN	1402	OFFICE AND LIBRARY SUPPLIES	3,741	5,538	5,099	7,838	41.5%	\$2.5 - Office Supply Replenishment
WATER	ADMIN	1403	ELECTRICAL AND WATER SUPPLIES	1,531	4,753	828	4,753		
WATER	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	20,369	18,250	8,198	35,000	91.8%	
WATER	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	5,864	5,062	3,324	10,462	106.7%	\$4k - Boat House Furnishment
WATER	ADMIN	1406	EQ PARTS & FIT, NOT CLASSIF	1,487	1,500	-	1,500		
WATER	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	102,498	176,947	61,112	182,712	3.3%	
WATER	ADMIN	1410	FUEL OIL AND BOTTLED GAS	2,506	5,000	1,058	5,500	10.0%	
WATER	ADMIN	1411	GAS, OIL, & MAIN PARTS- OFF RD EQ	-	8,500	12,947	-	-100.0%	
WATER	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	1,408	3,250	1,765	3,675	13.1%	
WATER	ADMIN	1413	FOOD SUPPLIES	1,465	1,678	1,303	2,878	71.5%	
WATER	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	21,192	20,650	19,125	21,474	4.0%	
WATER	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	11,311	15,032	13,791	15,532	3.3%	
WATER	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	36,726	25,600	19,470	51,650	101.8%	\$12.5k - Watermarkers and Bouy Replacement, \$12.5k- Maintenance for Boat Dock
WATER	ADMIN	1418	CHEMICALS	4,970	5,000	5,805	7,000	40.0%	Increase in Cleaning Supply Cost
			TOTAL COMMODITIES	220,164	302,875	153,967	356,289	17.6%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			EQUIPMENT						
WATER	ADMIN	1502	PASSENGER AUTOMOBILES	-	-	5,710	21,300		
WATER	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	9,065	69,600	-	9,000	-87.1%	
WATER	ADMIN	1504	MACHINERY, IMPLEMTS, MAJOR TOOLS	-	40,000	267,517	184,000	360.0%	\$127k- New Mowers, \$49k 2 F-150 trucks, \$6.3 - New Patrol Vehicles
WATER	ADMIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	-	-	-	-		
			TOTAL EQUIPMENT	9,065	109,600	273,227	214,300	95.5%	
			ELECTRONIC DATA PROCESSING						
WATER	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	7,374	62,610	19,785	125,400	100.3%	Microsoft 365, Software Support and Internet Broadband Connection
WATER	ADMIN	1603	EDP SUPPLIES	2,261	5,905	2,714	10,597	79.5%	Printing Supplies
WATER	ADMIN	1604	EDP EQUIPMENT	144,535	317,813	77,866	265,463	-16.5%	
WATER	ADMIN	1605	EDP SOFTWARE	187,993	776,021	217,018	757,064	-2.4%	
			TOTAL ELECTRONIC DATA PROC	342,163	1,162,349	317,383	1,158,524	-0.3%	
			TELECOMMUNICATIONS						
WATER	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	5,626	5,645	4,929	6,345	12.4%	
WATER	ADMIN	1706	COMMUNICATION EQUIPMENT	856	2,250	863	1,500	-33.3%	
WATER	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	353	600	515	712	18.7%	
			TOTAL TELECOMMUNICATIONS	6,834	8,495	6,308	8,557	0.7%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			OPERATION OF AUTOMOTIVE EQUIPMENT						
WATER	ADMIN	1801	REPAIR & MAINT, AUTOMOTIVE EQ	17,308	11,250	986	10,500	-6.7%	
WATER	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	74	3,000	67	5,000	66.7%	
WATER	ADMIN	1803	GASOLINE, OIL, AND ANTI-FREEZE	104,499	150,000	93,653	115,000	-23.3%	
WATER	ADMIN	1804	AUTOMOTIVE EXPENSE,NOT ELSE CL	44,070	33,750	33,817	32,000	-5.2%	
WATER	ADMIN	1806	FLEET MAINTENANCE SERVICES	549,333	697,811	680,367	643,030	-7.9%	
			TOTAL OPERATION OF AUTO EQUIP	715,284	895,811	808,889	805,530	-10.1%	
			AWARDS, BENEFITS AND TREATMENT EXPENSE, INJURED EMPLOYEES						
WATER	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	53,797	49,318	13,576	49,318		
WATER	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	43,474	50,000	41,953	50,000		
WATER	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMT	17,899	50,000	-	50,000		
WATER	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	-	30,000	62,476	30,000		
WATER	ADMIN	2207	TORT CLAIMS	-	5,000	-	5,000		
WATER	ADMIN	2310	GENERAL LIABILITY SETTLEMENTS	-	-	-	-		
WATER	ADMIN	2212	DAMAGE REIMBURSEMENT	13,122	20,000	50,959	40,000	100.0%	Damage Reimbursement for Risk Management
			TOTAL AWARDS, B&T EXP, INJURED EMP	128,291	204,318	168,964	224,318	9.8%	
			PERMANENT IMPROVEMENTS						
WATER	ADMIN	2305	REMODELING AND RENOVATION	29,612	110,000	4,106	30,000	-72.7%	
WATER	ADMIN	2307	SITE IMPROVEMENTS	-	50,000	8,046	80,000		
			TOTAL PERMANENT IMPROVEMENTS	29,612	160,000	12,152	110,000	-31.3%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmo	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			TRAVEL						
WATER	ADMIN	2601	REGISTRATION FEES	383	1,350	274	1,350		
WATER	ADMIN	2602	LODGING	338	930	336	930		
WATER	ADMIN	2603	TRANSPORTATION	211	435	112	435		
WATER	ADMIN	2604	PER DIEM	80	325	25	325		
WATER	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-		
			TOTAL TRAVEL	1,012	3,040	748	3,040		
			TOTAL ADMINISTRATIVE SERVICES	5,718,011	7,082,891	5,981,932	7,753,175	9.5%	
			FINANCE						
			PERSONAL SERVICES						
WATER	FIN	1102	REGULAR SALARIES	412,669	501,395	410,257	510,775	1.9%	
WATER	FIN	1103	TEMPORARY & PART TIME SALARY	-	-	1,555	2,250		
WATER	FIN	1104	OVERTIME SALARY	1,016	1,050	230	1,075	2.4%	
WATER	FIN	1106	UNEMPLOYMENT COMPENSATION	2,488	1,404	-	1,346	-4.2%	
WATER	FIN	1107	RETIREMENT -- IMRF	51,135	55,401	5,161	61,650	11.3%	
WATER	FIN	1108	RETIREMENT -- FICA	35,151	38,365	1,189	39,073	1.8%	
WATER	FIN	1109	EMPLOYEE INSURANCE	191,990	171,462	69,609	193,980	13.1%	Insurance rate/position increased by 13% per employee
WATER	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	1,795	13,500	-	-	-100.0%	Sick leave payout upon employee retirement
WATER	FIN	1116	EMPLOYEE MEALS	100	75	-	75		Union contracts require meal reimbursement for certain OT work
WATER	FIN	1118	RETRO ACTIVE PAY ACCRUALS	-	-	-	-		
WATER	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	118	40,000	3	-	-100.0%	
			TOTAL PERSONAL SERVICES	696,461	822,651	488,004	810,224	-1.5%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmo	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			CONTRACTUAL SERVICES						
WATER	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	45	-	45		
WATER	FIN	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	45	-	45		
WATER	FIN	1205	REPAIR AND MNT,MACH/MECH/EL EQ	110	150	152	150		
WATER	FIN	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	6,731	8,177	11,424	6,848	-16.3%	Annual onsite warranty for Mail Machines and Printers
WATER	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,456	2,600	1,257	2,600		
WATER	FIN	1210	RENTALS, MACH AND MECH EQT	171	165	167	180	9.1%	
WATER	FIN	1215	AUDITING AND MANAGEMENT SERVIC	6,410	20,000	3,385	27,750	38.8%	Annual Audit Fees
WATER	FIN	1217	LEGAL FEES	4,000	8,000	5,200	5,500	-31.3%	
WATER	FIN	1218	PROF AND ARTISTIC,NOT CLASSF.	984	22,800	500	21,938	-3.8%	
WATER	FIN	1220	BUILDING AND GROUNDS MAINT.	28,125	29,010	28,291	29,775	2.6%	
WATER	FIN	1221	UTILITIES	1,721,221	2,151,163	1,505,360	1,904,585	-11.5%	
WATER	FIN	1223	POSTAGE AND POSTAL CHARGES	80,343	79,776	80,247	24,200	-69.7%	
WATER	FIN	1224	COURT REPORTING FILING SERVICES	-	300	-	300		
WATER	FIN	1226	ADVERTISING	1,884	2,275	772	2,200	-3.3%	
WATER	FIN	1227	SUBSCRIPTION & INFORMATION SERV	-	170	-	120	-29.4%	
WATER	FIN	1228	ASSOCIATION DUES	7	410	9	135	-67.1%	
WATER	FIN	1229	EMPLOYEE TUITION &FEES	-	525	-	-	-	
WATER	FIN	1230	COPY, PHOTO AND PRINTING SERV	-	75	-	75		
WATER	FIN	1231	OPERATING TAXES	11,435	12,000	14,242	12,000		
WATER	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	2,390	2,475	2,577	2,723	10.0%	Brinks Daily Cash pickup
WATER	FIN	1247	SHARED SERVICE REIMBURSEMENT	192,010	207,900	202,703	222,750	7.1%	
			TOTAL CONTRACTUAL SERVICES	2,057,278	2,548,061	1,856,284	2,263,919	-11.2%	
			COMMODITIES						
WATER	FIN	1401	PRINTING	14,979	24,301	12,456	117,385	383.0%	1st year of a 3 year agreement to provide Bill Printing and Mail Handling Services for the Commercial Office and other Utility Departments
WATER	FIN	1402	OFFICE AND LIBRARY SUPPLIES	4,270	7,355	2,366	4,520	-38.5%	
WATER	FIN	1405	PARTS & FITTINGS,FURN & OFF EQ	280	450	229	900	100.0%	
WATER	FIN	1413	FOOD SUPPLIES	92	150	-	150		
WATER	FIN	1414	WEARING APPAREL, SAFETY GEAR	250	8,250	650	8,250		
WATER	FIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	10	-	-	-100.0%	
WATER	FIN	1416	COMMODITIES, NOT ELSEWHERE CLA	558	825	55	825		
			TOTAL COMMODITIES	20,428	41,341	15,756	132,030	219.4%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	RequestedAm REQUEST	BUD VS BUD	EXPLANATION
			EQUIPMENT						
WATER	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	-	2,262	2,262	-	-100.0%	
			TOTAL EQUIPMENT	-	2,262	2,262	-	-100.0%	
			ELECTRONIC DATA PROCESSING						
WATER	FIN	1604	EDP EQUIPMENT	5,692	5,550	5,842	10,604	91.1%	Replacement of CIS SQL Server for Co
WATER	FIN	1605	EDP SOFTWARE	4,634	3,643	1,770	91,128	2401.4%	Maintenance of new CIS SQL Service
WATER	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	46,188	42,252	40,075	44,364	5.0%	for Commercial Office
			TOTAL ELECTRONIC DATA PROCESSING	56,514	51,445	47,687	146,096	184.0%	
			TELECOMMUNICATIONS						
WATER	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	12,384	100,875	10,917	25,960	-74.3%	
WATER	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	261	450	68	450		
WATER	FIN	1706	COMMUNICATION EQUIPMENT	-	450	69	450		
			TOTAL TELECOMMUNICATIONS	12,645	101,775	11,054	26,860	-73.6%	
			INTERFUND TRANSFERS						
WATER	FIN	1901	INTERFUND CASH TRANSFERS	-	170,313	-	821,789	382.5%	Water Fund to Corporate Fund
			PERMANENT IMPROVEMENTS						
WATER	FIN	2305	REMODELING AND RENOVATION	1,272	2,600	-	-	-100.0%	
			TOTAL PERMANENT IMPROVEMENTS	1,272	2,600	-	-	-100.0%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Am REQUEST	BUD VS BUD	EXPLANATION
			DEBT SERVICE						
WATER	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	3,044,165	3,044,165	2,759,165	-9.4%	
WATER	FIN	2402	CURRENT MATURITIES-INTEREST	1,931,030	1,899,415	1,899,415	1,866,432	-1.7%	
WATER	FIN	2408	BANK FEES	3,602	6,160	6,160	4,950	-19.6%	
			TOTAL DEBT SERVICE	1,934,632	4,949,740	4,949,740	4,630,547	-6.4%	
			TRAVEL						
WATER	FIN	2601	REGISTRATION FEES	1,073	1,680	752	1,873	11.5%	
WATER	FIN	2602	LODGING	916	1,397	766	1,736	24.3%	
WATER	FIN	2603	TRANSPORTATION	476	1,155	509	1,271	10.0%	
WATER	FIN	2604	PER DIEM	187	661	103	742	12.3%	
WATER	FIN	2605	MILEAGE REIMBURSEMENT	-	90	-	90		
			TOTAL TRAVEL	2,651	4,983	2,130	5,712	14.6%	
			TOTAL FINANCE	4,781,882	8,695,171	7,372,917	8,837,177	1.6%	
			REGULATORY AFFAIRS						
			PERSONAL SERVICES						
WATER	REG	1102	REGULAR SALARIES	103,605	195,101	102,562	153,206	-21.5%	
WATER	REG	1104	OVERTIME SALARY	1,699	513	1,214	513		
WATER	REG	1106	UNEMPLOYMENT COMPENSATION	-	354	-	570	60.8%	
WATER	REG	1107	RETIREMENT -- IMRF	10,310	21,561	12,006	18,114	-16.0%	
WATER	REG	1108	RETIREMENT -- FICA	7,658	14,923	8,049	11,721	-21.5%	
WATER	REG	1109	EMPLOYEE INSURANCE	29,248	44,010	24,650	38,160	-13.3%	Insurance rate/position increased by 13% per employee
WATER	REG	1110	SERVICE RECOGNITION	74	500	149	750	50.0%	
WATER	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	2,250	-	2,250		
WATER	REG	1116	EMPLOYEE MEALS	-	23	-	23		
WATER	REG	1122	WORKERS COMP MAKE WHOLE	-	-	-	-		
			TOTAL PERSONAL SERVICES	152,594	279,235	148,630	225,307	-19.3%	
			CONTRACTUAL SERVICES						
WATER	REG	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	-	-	-		
WATER	REG	1204	REPAIR AND MNT,REAL PROPERTY	-	135	-	135		
WATER	REG	1205	REPAIR AND MNT,MACH/MECH/EL EQ	180	196	246	196		
WATER	REG	1207	RENTALS, OFFICE & KITCHEN EQT	382	450	264	450		
WATER	REG	1210	RENTALS, MACH AND MECH EQT	-	75	-	75		
WATER	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	38	-	38		

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	RequestedAm REQUEST	BUD VS BUD	EXPLANATION
WATER	REG	1217	LEGAL FEES	-	225,000	-	250,038	11.1%	
WATER	REG	1218	PROF AND ARTISTIC,NOT CLASSF.	807	825	1,081	900	9.1%	
WATER	REG	1219	HOSPITAL AND MEDICAL SERVICES	423	1,050	195	1,050		
WATER	REG	1220	BUILDING AND GROUNDS MAINT.	-	-	-	-		
WATER	REG	1223	POSTAGE AND POSTAL CHARGES	55	101	4	116	14.9%	
WATER	REG	1224	COURT REPTNG FILING SERV.	-	152	-	652	328.9%	
WATER	REG	1226	ADVERTISING	-	72	-	74	2.8%	
WATER	REG	1227	SUBSCRIPTION & INFORMATION SERV	1,933	1,875	267	2,106	12.3%	
WATER	REG	1228	ASSOCIATION DUES	191	1,429	46	3,339	133.7%	
WATER	REG	1230	COPY, PHOTO AND PRINTING SERV	-	150	-	150		
WATER	REG	1232	CONTRACTUAL SERV & LICENSE FEE	744	1,013	423	1,013		
			TOTAL CONTRACTUAL SERVICES	4,714	232,561	2,526	260,332	11.9%	
			COMMODITIES						
WATER	REG	1401	PRINTING	-	105	-	105		
WATER	REG	1402	OFFICE AND LIBRARY SUPPLIES	826	820	236	795	-3.0%	
WATER	REG	1403	ELECTRICAL AND WATER SUPPLIES	-	12	-	12		
WATER	REG	1404	MECHANICAL SUP,INCL SM TOOLS	229	857	40	857		
WATER	REG	1406	EQ PARTS & FIT, NOT CLASSIF	-	100	-	100		
WATER	REG	1407	STRUCTURAL & MAINT MAT & FIXT	40	-	-	-		
WATER	REG	1410	FUEL OIL AND BOTTLED GAS	-	-	-	-		
WATER	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	1,192	1,778	1,566	1,778		

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
WATER	REG	1413	FOOD SUPPLIES	-	30	-	30		
WATER	REG	1414	WEARING APPAREL, SAFETY GEAR	24	120	-	120		
WATER	REG	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	-	131	-	131		
WATER	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	-	600	-	600		
			TOTAL COMMODITIES	2,312	4,553	1,842	4,528	-0.5%	
			EQUIPMENT						
WATER	REG	1502	PASSENGER AUTOMOBILES	-	2,708	2,706	-	-100.0%	
WATER	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-		
			TOTAL EQUIPMENT	-	2,708	2,706	-	-100.0%	
			ELECTRONIC DATA PROCESSING						
WATER	REG	1604	EDP EQUIPMENT	379	940	896	3,490	271.3%	2 new computers for EH&S Staff
WATER	REG	1605	EDP SOFTWARE	405	2,010	68	2,010		
WATER	REG	1606	SUPPORT FEES FOR PC SOFTWARE	301	338	-	375	10.9%	
			TOTAL ELECTRONIC DATA PROCESSING	1,085	3,288	964	5,875	78.7%	
			TELECOMMUNICATIONS						
WATER	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	238	225	180	225		
			TOTAL TELECOMMUNICATIONS	238	225	180	225		
			TRAVEL						
WATER	REG	2601	REGISTRATION FEES	156	1,579	14	1,404	-11.1%	
WATER	REG	2602	LODGING	282	700	131	1,025	46.4%	
WATER	REG	2603	TRANSPORTATION	97	392	33	676	72.4%	
WATER	REG	2604	PER DIEM	87	345	44	345		
WATER	REG	2605	MILEAGE REIMBURSEMENT	-	129	-	129		
			TOTAL TRAVEL	622	3,145	221	3,579	13.8%	
			TOTAL REGULATORY AFFAIRS	161,566	525,715	157,069	499,846	-4.9%	
			TOTAL WATER FUND	31,134,751	58,944,726	34,220,860	67,582,865	14.7%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmo	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
	ELECTRIC FUND								
		ENGINEERING / OPERATIONS							
			PERSONAL SERVICES						
ELEC	ENG	1102	REGULAR SALARIES	24,877,751	27,737,466	24,292,267	28,652,307	3.3%	
ELEC	ENG	1103	TEMPORARY & PART TIME SALARY	35,528	24,250	69,395	37,500	54.6%	Summer interns and 3 employees for 10 weeks during summer
ELEC	ENG	1104	OVERTIME SALARY	3,501,131	1,443,900	2,526,612	1,257,500	-12.9%	
ELEC	ENG	1106	UNEMPLOYMENT COMPENSATION	-	36,398	-	38,687	6.3%	
ELEC	ENG	1107	RETIREMENT -- IMRF	2,768,499	3,064,979	3,104,969	3,440,840	12.3%	
ELEC	ENG	1108	RETIREMENT -- FICA	2,079,879	2,117,663	2,083,798	2,187,550	3.3%	
ELEC	ENG	1109	EMPLOYEE INSURANCE	5,920,072	5,174,355	4,730,837	6,043,712	16.8%	Insurance rate/position increased by 13% per employee
ELEC	ENG	1110	SERVICE RECOGNITION	13,187	121,150	13,492	113,900	-6.0%	
ELEC	ENG	1111	MERIT POOL	-	-	-	-		
ELEC	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	244,849	200,000	70,200	200,000		
ELEC	ENG	1115	TRAINING	217,369	26,310	212,096	25,900	-1.6%	
ELEC	ENG	1116	EMPLOYEE MEALS	105,503	29,050	90,170	27,800	-4.3%	
ELEC	ENG	1117	WORKERS COMP MAKE WHOLE	14	-	-	-		
			TOTAL PERSONAL SERVICES	39,763,782	39,975,521	37,193,836	42,025,697	5.1%	
			CONTRACTUAL SERVICES						
ELEC	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	1,668,601	2,503,282	1,331,051	6,342,062	153.3%	Coal hauling from Deer Run. Based on 538,480 tons at \$11.50 per ton, plus \$0.60 for fuel adjustment, and \$5.58 per gal for #2 diesel
ELEC	ENG	1202	REPAIR AND MNT,FURN,OFF &KT EQ	53	2,328	-	2,128	-8.6%	
ELEC	ENG	1204	REPAIR AND MNT,REAL PROPERTY	75,332	117,500	22,122	65,000	-44.7%	
ELEC	ENG	1205	REPAIR AND MNT,MACH/MECH/EL EQ	6,156,737	8,918,200	6,439,263	8,163,877	-8.5%	

	FY2026 CWLP EXPENDITURE BUDGET								
				FY2024	FY2025	FY2025 EST	RequestedAmount	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
ELEC	ENG	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	158,481	188,500	174,086	203,700	8.1%	
ELEC	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	15,183	12,400	12,389	12,400		
ELEC	ENG	1208	RENTALS, MOTOR VEHICLES	41,255	207,216	216,144	-	-100.0%	
ELEC	ENG	1209	RENTALS, REAL PROPERTY	-	850	-	850		
									\$200k- Rent equipment for Ash & Lime ponds \$430k- Annual lease cost for aerial equipment for Construction (unit CBBA) \$130k- Annual lease for 3 Traffic Bucket Trucks (unit CBBC) \$145k- 4 leases on Bucket Trucks (unit CBD) \$174k- 4 leases on trucks and rental of equipment (unit CBEA)
ELEC	ENG	1210	RENTALS, MACH AND MECH EQT	704,715	1,060,640	1,061,093	1,667,919	57.3%	
ELEC	ENG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	128	-	128		
ELEC	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	185,065	83,269	44,461	78,269	-6.0%	
ELEC	ENG	1215	AUDITING AND MANAGEMENT SERVIC	120,415	180,000	84,372	160,000	-11.1%	
ELEC	ENG	1217	LEGAL FEES	43,712	252,000	71,630	240,000	-4.8%	
ELEC	ENG	1218	PROF AND ARTISTIC,NOT CLASSF.	283,232	495,972	203,397	1,060,877	113.9%	\$600k- Funding for Integrated Resource Planning (unit C)
ELEC	ENG	1219	HOSPITAL AND MEDICAL SERVICES	5,284	3,000	4,850	6,000	100.0%	
ELEC	ENG	1220	BUILDING AND GROUNDS MAINT.	136,147	253,000	137,616	188,000	-25.7%	
ELEC	ENG	1221	UTILITIES	236,776	194,208	110,419	115,749	-40.4%	
ELEC	ENG	1222	UTILITIES, NOT ELSEWHERE CLASS	1,500,000	1,500,000	1,462,500	1,500,000		
ELEC	ENG	1223	POSTAGE AND POSTAL CHARGES	15,006	12,775	10,972	10,775	-15.7%	
ELEC	ENG	1226	ADVERTISING	5,388	26,500	9,505	29,500	11.3%	
ELEC	ENG	1227	SUBSCRIPTION & INFORMATION SERV	18,315	66,869	16,894	71,025	6.2%	
ELEC	ENG	1228	ASSOCIATION DUES	511,247	1,542,682	594,316	1,618,546	4.9%	Increase for TEA for Natural Gas Services
ELEC	ENG	1229	EMPLOYEE TUITION AND FEES	10,764	7,500	12,349	-	-100.0%	
ELEC	ENG	1230	COPY, PHOTO AND PRINTING SERV	3,106	5,035	845	5,035		
ELEC	ENG	1231	OPERATING TAXES	27,510	30,700	38,442	35,700	16.3%	
ELEC	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	7,189,493	9,334,535	8,009,875	10,381,465	11.2%	
ELEC	ENG	1233	PURCHASED POWER	-	-	-	-		Moved to Commodities Object Class in FY22
ELEC	ENG	1234	SOFTWARE LICENSE FEES	135,212	135,333	157,941	158,700	17.3%	
ELEC	ENG	1244	REPLACEMENT COST/PUBLIC UTILITY	7,676	15,500	11,344	-	-100.0%	
ELEC	ENG	1297	CAPACITY FEES	4,122,454	5,063,000	4,747,392	6,500,000	28.4%	Capacity expense estimated by T&D
			TOTAL CONTRACTUAL SERVICES	23,377,157	32,212,922	24,985,270	38,617,705	19.9%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	Requested Am	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			COMMODITIES						
ELEC	ENG	1401	PRINTING	13,562	15,976	10,561	24,700	54.6%	Printing supplies
ELEC	ENG	1402	OFFICE AND LIBRARY SUPPLIES	32,976	35,800	38,583	37,500	4.7%	
ELEC	ENG	1403	ELECTRICAL AND WATER SUPPLIES	8,231,622	2,407,845	3,931,771	2,366,325	-1.7%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmount	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
ELEC	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	1,763,822	3,071,630	1,537,693	2,509,200	-18.3%	
ELEC	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	317	4,025	-	425	-89.4%	
ELEC	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	78,927	74,670	59,419	66,670	-10.7%	
ELEC	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	176,253	164,500	101,073	152,000	-7.6%	
ELEC	ENG	1408	INDUSTRIAL AND SHOP MATERIALS	10,171	10,725	13,181	10,013	-6.6%	
ELEC	ENG	1409	COAL	15,560,934	23,832,140	11,703,408	21,539,200	-9.6%	
ELEC	ENG	1410	FUEL OIL AND BOTTLED GAS	260,134	222,000	337,396	315,000	41.9%	Fuel oil for Reynolds, Interstate, and Factory Turbines. Based on 90k gallons with average price of \$3.50 per gallon
ELEC	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	38,177	43,200	111,019	53,200	23.1%	
ELEC	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	35,663	45,350	70,229	47,850	5.5%	
ELEC	ENG	1413	FOOD SUPPLIES	390	2,400	1,801	950	-60.4%	
ELEC	ENG	1414	WEARING APPAREL, SAFETY GEAR	134,667	125,750	110,143	124,250	-1.2%	
ELEC	ENG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	30,648	32,000	22,756	25,000	-21.9%	
ELEC	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	249,532	335,640	329,683	231,150	-31.1%	
ELEC	ENG	1418	CHEMICALS	2,683,615	3,597,145	1,750,047	3,800,738	5.7%	
ELEC	ENG	1422	NATURAL GAS	2,399,603	5,491,716	2,520,263	3,801,829	-30.8%	
ELEC	ENG	1424	PURCHASED POWER	32,990,280	35,000,000	31,599,256	40,000,000	14.3%	
			TOTAL COMMODITIES	64,691,291	74,512,512	54,248,283	75,106,000	0.8%	
			EQUIPMENT						
ELEC	ENG	1501	OFFICE & KITCHEN EQUIP	2,995	3,000	-	3,500	16.7%	
ELEC	ENG	1502	PASSENGER AUTOMOBILES	178,080	214,226	214,226	-	-100.0%	
ELEC	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	512,351	682,872	682,872	337,000	-50.6%	\$100k- Replace 2 pickup trucks (unit CBB) \$50k- Replace 1 pickup truck (unit CBBA) \$85k- Replace 1 contractor dump truck (unit CBBA) \$16k- Replace mower (unit CBBB) \$11k- Trailer for equipment
ELEC	ENG	1504	MACHINERY,IMPLEMTS,MAJOR TOOLS	440,821	599,128	599,128	152,500	-74.5%	\$147k- Replace pole trailers (unit CBBA) \$5.5k- Replace trailer for traffic lights (unit CBBC)
ELEC	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	20,474	160,000	160,000	55,000	-65.6%	
ELEC	ENG	1507	EQUIPMENT, NOT ELSEWHERE CLASS	179,252	180,000	180,000	50,000	-72.2%	
			TOTAL EQUIPMENT	1,333,974	1,839,226	1,836,226	598,000	-67.5%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			ELECTRONIC DATA PROCESSING						
ELEC	ENG	1604	EDP EQUIPMENT	250,708	248,500	82,594	246,000	-1.0%	
ELEC	ENG	1605	EDP SOFTWARE	121,599	123,781	163,601	113,281	-8.5%	
ELEC	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	442,326	532,950	345,290	533,000	0.0%	
			TOTAL ELECTRONIC DATA PROCESSING	814,632	905,231	591,485	892,281	-1.4%	
			TELECOMMUNICATIONS						
ELEC	ENG	1701	REPAIR&MNT, TELE,DATA,RADIO EQ	11,347	18,500	5,587	5,000	-73.0%	
ELEC	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	56,800	15,000	64,239	15,000		
ELEC	ENG	1705	PARTS&SUP, TDR COMMUNICATN OPE	-	-	-	-		
ELEC	ENG	1706	COMMUNICATION EQUIPMENT	176,947	991,000	500,878	355,000	-64.2%	
ELEC	ENG	1707	TELECOMMUNICATION SERV,NE CLAS	1,946	10,500	1,461	6,000	-42.9%	
			TOTAL TELECOMMUNICATIONS	247,040	1,035,000	572,165	381,000	-63.2%	
			OPERATION OF AUTO EQUIP						
ELEC	ENG	1801	REPAIR & MAINT, AUTO EQ	14,110	15,000	5,179	15,000		
ELEC	ENG	1802	PARTS & FITTINGS, AUTO EQ	-	20,000	25,968	12,500	-37.5%	
			TOTAL OPERATION OF AUTO EQUIP	14,110	35,000	31,148	27,500	-21.4%	
			PERMANENT IMPROVEMENTS						
ELEC	ENG	2301	LAND, RIGHTS OF WAY & EASEMENT	2,849	-	-	-		
ELEC	ENG	2304	ACQUISTN &/OR CONSTRUC OF STRU	-	-	-	-		
ELEC	ENG	2305	REMODELING AND RENOVATION	22,555	75,000	-	65,000	-13.3%	
ELEC	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	7,543,045	6,666,850	6,219,434	700,640	-89.5%	
ELEC	ENG	2307	SITE IMPROVEMENTS	317,937	495,000	155,603	550,000	11.1%	
ELEC	ENG	2308	PLANNING	-	-	-	-		
ELEC	ENG	2310	FIXED EQUIPMENT	2,202,785	4,009,200	1,087,947	11,591,460	189.1%	\$4.1m- Equipment at Dallman, including Unit 4 cooling tower fan and plume abatement coil replacements, Unit 4 air heater overhaul, Interstate Turbine hot gas path burners, Unit 4 batteries, ethernet conversion, and protective relays
ELEC	ENG	2312	DEMOLITION OF EXISTING PLANT	-	-	-	-		\$4m- AML infrastructure phase 1
ELEC	ENG	2313	MATERIALS--CAPITAL	3,240,699	5,239,000	4,009,803	3,842,500	-26.7%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAm	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
ELEC	ENG	2314	EQUIPMENT RENTAL--CAPITAL	-	-	-	-		
			TOTAL PERMANENT IMPROVEMENTS	13,329,870	16,485,050	11,472,787	16,749,600	1.6%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			REFUNDS						
ELEC	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	142,946	450,000	153,525	240,000	-46.7%	
			TRAVEL						
ELEC	ENG	2601	REGISTRATION FEES	44,432	64,515	32,113	74,875	16.1%	
ELEC	ENG	2602	LODGING	11,811	26,694	9,211	30,694	15.0%	
ELEC	ENG	2603	TRANSPORTATION	5,508	20,094	2,570	18,875	-6.1%	
ELEC	ENG	2604	PER DIEM	1,184	10,135	5,025	8,875	-12.4%	
ELEC	ENG	2605	MILEAGE REIMBURSEMENT	110	7,135	185	6,970	-2.3%	
			TOTAL TRAVEL	63,044	128,573	49,103	140,289	9.1%	
			TOTAL ENGINEERING / OPERATIONS	143,777,847	167,579,035	131,133,827	174,778,072	4.3%	
			ADMINISTRATIVE SERVICES						
			PERSONAL SERVICES						
ELEC	ADMIN	1102	REGULAR SALARIES	3,731,858	4,445,278	3,518,709	4,423,553	-0.5%	
ELEC	ADMIN	1103	TEMPORARY & PART TIME SALARY	5,705	42,500	11,475	42,500		\$42.5k- Intern Salaries for ISD
ELEC	ADMIN	1104	OVERTIME SALARY	124,095	100,750	152,050	110,750	9.9%	
ELEC	ADMIN	1105	WORKMEN'S COMPENSATION	68,365	111,700	44,044	111,700		
ELEC	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	7,686	-	7,631	-0.7%	
ELEC	ADMIN	1107	RETIREMENT -- IMRF	383,067	491,201	415,515	522,358	6.3%	
ELEC	ADMIN	1108	RETIREMENT -- FICA	281,862	333,642	280,692	324,908	-2.6%	
ELEC	ADMIN	1109	EMPLOYEE INSURANCE	1,255,143	1,151,606	1,151,606	1,281,383	11.3%	Insurance rate/position increased by 13% per employee
ELEC	ADMIN	1110	SERVICE RECOGNITION	2,427	2,950	3,132	2,950		
ELEC	ADMIN	1112	FRINGE BENEFITS	(77)	-	-	-		

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
ELEC	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	52,478	20,000	11,293	20,000		
ELEC	ADMIN	1115	TRAINING	-	-	-	-		
ELEC	ADMIN	1116	EMPLOYEE MEALS	940	525	1,692	550	4.8%	
			TOTAL PERSONAL SERVICES	5,905,864	6,707,838	5,590,208	6,848,282	2.1%	
			CONTRACTUAL SERVICES						
ELEC	ADMIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	-	-	23,375		
ELEC	ADMIN	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	319	-	319		
ELEC	ADMIN	1204	REPAIR AND MNT,REAL PROPERTY	548	3,925	-	4,090	4.2%	
ELEC	ADMIN	1205	REPAIR AND MNT,MACH/MECH/EL EQ	18,097	38,760	16,658	39,525	2.0%	
ELEC	ADMIN	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	88,689	226,100	273,867	313,650	38.7%	Maintenance for PCs and Printers as needed
ELEC	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,374	8,500	845	4,250	-50.0%	
ELEC	ADMIN	1210	RENTALS, MACH AND MECH EQT	-	1,700	-	1,700		
ELEC	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	43	-	43		
ELEC	ADMIN	1217	LEGAL FEES	3,315	12,750	5,890	12,750		
ELEC	ADMIN	1218	PROF AND ARTISTIC,NOT CLASSF.	121,836	561,587	96,339	617,296	9.9%	
ELEC	ADMIN	1219	HOSPITAL AND MEDICAL SERVICES	-	850	-	850		
ELEC	ADMIN	1220	BUILDING AND GROUNDS MAINT.	2,975	4,243	2,580	5,243	23.6%	
ELEC	ADMIN	1221	UTILITIES	-	7,480	-	7,480		
ELEC	ADMIN	1223	POSTAGE AND POSTAL CHARGES	443	1,219	398	1,389	13.9%	
ELEC	ADMIN	1224	COURT REPORTING FILLING SERVICES	-	170	-	170		
ELEC	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	3,148,697	2,550,000	3,257,873	2,550,000		
ELEC	ADMIN	1226	ADVERTISING	-	638	-	637	-0.2%	
ELEC	ADMIN	1227	SUBSCRIPTION & INFORMATION SERV	295	1,572	42	1,572		
ELEC	ADMIN	1228	ASSOCIATION DUES	170	850	249	1,275	50.0%	Membership dues for associations for ISD
ELEC	ADMIN	1229	EMPLOYEE TUITION AND FEES	3,065	21,718	2,141	-	-100.0%	
ELEC	ADMIN	1230	COPY, PHOTO AND PRINTING SERV	-	43	-	43		
ELEC	ADMIN	1231	OPERATING TAXES	-	6,000	3,522	3,900	-35.0%	
ELEC	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	3,610	809	541	1,149	42.0%	
ELEC	ADMIN	1234	SOFTWARE LICENSE FEES	495	-	-	-		
ELEC	ADMIN	1247	SHARED SERVICE REIMBURSEMENT	-	-	-	-		
			TOTAL CONTRACTUAL SERVICES	3,393,608	3,449,276	3,660,943	3,590,706	4.1%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			COMMODITIES						
ELEC	ADMIN	1401	PRINTING	381	2,785	828	2,785		
ELEC	ADMIN	1402	OFFICE AND LIBRARY SUPPLIES	6,773	8,963	4,282	12,138	35.4%	Office supplies for various admin units
ELEC	ADMIN	1403	ELECTRICAL AND WATER SUPPLIES	42	248	110	248		
ELEC	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	11,807	7,450	6,478	13,700	83.9%	HVAC, plumbing, and various other tools
ELEC	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	5,225	5,288	3,817	5,463	3.3%	
ELEC	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	17,089	10,303	2,392	9,058	-12.1%	
ELEC	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	559	1,475	634	2,025	37.3%	
ELEC	ADMIN	1413	FOOD SUPPLIES	304	722	217	1,672	131.6%	
ELEC	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	16,924	20,850	13,115	21,026	0.8%	
ELEC	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	1,434	2,368	2,368	2,368		
ELEC	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	9,250	27,900	5,046	11,150	-60.0%	
			TOTAL COMMODITIES	69,788	88,352	39,286	81,633	-7.6%	
			EQUIPMENT						
ELEC	ADMIN	1502	PASSENGER AUTOMOBILES	-	-	32,355	50,700		
ELEC	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	264,342	394,400	53,078	51,000	-87.1%	
ELEC	ADMIN	1504	MACHINERY, IMPLEMENTS, MAJOR TOOL	-	40,000	-	17,000	-57.5%	
ELEC	ADMIN	1507	EQUIPMENT, NOT ELSWHERE CLASSIFIED	-	-	-	-		
			TOTAL EQUIPMENT	264,342	434,400	85,433	118,700	-72.7%	
			ELECTRONIC DATA PROCESSING						
ELEC	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	41,787	354,790	114,990	710,600	100.3%	Internet Access, software subscriptions
ELEC	ADMIN	1603	EDP SUPPLIES	8,432	17,295	11,852	42,889	148.0%	Printing supplies and fiber converters, jumpers, and cabling
ELEC	ADMIN	1604	EDP EQUIPMENT	819,032	1,800,938	370,952	1,504,288	-16.5%	
ELEC	ADMIN	1605	EDP SOFTWARE	1,065,294	4,397,449	945,974	4,290,027	-2.4%	
			TOTAL ELECTRONIC DATA PROCESSING	1,934,545	6,570,472	1,443,769	6,547,804	-0.3%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			TELECOMMUNICATIONS						
ELEC	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	15,075	12,155	12,611	12,155		
ELEC	ADMIN	1706	COMMUNICATION EQUIPMENT	4,848	12,750	5,018	8,500	-33.3%	
ELEC	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	1,998	3,400	3,172	4,038	18.8%	
			TOTAL TELECOMMUNICATIONS	21,921	28,305	20,801	24,693	-12.8%	
			OPERATION OF AUTOMOTIVE EQUIPMENT						
ELEC	ADMIN	1801	REPAIR & MAINT, AUTOMOTIVE EQ	78,462	63,750	52,532	59,500	-6.7%	
ELEC	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	15,008	35,000	11,149	28,000	-20.0%	
ELEC	ADMIN	1803	GASOLINE, OIL, AND ANTI-FREEZE	569,085	850,000	482,681	650,000	-23.5%	
ELEC	ADMIN	1804	AUTOMOTIVE EXPENSE, NOT ELSE CL	169,990	173,375	186,763	183,000	5.6%	
ELEC	ADMIN	1806	FLEET MAINTENANCE SERVICES	721,927	741,024	741,024	739,764	-0.2%	
			TOTAL OPERATION OF AUTOMOTIVE EQ	1,554,473	1,863,149	1,474,149	1,660,264	-10.9%	
			AWARDS, BENEFITS AND TREATMENT EXPENSE, INJURED EMPLOYEES						
ELEC	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	72,572	215,682	27,292	215,682		
ELEC	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	35,855	150,000	146,384	150,000		
ELEC	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMENT	34,371	150,000	-	150,000		
ELEC	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	-	200,000	63,208	200,000		
ELEC	ADMIN	2207	TORT CLAIMS	-	5,000	-	5,000		
ELEC	ADMIN	2212	DAMAGE REIMBURSEMENT	3,085	20,000	7,648	40,000	100.0%	Damage Reimbursement for Risk Management
			TOTAL AWARDS, B & T EXP, INJURED EM	145,884	740,682	244,533	760,682	2.7%	
			PERMANENT IMPROVEMENTS						
ELEC	ADMIN	2305	REMODELING AND RENOVATION	5,382	5,775	-	25,000	332.9%	PMC Remodel and Repairs
ELEC	ADMIN	2307	SITE IMPROVEMENTS	-	-	-	170,000		Containment sumps for fuel dispenser as required by State Fire Marshal
			TOTAL PERMANENT IMPROVEMENTS	5,382	5,775	-	195,000	3276.6%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			TRAVEL						
ELEC	ADMIN	2601	REGISTRATION FEES	2,170	7,650	1,195	7,650		
ELEC	ADMIN	2602	LODGING	1,918	5,270	1,465	5,270		
ELEC	ADMIN	2603	TRANSPORTATION	1,194	2,465	490	2,465		
ELEC	ADMIN	2604	PER DIEM	455	1,725	109	1,725		
ELEC	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-		
			TOTAL TRAVEL	5,737	17,110	3,259	17,110		
			TOTAL ADMINISTRATIVE SERVICES	13,301,545	19,905,359	12,562,380	19,844,874	-0.3%	
			FINANCE						
			PERSONAL SERVICES						
ELEC	FIN	1102	REGULAR SALARIES	2,339,142	3,141,258	2,324,818	2,894,446	-7.9%	
ELEC	FIN	1103	TEMPORARY & PART TIME SALARY	-	-	-	12,750		
ELEC	FIN	1104	OVERTIME SALARY	2,025	5,650	5,415	5,650		
ELEC	FIN	1106	UNEMPLOYMENT COMPENSATION	30,903	6,620	-	6,657	0.6%	
ELEC	FIN	1107	RETIREMENT -- IMRF	265,443	313,952	122,265	349,361	11.3%	
ELEC	FIN	1108	RETIREMENT -- FICA	185,805	217,365	72,988	221,419	1.9%	
ELEC	FIN	1109	EMPLOYEE INSURANCE	1,110,145	971,570	578,036	1,099,391	13.2%	Insurance rate/position increased by 13% per employee
ELEC	FIN	1112	FRINGE BENEFITS	-	-	-	-		
ELEC	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	10,173	45,000	-	-	-100.0%	
ELEC	FIN	1116	EMPLOYEE MEALS	564	425	-	425		
ELEC	FIN	1118	RETRO ACTIVE PAY ACCRUALS	-	-	-	-		
ELEC	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	-	-	-	-		
			TOTAL PERSONAL SERVICES	3,944,199	4,701,840	3,103,521	4,590,100	-2.4%	

	FY2026 CWLP EXPENDITURE BUDGET								
				FY2024	FY2025	FY2025 EST	RequestedAmount	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			CONTRACTUAL SERVICES						
ELEC	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	225	225	225		
ELEC	FIN	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	255	-	255		
ELEC	FIN	1205	REPAIR AND MNT,MACH/MECH/EL EQ	624	850	934	850		
ELEC	FIN	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	38,145	46,334	70,020	38,804	-16.3%	
ELEC	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	8,251	8,600	7,733	8,600		
ELEC	FIN	1209	RENTALS OF REAL PROPERTY	300,000	-	317,647	-		
ELEC	FIN	1210	RENTALS, MACH AND MECH EQT	969	935	969	1,020	9.1%	
ELEC	FIN	1215	AUDITING AND MANAGEMENT SERVIC	55,954	65,000	54,354	157,250	141.9%	Annual Audit Fees
ELEC	FIN	1217	LEGAL FEES	2,000	4,000	2,000	2,750	-31.3%	
ELEC	FIN	1218	PROF AND ARTISTIC,NOT CLASSF.	5,578	129,200	3,174	124,313	-3.8%	
ELEC	FIN	1220	BUILDING AND GROUNDS MAINT.	159,375	164,390	164,390	168,725	2.6%	
ELEC	FIN	1221	UTILITIES	2,903,375	5,085,164	3,983,236	5,039,925	-0.9%	
ELEC	FIN	1223	POSTAGE AND POSTAL CHARGES	455,277	451,974	525,040	136,935	-69.7%	
ELEC	FIN	1224	COURT REPORTING FILING SERV	-	1,700	-	1,700		
ELEC	FIN	1226	ADVERTISING	10,676	6,275	4,488	5,900	-6.0%	
ELEC	FIN	1227	SUBSCRIPTION & INFORMATION SERV	-	910	-	685	-24.7%	
ELEC	FIN	1228	ASSOCIATION DUES	85,602	91,680	53,654	90,680	-1.1%	
ELEC	FIN	1229	EMPLOYEE TUITION & FEES	-	2,975	-	-	-100.0%	
ELEC	FIN	1230	COPY, PHOTO AND PRINTING SERV	-	425	-	425		
ELEC	FIN	1231	OPERATING TAXES	4,687,007	5,170,187	-	4,888,676	-5.4%	
ELEC	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	13,543	14,025	4,760,894	15,428	10.0%	
ELEC	FIN	1247	SHARED SERVICE REIMBURSEMENT	1,088,059	1,178,100	14,980	1,262,250	7.1%	
			TOTAL CONTRACTUAL SERVICES	9,814,435	12,423,204	9,963,738	11,945,396	-3.8%	
			COMMODITIES						
ELEC	FIN	1401	PRINTING	84,879	137,703	72,392	665,172	383.0%	\$600k- 1st of 3 year agreement to provide bill printing and mail handling services for commercial office and the rest of the utility
ELEC	FIN	1402	OFFICE AND LIBRARY SUPPLIES	23,614	40,945	13,752	24,880	-39.2%	
ELEC	FIN	1405	PARTS & FITTINGS,FURN & OFF EQ	1,587	2,550	1,408	5,100	100.0%	
ELEC	FIN	1413	FOOD SUPPLIES	523	850	-	850		

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	RequestedAm REQUEST	BUD VS BUD	EXPLANATION
ELEC	FIN	1414	WEARING APPAREL, SAFETY GEAR	48,240	46,750	34,077	46,750		
ELEC	FIN	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	-	50	-	-	-100.0%	
ELEC	FIN	1416	COMMODITIES, NOT ELSEWHERE CLASS	3,144	4,675	339	4,675		
			TOTAL COMMODITIES	161,987	233,523	121,968	747,427	220.1%	
			EQUIPMENT						
ELEC	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	-	12,819	12,819	-	-100.0%	
			TOTAL EQUIPMENT	-	12,819	12,819	-	-100.0%	
			ELECTRONIC DATA PROCESSING						
ELEC	FIN	1604	EDP EQUIPMENT	32,253	31,450	61,117	60,087	91.1%	\$29k- Purchase CIS sequel server
ELEC	FIN	1605	EDP SOFTWARE	26,259	20,644	7,714	516,392	2401.4%	\$479k- Maintenance for new CIS server equipment
ELEC	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	261,734	239,423	232,917	251,395	5.0%	
			TOTAL ELECTRONIC DATA PROCESSING	320,246	291,517	301,749	827,874	184.0%	
			TELECOMMUNICATIONS						
ELEC	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	49,962	120,525	58,673	65,440	-45.7%	
ELEC	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	1,480	2,550	396	2,550		
ELEC	FIN	1706	COMMUNICATION EQUIPMENT	-	2,550	299	2,550		
			TOTAL TELECOMMUNICATIONS	51,442	125,625	59,368	70,540	-43.8%	
			INTERFUND TRANSFERS						
ELEC	FIN	1901	INTERFUND CASH TRANSFERS	10,113,811	10,134,012	8,377,911	9,927,645	-2.0%	
			PERMANENT IMPROVEMENTS						
ELEC	FIN	2305	REMODELING AND RENOVATION	7,210	212,500	-	-	-100.0%	
			TOTAL PERMANENT IMPROVEMENTS	7,210	212,500	-	-	-100.0%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmount	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			DEBT SERVICE						
ELEC	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	17,881,050	17,881,050	7,421,050	-58.5%	
ELEC	FIN	2402	CURRENT MATURITIES-INTEREST	19,865,365	19,056,857	19,056,857	17,211,697	-9.7%	
ELEC	FIN	2408	BANK FEES	36,989	46,200	28,932	29,810	-35.5%	
			TOTAL DEBT SERVICE	19,902,355	36,984,107	36,966,839	24,662,557	-33.3%	
			REFUNDS						
ELEC	FIN	2501	REFUNDS, NOT ELSEWHERE CLASSIF	28,404	30,000	28,973	30,000		
			TRAVEL						
ELEC	FIN	2601	REGISTRATION FEES	7,004	9,422	6,555	10,521	11.7%	
ELEC	FIN	2602	LODGING	5,190	7,916	6,680	9,834	24.2%	
ELEC	FIN	2603	TRANSPORTATION	2,695	6,547	4,435	7,199	10.0%	
ELEC	FIN	2604	PER DIEM	1,060	3,661	899	4,202	14.8%	
ELEC	FIN	2605	MILEAGE REIMBURSEMENT	-	510	-	510		
			TOTAL TRAVEL	15,949	28,056	18,569	32,266	15.0%	
		TOTAL FINANCE		44,360,036	65,177,203	58,955,454	52,833,805	-18.9%	
		REGULATORY AFFAIRS							
			PERSONAL SERVICES						
ELEC	REG	1102	REGULAR SALARIES	843,455	898,506	834,050	1,142,905	27.2%	
ELEC	REG	1104	OVERTIME SALARY	10,549	2,437	10,371	2,437		
ELEC	REG	1106	UNEMPLOYMENT COMPENSATION	-	1,466	-	1,739	18.6%	
ELEC	REG	1107	RETIREMENT -- IMRF	83,750	99,285	97,638	135,810	36.8%	
ELEC	REG	1108	RETIREMENT -- FICA	62,149	68,734	65,262	87,431	27.2%	
ELEC	REG	1109	EMPLOYEE INSURANCE	244,903	218,171	196,329	279,883	28.3%	Insurance rate/position increased by 13% per employee

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	RequestedAm REQUEST	BUD VS BUD	EXPLANATION
ELEC	REG	1110	SERVICE RECOGNITION	418	2,000	843	4,250	112.5%	
ELEC	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	12,750	-	227	-98.2%	
ELEC	REG	1116	EMPLOYEE MEALS	-	227	-	-	-100.0%	
			TOTAL PERSONAL SERVICES	1,245,223	1,303,575	1,204,494	1,667,431	27.9%	
			CONTRACTUAL SERVICES						
ELEC	REG	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	1,000	11	1,000		
ELEC	REG	1202	REPAIR AND MNT,FURN,OFF &KT EQ	-	-	-	-		
ELEC	REG	1204	REPAIR AND MNT,REAL PROPERTY	-	445	-	445		
ELEC	REG	1205	REPAIR AND MNT,MACH/MECH/EL EQ	1,880	2,612	1,989	2,612		
ELEC	REG	1207	RENTALS, OFFICE & KITCHEN EQT	2,162	2,550	1,153	2,550		
ELEC	REG	1210	RENTALS, MACH AND MECH EQT	-	925	199	925		
ELEC	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	212	-	212		
ELEC	REG	1217	LEGAL FEES	49,696	375,000	243,059	100,213	-73.3%	
ELEC	REG	1218	PROF AND ARTISTIC,NOT CLASSF.	153,159	417,675	99,474	418,055	0.1%	
ELEC	REG	1219	HOSPITAL AND MEDICAL SERVICES	2,394	5,950	1,136	5,950		
ELEC	REG	1220	BUILDING AND GROUNDS MAINT.	-	-	-	-		
ELEC	REG	1223	POSTAGE AND POSTAL CHARGES	469	947	247	1,032	9.0%	
ELEC	REG	1224	COURT REPTNG FILING SERV.	-	848	-	948	11.8%	
ELEC	REG	1226	ADVERTISING	-	674	-	672	-0.3%	
ELEC	REG	1227	SUBSCRIPTION & INFORMATION SERV	10,995	11,675	1,553	12,615	8.1%	
ELEC	REG	1228	ASSOCIATION DUES	26,664	29,156	27,941	28,921	-0.8%	
ELEC	REG	1230	COPY, PHOTO AND PRINTING SERV	-	850	-	850		
ELEC	REG	1231	OPERATING TAXES	-	1,330	-	1,331	0.1%	
ELEC	REG	1232	CONTRACTUAL SERV & LICENSE FEE	157,173	305,737	151,423	305,737		
			TOTAL CONTRACTUAL SERVICES	404,592	1,157,586	528,184	884,068	-23.6%	

		FY2026 CWLP EXPENDITURE BUDGET							
				FY2024	FY2025	FY2025 EST	RequestedAmo	BUD	
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD	EXPLANATION
			COMMODITIES						
ELEC	REG	1401	PRINTING	-	695	-	695		
ELEC	REG	1402	OFFICE AND LIBRARY SUPPLIES	4,470	5,880	1,027	6,905	17.4%	
ELEC	REG	1403	ELECTRICAL AND WATER SUPPLIES	-	88	-	88		
ELEC	REG	1404	MECHANICAL SUP,INCL SM TOOLS	1,299	18,393	312	23,393	27.2%	\$20k- Pumps
ELEC	REG	1406	EQ PARTS & FIT, NOT CLASSIF	-	567	-	567		
ELEC	REG	1407	STRUCTURAL & MAINT MAT & FIXT	228	-	-	-		
ELEC	REG	1410	FUEL OIL AND BOTTLED GAS	-	-	-	-		
ELEC	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	6,757	8,972	8,598	8,972		
ELEC	REG	1413	FOOD SUPPLIES	-	220	-	220		
ELEC	REG	1414	WEARING APPAREL, SAFETY GEAR	134	780	-	780		
ELEC	REG	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	-	744	-	744		
ELEC	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	434	33,450	400	33,450		
			TOTAL COMMODITIES	13,322	69,789	10,337	75,814	8.6%	
			EQUIPMENT						
ELEC	REG	1502	PASSENGER AUTOMOBILES	-	15,343	-	-	-100.0%	
ELEC	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-		
			TOTAL EQUIPMENT	-	15,343	-	-	-100.0%	
			ELECTRONIC DATA PROCESSING						
ELEC	REG	1603	EDP SUPPLIES	-	750	-	750		
ELEC	REG	1604	EDP EQUIPMENT	2,150	5,330	3,907	5,780	8.4%	
ELEC	REG	1605	EDP SOFTWARE	2,293	11,390	417	11,390		
ELEC	REG	1606	SUPPORT FEES FOR PC SOFTWARE	1,707	1,912	-	2,125	11.1%	
			TOTAL ELECTRONIC DATA PROCESSING	6,150	19,382	4,324	20,045	3.4%	

FY2026 CWLP EXPENDITURE BUDGET									
FUND	AGENCY	OBJECT	OBJECT NAME	FY2024 EXPENSE	FY2025 BUDGET	FY2025 EST FINAL EXP	Requested Amount REQUEST	BUD VS BUD	EXPLANATION
			TELECOMMUNICATIONS						
ELEC	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	1,350	1,275	1,018	1,275		
			TOTAL TELECOMMUNICATIONS	1,350	1,275	1,018	1,275		
			PERMANENT IMPROVEMENTS						
ELEC	REG	2306	ARCHITECTURAL & ENGINEER FEES	646,426	1,400,000	447,099	900,000	-35.7%	
			TRAVEL						
ELEC	REG	2601	REGISTRATION FEES	882	8,521	78	7,696	-9.7%	
ELEC	REG	2602	LODGING	1,599	7,135	741	6,810	-4.6%	
ELEC	REG	2603	TRANSPORTATION	550	5,632	187	5,348	-5.0%	
ELEC	REG	2604	PER DIEM	522	2,866	248	2,866		
ELEC	REG	2605	MILEAGE REIMBURSEMENT	-	781	-	781		
			TOTAL TRAVEL	3,553	24,935	1,255	23,501	-5.8%	
			TOTAL REGULATORY AFFAIRS	2,320,616	3,991,885	2,196,711	3,572,134	-10.5%	
			TOTAL ELECTRIC FUND	203,760,044	256,653,482	204,848,371	251,028,884	-2.2%	
TOTAL CWLP				234,894,795	315,598,208	239,069,231	318,611,749	1.0%	

CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2026 BUDGET

ORG	Organization Description	Position Count	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
BA	Supt Water Distribution Operations	1	Crew Foreman	New	\$125,694	\$46,415	\$172,109
		1	Operating Engineer	New	\$85,000	\$38,935	\$123,935
		1	W Serv M M Over 2	New	\$94,508	\$40,192	\$134,700
		1	W Serv M M Over 2	New	\$94,508	\$40,192	\$134,700
BB	General Supt Water Treatment	1	Engineer IV		\$67,072	\$36,109	\$103,181
BE	Supt Water Engineering	1	Engineer III	New	\$80,000	\$38,122	\$118,122
		1	Engineering Tech 1	New	\$52,000	\$32,246	\$84,246
CAA	Supt Technical Services	1	Engineer I		\$65,000	\$35,650	\$100,650
CAD	Supt-Oper Development & Performance	1	Stores Attendant 1st Year		\$42,009	\$30,150	\$72,159
		1	Buyer 1	New	\$53,170	\$32,188	\$85,358
CAM	Supt Maintenance	1	Maintenance Supervisor	New	\$110,000	\$46,176	\$156,176
CAMB	Supt Maintenance (Boiler)	1	Apprentice Fire 1st Year	New	\$39,520	\$29,050	\$68,570
CB	Dir Elec Trans, Dis & Oper	1	Office Coordinator		\$38,593	\$30,455	\$69,048
CBA	Trans & Dist Engineering	1	Engineering Technician 3	New	\$52,351	\$32,372	\$84,723
		1	Engineer I		\$71,200	\$37,015	\$108,215
		1	Engineer I		\$71,201	\$37,015	\$108,216
		1	Engineer II		\$80,859	\$39,262	\$120,121
		1	Inventory Manager		\$95,000	\$43,789	\$138,789
CBAA	Building & Stores	1	Engineering Tech 3	New	\$36,725	\$29,421	\$66,146
CBAD	GIS	1	Programmer Analyst 2	New	\$84,176	\$28,162	\$112,338
		1	Geo Info System Tech I		\$60,000	\$35,517	\$95,517
CBB	Distribution & General Services	1	UT MT RD Foreman		\$83,966	\$38,743	\$122,710

**CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2026 BUDGET**

ORG	Organization Description	Position Count	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
CBBA	Construction	1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Apprentance Electric 1st Year	New	\$27,376	\$27,153	\$54,529
		1	Journeyman		\$78,095	\$37,527	\$115,623
		1	Journeyman		\$90,850	\$40,169	\$131,019
CBBD	Maintenance Service	1	Service Foreman (Service Craft)		\$95,314	\$41,095	\$136,409
CBC	Cyber Group	1	Computer Network Specialist 3	Partial	\$10,000	\$23,670	\$33,670
CBD	Electric Oper System Operations	1	Operator Trainee 1		\$85,680	\$39,097	\$124,777
		1	Electric Dispatcher Trainee		\$96,000	\$44,025	\$140,025
CBE	Subs/Relays/Communication	1	Engineer II		\$68,409	\$36,493	\$104,902
CBEB	Relay	1	Apprentance Electric 1st Year		\$85,499	\$38,944	\$124,443
CBG	Energy Services	1	Energy Planner	Partial	\$10,000	\$23,670	\$33,670
H	Chief Utility Engineer	1	Electric Division Mananger	New	\$175,000	\$60,857	\$235,857
		1	Projects Manager	New	\$80,000	\$39,525	\$119,525
JA	Property Services	1	Project Coordinator		\$42,990	\$4,795	\$47,785
JAAB	Chief of Secutiry	1	UT Sec Off		\$34,944	\$28,949	\$63,893
		1	UT Sec Off		\$34,944	\$28,949	\$63,893
JAAC	Supt of Lake Service - Construction	1	Painter		\$68,036	\$35,616	\$103,652
JAAD	Supt of Lake Services - Maintenance	1	Maint Equipment Oper		\$43,013	\$30,363	\$73,376

**CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2026 BUDGET**

ORG	Organization Description	Position Count	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
JB	Information Systems Mananger	1	Database Administrator I	New	\$65,002	\$36,114	\$101,116
		1	Network Sercurity Administrator		\$60,905	\$35,729	\$96,635
		1	Programmer Analyst 3		\$67,074	\$36,481	\$103,554
		1	Technical Support Specialist		\$45,491	\$32,085	\$77,576
K	Director of Finance	1	Assistant Finance Director		\$110,000	\$47,334	\$157,334
KE	Commerical Office Manager	1	Account Clerk 1		\$27,960	\$27,331	\$55,291
		1	Account Tech 1 - Union		\$33,948	\$28,614	\$62,562
		1	Service Representative 2		\$36,448	\$29,152	\$65,600
		1	Service Representative 1		\$39,936	\$29,900	\$69,836
		1	Service Representative 1		\$39,936	\$29,900	\$69,836
F	Regulatory Affiairs Manager	1	Assistant Regulatory Affairs Director		\$96,000	\$43,144	\$139,144
FA	Records Manager	1	Record Manager	New	\$58,000	\$34,520	\$92,520
FC	Internal Auditor	1	Risk Manager II	New	\$85,002	\$40,661	\$125,663
TOTALS		57			\$3,611,286	\$1,964,803	\$5,576,089

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100				100					
B				B					
	GEN SUPT WATER DIST ENG	1	\$132,239		GEN SUPT WATER DIST ENG	1	\$134,698		
	GEN SUPT WATER TREATMENT	1	\$131,169		GEN SUPT WATER TREATMENT	1	\$133,605		
	OFFICE COORDINATOR	1	\$68,990		PROJECTS COORDINATOR	1	\$68,990		
	SUPV LAND & WATER RESOURCES	1	\$88,000		SUPV LAND & WATER RESOURCES	1	\$89,973		
B	SUM	4	\$420,398	B	SUM	4	\$427,266		
BA				BA					
	ASST WATER DIVISION LOCATOR	2	\$163,551		ASST WATER DIVISION LOCATOR	2	\$166,593		
	COMPLAINT MAN	3	\$216,021		COMPLAINT MAN	3	\$220,033		
	COMPLAINT MAN FOREMAN	1	\$91,046		COMPLAINT MAN FOREMAN	1	\$92,738		
	COMPLAINT MAN (NIGHT)	2	\$125,045		COMPLAINT MAN (NIGHT)	2	\$136,936		
	CREW FOREMN	6	\$537,688		CREW FOREMN	7	\$673,377		
	FIRE HYDRANT CREW LABORER	1	\$58,418		FIRE HYDRANT CREW LABORER	1	\$64,180		
	OPERATING ENGINEERS	5	\$422,978		OPERATING ENGINEERS	6	\$526,571		
	RELIEFCOMPLT MN/WT MTR RPR MN	2	\$124,924		RELIEFCOMPLT MN/WT MTR RPR MN	2	\$137,331		
	SUPV WATER DISTRIBUTION	2	\$171,361		SUPV WATER DISTRIBUTION	2	\$179,782		
	WTR DIVISION LOCATOR FOREMAN	1	\$89,203		WTR DIVISION LOCATOR FOREMAN	1	\$90,860		
	W SERV M M OVER 2	10	\$625,155		W SERV M M OVER 2	12	\$858,538	UP 2 W SERV M M OVER 2	2
								UP 1 OPERATING ENGINEERS	1
BA	SUM	35	\$2,625,391	BA	SUM	39	\$3,146,938	UP 1 CREW FOREMEN	1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
BB				BB					
	ASST W W OPERATOR 1	2	\$142,054		ASST W W OPERATOR 1	2	\$175,378		
	ASST W W OPERATOR 2	4	\$360,604		ASST W W OPERATOR 2	4	\$380,802		
	ENGINEER III	1	\$95,000		ENGINEER IV	1	\$67,073		
	MAINTENANCE SUPERVISOR	1	\$103,777		MAINTENANCE SUPERVISOR	1	\$110,935		
	OPERATIONS COORDINATOR	1	\$60,644		OPERATIONS COORDINATOR	1	\$62,009		
	WATER QUALITY SUPERVISOR	1	\$63,329		WATER QUALITY SUPERVISOR	1	\$80,105		
	WATER WORKS FOREMAN	1	\$106,159		WATER WORKS FOREMAN	1	\$111,467		
	W WKS MNT MN	3	\$283,411		W WKS MNT MN	3	\$296,440		
	W WKS OPER	4	\$401,496		W WKS OPER	4	\$418,541		
BB	SUM	18	\$1,616,474	BB	SUM	18	\$1,702,751		
BC				BC					
	ENGINEERING TECHNICIAN 3	1	\$55,046		ENGINEERING TECHNICIAN 3	1	\$56,248		
	ENGINEERING TECHNICIAN 4	1	\$65,180		ENGINEERING TECHNICIAN 4	1	\$66,570		
	OFFICE COORDINATOR	1	\$54,997		OFFICE COORDINATOR	1	\$56,021		
BC	SUM	3	\$175,223	BC	SUM	3	\$178,839		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
BD				BD					
	COMMUNICATIONS OPERATOR	1	\$60,043		COMMUNICATIONS OPERATOR	1	\$61,158		
	JANITOR	1	\$44,322		JANITOR	1	\$49,465		
	OFFICE SYSTEMS OPERATOR	1	\$56,586		OFFICE SYSTEMS OPERATOR	1	\$62,268		
	STOREROOM FORMN	1	\$84,179		STOREROOM FORMN	1	\$85,743		
	STOREROOM KEEPER	1	\$69,665		STOREROOM KEEPER	1	\$70,960		
	WATCHMAN	3	\$141,753		WATCHMAN	3	\$157,566		
BD	SUM	8	\$456,548	BD	SUM	8	\$487,160		
BE				BE					
	ENGINEERING TECHNICIAN 2	2	\$99,979		ENGINEERING TECHNICIAN 1	3	\$167,592		
	ENGINEERING III	1	\$86,982		ENGINEERING III	2	\$168,778		
	PROJECT CORRINATOR	1	\$52,864		OPERATIONS CORRINATOR	1	\$60,309		
BE	SUM	4	\$239,825	BE	SUM	6	\$396,679	Up 1 ENGINEERING III UP 1 TECHNICIAN	1 1
100	TOTAL WATER DEPARTMENT	72	\$5,533,859	100	TOTAL WATER DEPARTMENT	78	\$6,339,633	6	6

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100				100					
C				C					
	GEN SUPT GENERATION	1	\$157,574		POWER GENERATION DIRECTOR	1	\$164,865		
	TRANSMISSION/DISTRIBUTION DIR	1	\$158,971		TRANSMISSION/DISTRIBUTION DIR	1	\$161,927		
C	SUM	2	\$316,545	C	SUM	2	\$326,792		
CA				CA					
	OFFICE CORRINATOR	1	\$70,472		OPERATIONS CORRINATOR	1	\$71,782		
	PROJECTS MANAGER (TEC CRAFT)	1	\$124,428		PROJECTS MANAGER (TEC CRAFT)	1	\$126,740		
	SUPERINTENDENT OF MAINTENANCE	2	\$276,556		SUPERINTENDENT OF MAINTENANCE	2	\$276,364		
	SUPT PRODUCTION	1	\$132,677		SUPT PRODUCTION	1	\$135,142		
CA	SUM	5	\$604,133	CA	SUM	5	\$610,028		
CAA				CAA					
	COMPUTER NETWORK SPECIALIST	1	\$61,587		COMPUTER NETWORK SPECIALIST 2	1	\$75,276		
	ENGINEER II	2	\$157,229		ENGINEER I	1	\$65,000		
	ENGINEER III	2	\$191,434		ENGINEER III	3	\$266,900		
	ENGINEERING TECHNICIAN 4	1	\$66,381		ENGINEER IV	1	\$136,682		
	ENGINEERING TECHNICIAN 5	1	\$80,331		ENGINEERING TECHNICIAN 4	1	\$67,978		
	TECHNICAL SPECALIST III	1	\$124,605		TECHNICAL SPECIALIST IV CR CRAFT	1	\$118,591		
	TECHNICAL SPECIALIST IV CR CRAFT	1	\$100,886	CAA	SUM	8	\$730,426	DOWN 1 ENGINEER II	-1
CAA	SUM	9	\$782,452						

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CAB	CHEMIST II	1	\$52,065	CAB	CHEMIST II	1	\$59,413		
	CHEMIST III	2	\$147,153		CHEMIST III	2	\$153,862		
	SUPERVISOR OF ENVIRONMENTAL P	1	\$123,144		SUPERVISOR OF ENVIRONMENTAL P	1	\$125,432		
	SUPERVISOR OF PRODUCTION	1	\$99,748		SUPERVISOR OF PRODUCTION	1	\$101,602		
	SUPV GENERATION	2	\$238,250		SUPV GENERATION	2	\$239,457		
	SUPV GENERATION II	3	\$383,849		SUPV GENERATION II	3	\$374,458		
	UTILITY OPERATOR	4	\$312,183		UTILITY OPERATOR	5	\$360,497		
CAB	SUM	14	\$1,356,393	CAB	SUM	15	\$1,414,723	UP 1 UTILITY OPERATOR	1
CABF	MATERIAL HANDLER	3	\$271,449	CABF	MATERIAL HANDLER	3	\$271,450		
	MAT HANL CREW LDR	2	\$202,543		MAT HANL CREW LDR	2	\$201,766		
CABF	SUM	5	\$473,992	CABF	SUM	5	\$473,216		
CABG	BLGD/GR KPR 1ST YEAR	1	\$55,494	CABG	BLGD/GR KPR 1ST YEAR	1	\$53,300		
	BLDG GRD CREW LEADER	2	\$146,421		BLDG GRD CREW LEADER	2	\$145,860		
	BLDG GRD UTILITY PERSON	2	\$62,639		BLDG GRD KEEPER 2	1	\$36,195		
CABG	SUM	5	\$264,554	CABG	SUM	4	\$235,355	DOWN 1 BLGD/GR KPR 2	-1
CABS	CONTROL ROOM OPERATOR II	3	\$284,236	CABS	CONTROL ROOM OPERATOR II	3	\$283,145		
	WASTE WATER TREATMENT PLANT	1	\$98,647		WASTE WATER TREATMENT PLANT	1	\$103,182		
CABS	SUM	4	\$382,883	CABS	SUM	4	\$386,327		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CABU	UNIT 4 APPRENTICE YEAR 1	2	\$102,480	CABU	TRT & MTR FOREMAN	1	\$59,038		
	UNIT 4 CONTROL ROOM OPERATOR	8	\$988,582		UNIT 4 APPRENTICE YEAR 2	2	\$105,019		
	UNIT 4 FLOOR OPERATOR	13	\$1,298,633		UNIT 4 APPRENTICE YEAR 3	1	\$58,792		
	UNIT 4 RELIEF OPERATOR	3	\$238,583		UNIT 4 CONTROL ROOM OPERATOR	8	\$1,038,410		
CABU	SUM	26	\$2,628,279		UNIT 4 FLOOR OPERATOR	13	\$1,334,851		
				CABU	SUM	25	\$2,596,109	DOWN 1 UNIT 4 APPRENTICE YEAR 1	-1
CAD	ADMIN CLERK 1 (UNION)	1	\$53,392	CAD	BUYER 1	2	\$103,892		
	BUYER 2	2	\$128,920		BUYER 2	2	\$133,655		
	STORES ATTENDT 1ST YEAR	1	\$33,408		STORES ATTENDT 1ST YEAR	1	\$42,009		
	STORES ATTENDT 5TH YEAR	1	\$59,983		STORES ATTENDT 2ND YEAR	1	\$42,432		
	STORES ATT LDR	1	\$66,972		STORES ATTENDT 5TH YEAR	1	\$60,948		
CAD	SUM	6	\$342,674		STORES ATT LDR	1	\$68,049		
				CAD	SUM	8	\$450,985	UP 2 BUYER 1	2
CAM	MAINTENANCE PLANNER II	1	\$113,370	CAM	MAINTENANCE PLANNER II	1	\$121,551		
	MAINT SUPERVISOR	2	\$230,004		MAINT SUPERVISOR I	1	\$110,000		
	MAINT SUPERVISOR II	1	\$121,988		MAINT SUPERVISOR II	3	\$386,201		
	SUPV STORES	1	\$100,145		SUPV STORES	1	\$108,083		
CAM	SUM	5	\$565,507	CAM	SUM	6	\$725,835	UP 1 MAINT SUPERVISOR	1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CAMB	APP FIRE1ST YEAR	1	\$23,461	CAMB	APP FIRE 1ST YEAR	1	\$39,520		
	APP FIRE 4TH YEAR	1	\$81,895		CERT WELD	2	\$212,472		
	CERT WELD	2	\$195,179		JOURNEYMAN	3	\$281,824		
	JOURNEYMAN	2	\$172,225		MAINT CRW LDR	3	\$337,134		
	MAINT CRW LDR	3	\$311,638	CAMB	SUM	9	\$870,950		
	SUM	9	\$784,397						
CAME	APP ELEC 1ST YEAR	1	\$53,736	CAME	APP ELEC 2ND YEAR	1	\$62,637		
	PLT MNT ELEC	3	\$322,422		PLT MNT ELEC	3	\$334,165		
	SERVICE FOREMAN	5	\$565,948		SERVICE FOREMAN	5	\$588,899		
	SUM	9	\$942,106	CAME	SUM	9	\$985,700		
CAMI	APP ELEC 1ST YEAR	2	\$107,473	CAMI	APP ELEC 1ST YEAR	2	\$167,079		
	INSTR ELEC	2	\$214,948		INSTR ELEC	2	\$222,776		
	SERVICE FOREMAN	3	\$344,655		SERVICE FOREMAN	3	\$360,138		
	SUM	7	\$667,076	CAMI	SUM	7	\$749,993		
CAMM	APPRENTICE MACHINIST 2ND YEAR	1	\$43,848	CAMM	APPRENTICE MACHINIST 2ND YEAR	1	\$58,006		
	CREW LEADER	1	\$111,901		APPRENTICE MACHINIST 4TH YEAR	1	\$58,018		
	MACHINIST	3	\$315,709		CREW LEADER	1	\$114,781		
	MAINT MACH CW LD	1	\$113,989		MACHINIST	3	\$327,748		
	SUM	6	\$585,447		MAINT MACH CW LD	1	\$118,429		
				CAMM	SUM	7	\$676,981	UP 1 APPRENTICE MACHINIST 4TH YEAF	1
100	TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM	112	\$10,696,439	100	TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM	114	\$11,233,421	2	2

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100				100					
CB				CB					
	OFFICE COORDINATOR	1	\$44,825		OFFICE COORDINATOR	1	\$38,594		
	PROJECTS MANAGER	1	\$102,749		PROJECTS MANAGER II	1	\$121,000		
	PROJECT MANAGER II	1	\$104,953		UTILITY PROPERTY MANAGER	1	\$117,579		
	SUPT DIST & GEN SERVICES	1	\$131,569		SUPT DIST & GEN SERVICES	1	\$137,699		
	SUPERINTENDENT OF COMPLIANCE	1	\$88,566		SUPERINTENDENT OF COMPLIANCE	1	\$132,925		
	SUPT ELEC OPERATIONS	1	\$137,026		SUPT ELEC OPERATIONS	1	\$141,961		
	SUPT SUBSTATION ENG & MNT	1	\$129,512		SUPT SUBSTATION ENG & MNT	1	\$142,000		
	SUPT TRANS & DISTRIBUTION ENGN	1	\$141,308		SUPT TRANS & DISTRIBUTION ENGN	1	\$155,088		
CB	SUM	8	\$880,508	CB	SUM	8	\$986,846		
CBA				CBA					
	ENGINEER III	3	\$281,272		ENGINEER I	2	\$142,400		
	ENGINEERING TECHNICIAN 4	3	\$204,198		ENGINEER II	1	\$80,859		
	ENGINEER IV	1	\$100,000		ENGINEERING TECHNICIAN 3	1	\$52,351		
	GEO INFO SYS SUPERVISOR II	1	\$93,088		ENGINEERING TECHNICIAN 4	3	\$209,080		
	INVENTORY MANAGER	1	\$94,207		ENGINEER III	2	\$185,369		
	PROJECTS MANAGER II	2	\$226,769		GEO INFO SYS SUPERVISOR II	1	\$77,301		
	SUPV ELEC PLANNING	1	\$116,177		INVENTORY MANAGER	1	\$95,000		
	T&D DESIGN MANAGER	1	\$124,408		PROJECTS MANAGER II	2	\$243,165		
	TECHNICAL SPECIALIST II	1	\$83,964		SUPV ELEC PLANNING	1	\$121,518		
CBA	SUM	14	\$1,324,083		T&D DESIGN MANAGER	1	\$126,720		
					TECHNICAL SPECIALIST II	1	\$86,499	UP 1 ENGINEERING TECHNICIAN 4	1
				CBA	SUM	16	\$1,420,262	UP 1 ENGINEER 1	1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBA				CBA					
	BLDG MAINTENANCE MAN 1ST YEAR	1	\$65,142		BLDG MAINTENANCE MAN OVER 2	2	\$133,527		
	BLDG MAINTENANCE MAN OVER 2	1	\$58,816		ENGINEERING TECHNICIAN 3	1	\$36,725		
	ENGINEERING TECHNICIAN 3	1	\$48,785		GROUNDMAN YEAR 1	1	\$63,705		
	GROUNDMAN OVR 2	2	\$172,113		GROUNDMAN OVR 2	2	\$178,381		
	STOREROOM FORMN	1	\$110,139		STOREROOM FORMN	1	\$114,149		
	SUPV STORES	1	\$69,722	CBA	SUM	7	\$526,487		
CBA	SUM	7	\$524,716						
CBAD				CBAD					
	PROJECTS MANAGER	1	\$62,123		GEO INFO SYS TECH 2	2	\$122,934		
	GEO INFO SYS TECH 1	1	\$47,927		PROGRAMER ANALYST 2	1	\$84,176		
	GEO INFO SYS TECH 2	1	\$77,405	CBAD	SUM	3	\$207,110		
CBAD	SUM	3	\$187,455						
CBB				CBB					
	ASST SUPT DIST & GENL SERVICES	1	\$128,066		ASST SUPT DIST & GENL SERVICES	1	\$137,258		
	MAINTENANCE SUPERVISOR	5	\$588,173		MAINTENANCE SUPERVISOR	6	\$760,800		
	MAINTENANCE SUPERVISOR II	2	\$202,471		OFFICE COORDINATOR	1	\$43,754		
	OFFICE COORDINATOR	1	\$42,084		PROJECT COORDINATOR	1	\$64,169		
	PROJECT COORDINATOR	1	\$62,034		UT MT RD FOREMAN	1	\$83,966		
CBB	SUM	10	\$1,022,828	CBB	SUM	10	\$1,089,947		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBBA	APP ELEC 1ST YEAR	6	\$322,419	CBBA	APP ELEC 1ST YEAR	6	\$164,256		
	APP ELEC 3RD YEAR	6	\$386,906		APP ELEC 3RD YEAR	6	\$457,741		
	APP ELEC 4TH YEAR	4	\$371,853		APP ELEC 4TH YEAR	2	\$200,498		
	GROUNDMAN 1ST YEAR	3	\$138,091		JOB FOREMAN	5	\$617,584		
	JOB FOREMAN	5	\$595,883		JOURNEYMAN	17	\$1,750,381		
	JOURNEYMAN	6	\$646,001		UTILITY TRUCK DIVER II	1	\$90,942		
	LINEMAN	4	\$419,150		SERVICE FOREMAN	4	\$466,461		
	SERVICE FOREMAN	4	\$450,073		SERVICE FOREMAN (SERVICE CRAFT)	1	\$116,616		
	SERVICE FOREMAN (SERVICE CRAFT)	1	\$112,519	CBBA	SUM	42	\$3,864,479	UP 3 JOURNEYMAN	3
CBBA	SUM	39	\$3,442,894						
CBBB	YARD MAINT FOREMAN	1	\$90,612	CBBB	YARD MAINT FOREMAN	1	\$92,296		
	YARD MAINT OVER 1 YEAR	1	\$63,724		YARD MAINT OVER 1 YEAR	1	\$64,909		
	YARD MAINT OVER 2 YEARS	3	\$184,699		YARD MAINT OVER 2 YEARS	3	\$197,283		
CBBB	SUM	5	\$339,035	CBBB	SUM	5	\$354,488		
CBBC	APP ELEC 1ST YEAR	1	\$53,737	CBBC	APP ELEC 2ND YEAR	1	\$60,183		
	APP ELEC 3RD YEAR	2	\$128,969		JOURNEYMAN	3	\$286,118		
	JOURNEYMAN	2	\$204,201		SERVICE FOREMAN (SERVICE CRAFT)	5	\$587,060		
	SERVICE FOREMAN (SERVICE CRAFT)	4	\$453,919	CBBC	SUM	9	\$933,361		
CBBC	SUM	9	\$840,827						
CBBD	JOURNEYMAN	1	\$107,474	CBBD	JOURNEYMAN	1	\$111,387		
	SERVICE FOREMAN (Service Craft)	3	\$339,997		SERVICE FOREMAN (Service Craft)	4	\$444,903		
CBBD	SUM	4	\$447,471	CBBD	SUM	5	\$556,290	UP 1 SERVICE FOREMAN (Service Craft)	1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBBE	TOOL ROOM MAINTENANCE MAN	1	\$115,200	CBBE	TOOL ROOM MAINTENANCE MAN	1	\$118,975		
	UTILITY TRUCK DRIVER II	1	\$87,748	CBBE	SUM	1	\$118,975	DOWN 1 UTILITY TRUCK DRIVER II	-1
CBBE	SUM	2	\$202,948						
CBBF	FINAL METER READER	1	\$85,514	CBBF	FINAL METER READER	1	\$88,626		
	GROUNDMAN 1ST YEAR	1	\$58,427		UTILITY TRUCK DRIVER II	1	\$90,943		
	UTILITY METER READER 1	3	\$124,289		UT MT RD FOREMAN	1	\$60,554		
	UT MT RD FOREMAN	1	\$61,467		WATER METER READER ZERO TO TWO	4	\$186,788		
	WATER METER READER ZERO TO TWO	1	\$40,185	CBBF	SUM	7	\$426,912		
CBBF	SUM	7	\$369,882						
CBC	COMPUTER NETWORK SPEC 1	1	\$73,844	CBC	COMPUTER NETWORK SPEC 2	1	\$75,565		
	COMPUTER NETWORK SPEC 3	3	\$249,257		COMPUTER NETWORK SPEC 3	2	\$96,500		
CBC	SUM	4	\$323,101		COMPUTER NETWORK SPEC 4	2	\$213,861		
				CBC	SUM	5	\$385,926	UP 1 NETWORK SPEC 4	1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBD				CBD					
	ASSISTANT SUPT ELEC OP	1	\$125,430		ASSISTANT SUPT ELEC OP	1	\$131,197		
	ELEC SYS DISPATCHER	2	\$235,439		ELEC SYS DISPATCHER	1	\$119,947		
	ELEC SYS DISPATCHER 2	1	\$124,604		ELEC SYS DISPATCHER 2	1	\$126,903		
	OPERATIONS COORDINATOR	1	\$76,982		ELECTRIC DISPATCHER TRAINEE	1	\$96,000		
	OPER TRAINEE 1	1	\$82,031		OPERATIONS COORDINATOR	1	\$80,522		
	OPER TRAINEE 3	2	\$217,070		OPER TRAINEE 1	2	\$182,171		
	RELIEF ELECTRIC SYSTEM DISPATCH	1	\$117,680		OPER TRAINEE 3	2	\$232,966		
	RELIEF SYSTEM DISPATCHER	2	\$217,273		RELIEF ELECTRIC SYSTEM DISPATCH	2	\$238,012		
	SERVICE CLERK 2	1	\$54,720		RELIEF SYSTEM DISPATCHER	2	\$232,087		
	SYSTEM OPERATOR	4	\$463,665		SERVICE CLERK 2	1	\$56,712		
	TROUBLE CLERK	1	\$108,530		SYSTEM OPERATOR	2	\$238,845		
	TROUBLEMAN	5	\$582,732		TROUBLE CLERK	1	\$114,142		
CBD	SUM	22	\$2,406,156		TROUBLEMAN	6	\$720,673		
				CBD	SUM	23	\$2,570,177	UP 1 TROUBLEMAN	1
CBE				CBE					
	ENGINEER III	1	\$82,732		ENGINEER II	1	\$68,409		
	MAINTENANCE SUPERVISOR	2	\$258,601		MAINTENANCE SUPERVISOR	1	\$135,991		
	MAINT SUPERVISOR II	2	\$175,150		MAINT SUPERVISOR II	2	\$268,999		
CBE	SUM	5	\$516,484	CBE	SUM	4	\$473,399	DOWN 1 MAINT SUPERVISOR	-1

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBEA	APP ELEC 1ST YEAR	2	\$107,475	CBEA	APP ELEC 3RD YEAR	2	\$158,075		
	APP ELEC 2ND YEAR	1	\$64,486		APP ELEC 4TH YEAR	1	\$100,216		
	JOB FOREMAN	2	\$240,109		JOB FOREMAN	2	\$244,899		
	JOURNEYMAN	3	\$323,512		JOURNEYMAN	3	\$335,294		
	SERVICE FOREMAN (SERVICE CRAFT)	2	\$227,382		SERVICE FOREMAN (SERVICE CRAFT)	1	\$117,772		
CBEA	SUM	10	\$962,964	CBEA	SUM	9	\$956,255	DOWN 1 SERVICE FOREMAN (SERVICE CRAFT)	-1
CBEB	APP ELEC 1ST YEAR	1	\$53,738	CBEB	APP ELEC 1ST YEAR	1	\$85,499		
	APP ELEC 3RD	1	\$80,914		APP ELEC 2ND YEAR	1	\$64,258		
	JOB FOREMAN	2	\$243,799		APP ELEC 3RD YEAR	1	\$80,968		
	RELAY TECH	1	\$111,031		APP ELEC 4TH YEAR	1	\$91,878		
CBEB	SUM	5	\$489,482		JOB FOREMAN	2	\$251,197		
				CBEB	SUM	6	\$573,801	UP 1 JOB FOREMAN	1
CBEC	APP ELEC 1ST YEAR	1	\$53,738	CBEC	APP ELEC 2ND YEAR	1	\$59,547		
	APP ELEC 2ND YEAR	1	\$64,484		APP ELEC 4TH YEAR	1	\$100,215		
	JOB FOREMAN	2	\$237,570		JOB FOREMAN	2	\$246,222		
	JOURNEYMAN	1	\$107,473		JOURNEYMAN	1	\$111,389		
CBEC	SUM	5	\$463,265	CBEC	SUM	5	\$517,374		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBG				CBG					
	ENERGY CONSERVATION AUDITOR 1	1	\$42,000		ENERGY PLANNER	1	\$10,000		
	ENERGY CONSERVATION AUDITOR 2	1	\$40,564		ENERGY CONSERVATION AUDITOR	2	\$83,795		
	ENERGY SERVICES MANAGER	1	\$72,877		ENERGY SERVICES MANAGER	1	\$74,231		
	OFFICE COORDINATOR	1	\$44,538		PROJECTS COORDINATOR	1	\$64,299		
	PROJECTS COORDINATOR	2	\$110,341	CBG	SUM	5	\$232,325	DOWN 1 ENERGY CONSERVATION AUDI	-1
CBG	SUM	6	\$310,319						
100	TOTAL ELECTRIC T&D	165	\$15,054,417	100	TOTAL ELECTRIC T&D	170	\$16,194,414	5	5
	Orgs CB - CBG				Orgs CB - CBG				

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100 H				100 H					
	CHIEF UTILITY ENGINEER	1	\$267,561		CHIEF UTILITY ENGINEER	1	\$274,531		
	ELECTRIC DIVISION DIRECTOR	1	\$200,016		ELECTRIC DIVISION DIRECTOR	1	\$175,000		
	ELECTRIC DIVISION MANAGER	1	\$175,000		ELECTRIC DIVISION MANAGER	1	\$189,438		
	FINANCE DIRECTOR	1	\$133,943		FINANCE DIRECTOR	1	\$139,606		
	OFFICE COORDINATOR	1	\$50,758		PROJECTS MANAGER	1	\$80,000		
	PROJECT COORDINATOR	1	\$61,645		OFFICE MANAGER	1	\$79,160		
	OPERATIONS COORDINATOR	1	\$69,099		OPERATIONS COORDINATOR	1	\$58,722		
	REGULATORY AFFAIRS DIRECTOR	1	\$135,619		REGULATORY AFFAIRS DIRECTOR	1	\$145,240		
	DIRECTOR OF CUSTOMER AND MEDIA R	1	\$105,882		DIRECTOR OF CUSTOMER AND MEDIA F	1	\$107,849		
	WATER DIVISION MANAGER	1	\$163,522		WATER DIVISION MANAGER	1	\$166,561		
H	SUM	10	\$1,363,045		PUBLIC INFORMATION OFFICER III	1	\$59,760		
				H	SUM	11	\$1,475,866	UP 1 PUBLIC INFORMATION OFFICER III	1
HA	SUPV CONSUMER SERVICES	1	\$54,486	HA					
HA	SUM	1	\$54,486	HA	SUM	0	\$0	DOWN 1 SUPV CONSUMER SERVICES	-1
100	TOTAL GENERAL MANAGER	11	\$1,417,531	100	TOTAL GENERAL MANAGER	11	\$1,475,866	0	0
100	TOTAL OPERATIONS & GENERAL MANAGER	360	\$32,702,246	100	TOTAL OPERATIONS & GENERAL MANAGER	373	\$35,243,334	13	13

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
200				200					
J				J					
	INFORMATION SYSTEMS DIRECTOR	1	\$131,424		INFORMATION SYSTEMS DIRECTOR	1	\$133,867		
	SUPT LAKE SERV	1	\$83,895		SUPT LAKE SERV	1	\$85,453		
	UTILITY PROPERTY MGR	1	\$77,078		UTILITY PROPERTY MGR	1	\$78,510		
J	SUM	3	\$292,396	J	SUM	3	\$297,831		
JA				JA					
	PROJECTS COORDINATOR	1	\$66,316		PROJECTS COORDINATOR	1	\$42,990		
JA	SUM	1	\$66,316	JA	SUM	1	\$42,990		
JAA				JAA					
	DIVISION CHIEF OF SECURITY	1	\$95,594		DIVISION CHIEF OF SECURITY	1	\$97,370		
	SUPT LAKE SERV	1	\$88,878		SUPT LAKE SERV	1	\$90,878		
JAA	SUM	2	\$184,471	JAA	SUM	2	\$188,248		
JAAB				JAAB					
	DEPUTY CHIEF OF SECURITY	1	\$75,600		DEPUTY CHIEF OF SECURITY	1	\$77,346		
	OFFICE COORDINATOR	1	\$51,973		OFFICE COORDINATOR	1	\$52,938		
	UTIL SEC SERGEA	5	\$323,982		UTIL SEC SERGEA	5	\$330,805		
	UT SEC GUARD	2	\$90,705		UT SEC GUARD	1	\$46,444		
	UT SEC OFF	11	\$522,777		UT SEC OFF	12	\$521,200		
JAAB	SUM	20	\$1,065,037	JAAB	SUM	20	\$1,028,733		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
JAAC				JAAC					
	CARPENTER	2	\$148,458		CARPENTER	2	\$153,865		
	CARPENTER FOREMAN	1	\$79,971		CARPENTER FOREMAN	1	\$82,766		
	FOREMAN	1	\$96,280		FOREMAN	1	\$97,746		
	JANITOR	1	\$48,813		JANITOR	1	\$49,722		
	LABORER	2	\$184,208		LABORER	2	\$187,174		
	OPERATING ENGINEERS	1	\$94,798		OPERATING ENGINEERS	1	\$98,250		
	PAINTER	2	\$150,691		PAINTER	2	\$159,441		
	PAINTER FOREMAN	1	\$72,792		PAINTER FOREMAN	1	\$76,709		
	PLUMBER	2	\$190,436		PLUMBER	2	\$189,709		
	PLUMBER FOREMAN	1	\$104,018		PLUMBER FOREMAN	1	\$103,618		
	PLUMBER APPRENTICE	1	\$76,174		PLUMBER APPRENTICE	1	\$75,883		
	PROJECTS COORDINATOR	1	\$50,966		PROJECTS COORDINATOR	1	\$51,914		
JAAC	SUM	16	\$1,297,606	JAAC	SUM	16	\$1,326,797		
JAAD				JAAD					
	LAKE AREA MAINT FOREMAN	2	\$180,907		LAKE AREA MAINT FOREMAN	2	\$184,268		
	MAINT EQP OPER	10	\$545,937		MAINT EQP OPER	10	\$578,678		
	OPERATING ENGINEERS	2	\$175,639		OPERATING ENGINEERS	2	\$183,095		
JAAD	SUM	14	\$902,483	JAAD	SUM	14	\$946,040		
JAB				JAB					
	FLEET TECHNICAL ASSISTANT	1	\$58,468		FLEET TECHNICAL ASSISTANT	1	\$63,348		
	MASTER MACHINIST	1	\$94,951		MASTER MACHINIST	1	\$96,478		
JAB	SUM	2	\$153,418	JAB	SUM	2	\$159,826		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
JB	ACCOUNT TECHNICIAN1	1	\$48,700	JB	ACCOUNT TECHNICIAN1	1	\$50,721		
	COMPUTER NETWORK SPECIALIST 1	2	\$104,577		COMPUTER NETWORK SPECIALIST 1	1	\$51,948		
	COMPUTER NETWORK SPECIALIST 2	1	\$63,674		COMPUTER NETWORK SPECIALIST 2	2	\$123,259		
	COMPUTER NETWORK SPECIALIST 3	1	\$90,114		COMPUTER NETWORK SPECIALIST 3	2	\$180,771		
	COMPUTER NETWORK SPECIALIST 4	2	\$162,062		COMPUTER NETWORK SPECIALIST 4	1	\$94,921		
	COMPUTER OPERATOR 1	2	\$83,707		COMPUTER OPERATOR 1	2	\$87,182		
	DATABASE ADMINISTRATION MANAGER	1	\$112,908		DATABASE ADMINISTRATION MANAGER	1	\$115,005		
	DATABASE ADMINISTRATOR I	1	\$61,586		DATABASE ADMINISTRATOR I	1	\$65,002		
	ENTERPRISE APPLICATION MANAGER	1	\$123,109		DATABASE ADMINISTRATOR II	1	\$78,161		
	ENTERPRISE RESOURCE PLANNING TE	1	\$70,000		ENTERPRISE APPLICATION MANAGER	1	\$97,136		
	ENTERPRISE RESOURCE PLANNING MA	1	\$119,578		ENTERPRISE RESOURCE PLANNING TE	1	\$122,700		
	ERP TECHNICAL EXPERT	1	\$72,682		ENTERPRISE RESOURCE PLANNING MA	2	\$168,712		
	INFORMATION SYSTEM MANAGER	1	\$75,002		INFORMATION SYSTEM MANAGER	1	\$117,587		
	INFRASTRUCTURE & VENDOR MANAGEI	1	\$112,587		INFRASTRUCTURE & VENDOR MANAGE	1	\$114,678		
	NETWORK SECURITY ADMIN	1	\$107,634		NETWORK SECURITY ADMIN	1	\$60,905		
	PROGRAMMER ANALYST 1	1	\$55,427		PROGRAMMER ANALYST 1	2	\$110,378		
	PROGRAMMER ANALYST 2	1	\$67,979		PROGRAMMER ANALYST 3	2	\$142,765		
	PROGRAMMER ANALYST 3	2	\$151,596		PROJECTS MANAGER	2	\$171,034		
	PROJECTS MANAGER	2	\$167,913		SENIOR PROGRAMMER ANALYST	1	\$83,845		
	PROJECTS MANAGER II	1	\$112,908		TECHNICAL SUPPORT MANAGER	1	\$77,890		
	SENIOR PROGRAMMER ANALYST	1	\$87,247		TECHNICAL SUPPORT SPECIALIST I	4	\$205,256		
	TECHNICAL SUPPORT MANAGER	1	\$76,469		TECHNICAL SUPPORT SPECIALIST II	1	\$56,237		
	TECHNICAL SUPPORT SPECIALIST I	5	\$248,756		TECHNICAL SUPPORT SPECIALIST III	1	\$73,031		
	TECHNICAL SUPPORT SPECIALIST III	1	\$69,797	JB	SUM	33	\$2,449,125		
JB	SUM	33	\$2,446,011						
200	TOTAL ADMINISTRATIVE SERVICES	91	\$6,407,738	200	TOTAL ADMINISTRATIVE SERVICES	91	\$6,439,588	0	0

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
300				300					
K				K					
	ASSISTANT FINANCE DIRECTOR	1	\$88,958		ASSISTANT FINANCE DIRECTOR	1	\$110,000		
	CHIEF ACCOUNTANT	1	\$107,775		CHIEF ACCOUNTANT	1	\$109,778		
	COMMERCIAL OFFICE MANAGER II	1	\$110,222		COMMERCIAL OFFICE MANAGER II	1	\$112,270		
	PROJECTS COORDINATOR	1	\$42,990		OFFICE COORDINATOR	1	\$48,058		
	PURCHASING COORDINATOR	1	\$84,322		SUPERVISOR FISCAL SERVICES	1	\$88,423		
K	SUM	5	\$434,268		PURCHASING COORDINATOR	1	\$85,890		
				K	SUM	6	\$554,420	UP 1 SUPERVISOR FISCAL SERVICES	1
KB				KB					
	STAFF ACCOUNTANT	3	\$179,745		STAFF ACCOUNTANT	2	\$136,825		
	ACCOUNTS PAYABLE SUPERVISOR	1	\$57,500		ACCOUNTS PAYABLE SUPERVISOR	1	\$58,795		
	ASSISTANT CHIEF ACCOUNTANT	1	\$91,687		ASSISTANT CHIEF ACCOUNTANT	1	\$93,391		
	ACCOUNT TECH II-UNION	1	\$60,000		ACCOUNT TECH I-UNION	1	\$50,721		
KB	SUM	6	\$388,932		SENIOR STAFF ACCOUNTANT	1	\$72,232		
				KB	SUM	6	\$411,964		
KC				KC					
	FINANCIAL ANALYST	2	\$101,087		FINANCIAL ANALYST	2	\$105,795		
	SENIOR FINANCIAL ANALYST	1	\$84,487	KC	SUM	2	\$105,795	DOWN 1 SUPERVISOR FISCAL SERVICE:	-1
KC	SUM	3	\$185,574						
KD				KD					
	BUYER 2	1	\$61,212		BUYER 2	1	\$63,751		
	OPERATIONS COORDINATOR	1	\$61,483		OPERATIONS COORDINATOR	1	\$64,348		
KD	SUM	2	\$122,695	KD	SUM	2	\$128,099		

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
KE				KE					
	ACCOUNT CLERK 1	1	\$27,413		ACCOUNT CLERK 1	1	\$27,960		
	ACCOUNTS RECEIVABLE MANAGER	1	\$74,000		ACCOUNTS RECEIVABLE MANAGER	1	\$74,627		
	ACCOUNT TECH 1 - UNION	6	\$304,633		ACCOUNT TECH 1 - UNION	6	\$304,212		
	ACCOUNT TECH 2 - UNION	1	\$58,749		ACCOUNT TECH 2 - UNION	1	\$61,187		
	CASHIER 1	4	\$138,388		CASHIER 1	4	\$146,966		
	CASHIER 2	1	\$40,732		CASHIER 2	1	\$42,422		
	COMMERCIAL OFFICE SUPERVISOR	3	\$190,218		COMMERCIAL OFFICE SUPERVISOR	2	\$122,035		
	CONSUMER REPRESENTATIVE 1	1	\$56,150		CONSUMER REPRESENTATIVE 1	1	\$58,482		
	MESSENGER CLERK I	2	\$69,265		MESSENGER CLERK I	2	\$70,308		
	MESSENGER CLERK II	1	\$48,691		MESSENGER CLERK II	1	\$49,474		
	OFFICE COORDINATOR	1	\$51,229		OFFICE COORDINATOR	1	\$52,181		
	PROJECTS MANAGER	1	\$73,904		PROJECTS MANAGER	1	\$79,426		
	RECEPTIONIST UNION	2	\$74,890		RECEPTIONIST UNION	2	\$77,232		
	SERVICE REPRESENTATIVE 1	11	\$443,628		SENIOR COMMERCIAL OFFICE SUPV	1	\$70,321		
	SERVICE REPRESENTATIVE 2	4	\$177,786		SERVICE REPRESENTATIVE 1	11	\$460,359		
	SERVICE REPRESENTATIVE 3	4	\$206,139		SERVICE REPRESENTATIVE 2	4	\$175,320		
	SERVICE REPRESENTATIVE 4	1	\$52,024		SERVICE REPRESENTATIVE 3	4	\$203,056		
KE	SUM	45	\$2,087,839		SERVICE REPRESENTATIVE 4	1	\$54,182		
				KE	SUM	45	\$2,129,749		
300 TOTAL FINANCE		61	\$3,219,308	300 TOTAL FINANCE		61	\$3,330,026	0	0

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 5 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
400				400					
F				F					
	ENV HEALTH SAFETY MANAGER	1	\$145,367		ENV HEALTH SAFETY MANAGER	1	\$148,069		
	PROJECTS MANAGER II	1	\$96,000		ASSISTANT REGULATORY AFFAIRS DIRI	1	\$96,000		
F	SUM	2	\$222,713	F	SUM	2	\$244,069		
FA				FA					
	PROJECTS MANAGER	1	\$69,414		PROJECTS MANAGER	1	\$70,704		
FA	SUM	1	\$69,414		RECORDS MANAGER	1	\$58,000		
				FA	SUM	2	\$128,704	UP 1 RECORDS MANAGER	1
FC				FC					
	RISK MANAGER	1	\$73,377		RISK MANAGER	1	\$82,215		
FC	SUM	1	\$73,377		RISK MANANGER II	1	\$85,002		
				FC	SUM	2	\$167,217	UP 1 RISK MANAGER II	1
FD				FD					
	ENGINEER IV	1	\$118,717		ENGINEER IV	1	\$121,286		
	OFFICE COORDINATOR	1	\$50,377		PROJECT COORDINATOR	1	\$56,444		
	RISK MANAGER	1	\$70,119		RISK MANAGER	1	\$78,564		
	TECHNICAL SPECIALIST I	3	\$171,822		TECHNICAL SPECIALIST I	3	\$200,208		
	TECHNICAL SPECIALIST II	1	\$86,993		TECHNICAL SPECIALIST III	3	\$265,435		
	TECHNICAL SPECIALIST III	2	\$163,890	FD	SUM	9	\$721,937		
FD	SUM	9	\$661,918						
400	TOTAL REGULATORY AFFAIRS	13	\$1,027,422	400	TOTAL REGULATORY AFFAIRS	15	\$1,261,927	2	2
CWLP	GRAND TOTAL:	525	\$43,356,713	CWLP	GRAND TOTAL:	540	\$46,274,875	15	15