

WATER FUND RESOURCES	FY2027 BUDGET	FY2026 BUDGET	\$ CHANGE	% CHANGE
USER CHARGES				
SALE OF WATER - RETAIL	\$42,451,812	\$40,807,893		
SALE OF WATER - WHOLESALE	3,000,390	2,661,304		
OTHER OPERATING	195,579	152,215		
	\$45,647,781	\$43,621,412	\$2,026,369	4.6%
BOND/GRANT PROCEEDS				
2020B BOND PROCEEDS	8,580,000	8,290,000		
IEPA GRANT PROCEEDS	2,350,000	2,870,080		
ARPA GRANT PROCEEDS	300,000	1,615,000		
AUTO LOAN PROCEEDS	0	111,852		
	\$11,230,000	\$12,886,932	(\$1,656,932)	-12.9%
INTEREST INCOME	\$826,811	\$908,765	(\$81,954)	-9.0%
CONTRIBUTIONS FOR CONSTRUCTION	\$1,680,000	\$2,100,000	(\$420,000)	-20.0%
INTER-FUND REIMBURSEMENT	\$13,316	\$13,316	\$0	0.0%
SEWER REIMBURSEMENT	\$148,154	\$150,099	(\$1,945)	-1.3%
OTHER				
AUXILIARY SERVICES	1,357,310	1,350,292		
SALE OF LAND	0	0		
MISC NON-OPERATING REVENUE	0	0		
	\$1,357,310	\$1,350,292	\$7,018	0.5%
FUND BALANCE				
RENEWAL/REPLACEMENT FUND	3,951,869	3,663,972		
WATER RATE STABILIZATION ACCOUNT	2,914,881	2,914,881		
GENERAL FUND BALANCE	0	0		
	6,866,750	6,578,853	\$287,897	4.4%
TOTAL WATER FUND RESOURCES	\$67,770,122	\$67,609,669	\$160,453	0.2%

ELECTRIC FUND RESOURCES	<u>FY2027 BUDGET</u>	<u>FY2026 BUDGET</u>	<u>\$ CHANGE</u>	<u>% CHANGE</u>
USER CHARGES				
RESIDENTIAL	\$89,218,621	\$88,439,378	\$779,243	0.9%
COMMERCIAL	138,655,129	138,977,536	-\$322,407	-0.2%
STREET/SECURITY	756,773	763,250	-\$6,477	-0.8%
WHOLESALE	3,937,249	5,336,806	-\$1,399,557	-26.2%
OTHER OPERATING	3,640,570	3,662,995	-\$22,425	-0.6%
	\$236,208,342	\$237,179,965	-\$971,623	-0.4%
BOND PROCEEDS	\$12,000,000	\$0	\$12,000,000	100.0%
GRANT	\$357,562	\$228,140	\$129,422	56.7%
INTEREST INCOME	\$3,532,745	\$3,664,619	-\$131,874	-3.6%
CONTRIBUTIONS FOR CONSTRUCTION	\$100,000	\$75,000	\$25,000	33.3%
INTER-FUND REIMBURSEMENT	\$58,629	\$75,459	-\$16,830	-22.3%
SEWER REIMBURSEMENT	\$148,154	\$150,099	-\$1,945	-1.3%
OTHER				
SUSPENSE BILLING REIMB.	250,000	550,000		
GREEN POWER PURCHASE PROGRAM	0	10,000		
TRAFFIC SERVICES REIMBURSEMENT	200,000	200,000		
BYPRODUCT HAULING REVENUES	745,000	625,000		
	\$1,195,000	\$1,385,000	-\$190,000	-13.7%
FUND BALANCE				
ERIRF WITHDRAWAL	2,000,000	1,400,000		
RENEWAL/REPLACEMENT FUND	6,000,000	4,000,000		
GENERAL FUND BALANCE	5,750,000	5,750,000		
	\$13,750,000	\$11,150,000	\$2,600,000	23.3%
DEPOSIT TO ERIRF	-\$2,846,691	-\$2,875,544	\$28,853	-1.0%
TOTAL ELECTRIC FUND RESOURCES	\$264,503,741	\$251,032,738	\$13,471,003	5.4%



CWLP EXPENDITURE BUDGET
FY2027
Summary by Major Object - Budget Comparison

WATER FUND	FY2025 EXPENSE	FY2026 BUDGET	FY2026 EST. FINAL EXP	FY2027 REQUEST	PERCENT CHG VS FY26 BUDGET
PERSONAL SERVICES	15,035,454	16,217,821	15,159,570	16,901,430	
CONTRACTUAL SERVICES	5,176,014	9,761,899	7,608,476	9,738,722	
COMMODITIES	3,988,732	5,669,800	5,097,570	6,205,680	
EQUIPMENT	471,189	1,530,478	931,619	1,008,155	
ELECTRONIC DATA PROCESSING	530,817	1,774,645	666,239	1,175,020	
TELECOMMUNICATIONS	50,943	83,622	41,702	100,910	
OPERATION OF AUTOMOTIVE EQUIPMENT	842,683	805,530	734,847	1,239,989	
INTERFUND CASH TRANSFERS	-	821,789	435,276	652,430	
AWARDS, BENE & TREATMT - INJ EMP	199,742	224,318	121,366	219,693	
PERMANENT IMPROVEMENTS	5,111,284	27,307,989	7,324,913	17,244,000	
DEBT SERVICE	1,902,843	4,630,547	4,630,547	4,558,201	
REFUNDS	1,325	5,000	1,395	5,000	
TRAVEL	15,772	48,692	25,506	52,130	
TOTAL WATER FUND	33,326,798	68,882,130	42,779,027	59,101,360	-14.2%



CWLP EXPENDITURE BUDGET
FY2027
Summary by Major Object - Budget Comparison

ELECTRIC FUND	FY2025 EXPENSE	FY2026 BUDGET	FY2026 EST. FINAL EXP	FY2027 REQUEST	PERCENT CHG VS FY26 BUDGET
PERSONAL SERVICES	50,713,931	55,173,117	51,746,122	56,884,140	
CONTRACTUAL SERVICES	43,764,605	56,983,648	46,131,945	59,999,331	
COMMODITIES	62,750,150	75,574,972	46,234,026	76,921,174	
EQUIPMENT	1,737,640	721,262	707,855	638,495	
ELECTRONIC DATA PROCESSING	3,132,136	8,288,004	4,093,473	6,419,404	
TELECOMMUNICATIONS	819,314	477,508	184,263	549,470	
OPERATION OF AUTOMOTIVE EQUIPMENT	1,471,313	1,816,764	1,448,776	2,094,293	
INTERFUND CASH TRANSFERS	10,278,847	9,927,645	8,394,099	10,663,707	
AWARDS, BENE & TREATMT - INJ EMP	252,430	760,682	226,818	757,807	
PERMANENT IMPROVEMENTS	10,961,407	20,151,763	11,108,461	24,686,685	
DEBT SERVICE	18,781,958	24,662,557	24,633,127	24,599,663	
REFUNDS	167,842	270,000	125,823	75,000	
TRAVEL	70,343	168,166	49,151	212,322	
TOTAL ELECTRIC FUND	204,901,915	254,976,088	195,083,940	264,501,491	3.7%
TOTAL CWLP	238,228,713	323,858,218	237,862,966	323,602,851	-0.1%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			WATER FUND					
			ENGINEERING / OPERATIONS					
			PERSONAL SERVICES					
WATER	ENG	1102	REGULAR SALARIES	6,436,502	7,207,037	6,248,435	7,356,832	2.1%
WATER	ENG	1103	TEMPORARY & PART TIME SALARY	8,546	20,500	28,748	25,500	24.4%
WATER	ENG	1104	OVERTIME SALARY	963,198	770,900	1,009,425	1,068,900	38.7%
WATER	ENG	1106	UNEMPLOYMENT COMPENSATION	-	11,703	-	12,995	11.0%
WATER	ENG	1107	RETIREMENT -- IMRF	826,501	864,257	916,960	887,972	2.7%
WATER	ENG	1108	RETIREMENT -- FICA	537,898	550,629	556,954	562,064	2.1%
WATER	ENG	1109	EMPLOYEE INSURANCE	1,686,754	1,865,028	1,747,693	2,016,984	8.1%
WATER	ENG	1110	SERVICE RECOGNITION	2,743	25,975	3,277	7,525	-71.0%
WATER	ENG	1111	MERIT POOL	-	-	-	-	
WATER	ENG	1112	FRINGE BENEFITS	-	31,000	-	31,000	
WATER	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	47,555	65,000	707	40,000	-38.5%
WATER	ENG	1115	TRAINING	14,496	-	19,512	-	
WATER	ENG	1116	EMPLOYEE MEALS	16,006	10,500	17,964	15,900	51.4%
WATER	ENG	1119	SICK LEAVE PAYOUT CONTRIBUTION	64	-	9	340	
WATER	ENG	1121	WORKERS COMP CONTRIBUTION	119	-	-	-	
WATER	ENG	1122	WORKERS COMP MAKE WHOLE	907	-	-	-	
			TOTAL PERSONAL SERVICES	10,541,289	11,422,529	10,549,683	12,026,013	5.3%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
WATER	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	6,378	11,008	3,539	11,008	
WATER	ENG	1202	REPAIR & MNT,FURN,OFF &KT EQ	2,741	4,722	6,361	6,722	42.4%
WATER	ENG	1204	REPAIR & MNT,REAL PROPERTY	580,633	851,000	635,732	1,081,000	27.0%
WATER	ENG	1205	REPAIR & MNT,MACH/MECH/EL EQ	127,580	792,000	119,542	1,222,000	54.3%
WATER	ENG	1206	REPAIR AND MNT,E.D.P. EQUIPMEN	-	9,000	9,359	19,000	111.1%
WATER	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	3,388	4,420	3,373	4,300	-2.7%
WATER	ENG	1209	RENTALS, REAL PROPERTY	-	150	-	150	
WATER	ENG	1210	RENTALS, MACH & MECH EQT	3,853	4,800	-	4,800	
WATER	ENG	1212	RENTALS, FILM & AUDIO VIS EQT	-	22	-	22	
WATER	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	3,356	399	3,450	2.8%
WATER	ENG	1217	LEGAL FEES	45	72,000	489	72,000	
WATER	ENG	1218	PROF & ARTISTIC,NOT CLASSF.	331,770	1,369,145	1,152,866	880,763	-35.7%
WATER	ENG	1219	HOSPITAL & MEDICAL EXPENSES	816	1,000	829	1,000	
WATER	ENG	1220	BUILDING & GROUNDS MAINT.	18,674	23,500	33,989	23,500	
WATER	ENG	1221	UTILITIES	3,432	3,200	3,067	3,200	
WATER	ENG	1223	POSTAGE & POSTAL CHARGES	9,484	12,270	8,283	12,320	0.4%
WATER	ENG	1226	ADVERTISING	339	4,500	1,826	5,250	16.7%
WATER	ENG	1227	SUBSCRIPTION & INFORMATION SERV	64	600	21	600	
WATER	ENG	1228	ASSOCIATION DUES	12,738	31,600	39,314	31,600	
WATER	ENG	1229	EMPLOYEE TUITION & FEES	-	1,500	-	2,500	66.7%
WATER	ENG	1230	COPY, PHOTO & PRINTING SERV	84	3,865	973	2,115	-45.3%
WATER	ENG	1231	OPERATING TAXES	156,828	197,000	170,859	217,000	10.2%
WATER	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	827,121	2,620,955	2,350,592	2,621,700	0.0%
			TOTAL CONTRACTUAL SERVICES	2,085,967	6,021,613	4,541,413	6,226,000	3.4%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
WATER	ENG	1401	PRINTING	2,229	6,610	3,225	3,110	-53.0%
WATER	ENG	1402	OFFICE & LIBRARY SUPPLIES	12,541	13,750	9,816	15,000	9.1%
WATER	ENG	1403	ELECTRICAL & WATER SUPPLIES	726,970	895,225	1,145,577	917,225	2.5%
WATER	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	126,941	116,200	105,419	126,200	8.6%
WATER	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	-	575	-	575	
WATER	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	5,722	7,780	414	7,780	
WATER	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	33,154	218,250	18,259	241,000	10.4%
WATER	ENG	1408	INDUSTRIAL & SHOP MATERIALS	3,360	9,037	-	6,537	-27.7%
WATER	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	-	1,000	-	1,000	
WATER	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	61,238	75,650	83,047	90,650	19.8%
WATER	ENG	1413	FOOD SUPPLIES	1,552	100	528	100	
WATER	ENG	1414	WEARING APPAREL, SAFETY GEAR	48,201	33,300	55,091	37,300	12.0%
WATER	ENG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	5,941	7,000	6,107	7,000	
WATER	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	128,227	377,460	221,969	762,460	102.0%
WATER	ENG	1418	CHEMICALS	2,646,699	3,500,000	3,226,718	3,510,000	0.3%
			TOTAL COMMODITIES	3,802,775	5,261,937	4,876,170	5,725,937	8.8%
			EQUIPMENT					
WATER	ENG	1502	PASSENGER AUTOMOBILES	-	-	-	210,000	
WATER	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	117,657	1,088,783	577,433	320,000	-70.6%
WATER	ENG	1504	MACHINERY,IMPLEMTS,MAJOR TOOLS	22,119	76,217	83,271	135,000	77.1%
WATER	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-	
WATER	ENG	1507	EQUIP, NOT ELSEWHERE CLASSIFIED	-	75,000	-	30,000	-60.0%
			TOTAL EQUIPMENT	139,776	1,240,000	660,705	695,000	-44.0%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			ELECTRONIC DATA PROCESSING					
WATER	ENG	1603	EDP SUPPLIES	239	3,000	576	3,000	
WATER	ENG	1604	EDP EQUIPMENT	7,214	50,650	12,409	62,000	22.4%
WATER	ENG	1605	EDP SOFTWARE	90,191	380,500	39,677	212,900	-44.0%
WATER	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	2,852	30,000	-	30,000	
			TOTAL ELECTRONIC DATA PROCESSING	100,496	464,150	52,662	307,900	-33.7%
			TELECOMMUNICATIONS					
WATER	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	29,396	22,480	18,592	22,480	
WATER	ENG	1706	COMMUNICATION EQUIPMENT	768	25,500	5,707	45,500	78.4%
			TOTAL TELECOMMUNICATIONS	30,164	47,980	24,299	67,980	41.7%
			PERMANENT IMPROVEMENTS					
WATER	ENG	2301	LAND, RIGHT OF WAY & EASEMENTS	-	350,000	-	350,000	
WATER	ENG	2302	LAND, ENG & TESTING FEE	-	-	-	-	
WATER	ENG	2303	LAND, RELOCATION COSTS	-	-	-	-	
WATER	ENG	2304	ACQUISTN &/OR CONSTRUC OF STRU	202,891	18,825,000	1,720,128	5,300,000	-71.8%
WATER	ENG	2305	REMODELING & RENOVATION	846,097	802,989	215,213	1,500,000	86.8%
WATER	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	101,998	660,000	29,563	295,000	-55.3%
WATER	ENG	2307	SITE IMPROVEMENTS	-	-	-	-	
WATER	ENG	2313	MATERIALS--CAPITAL	3,003,827	5,305,000	4,779,058	8,005,000	50.9%
WATER	ENG	2314	EQUIPMENT RENTAL--CAPITAL	966	30,000	-	30,000	
WATER	ENG	2315	CITY AGENCY SERVICES	673,950	1,200,000	550,918	1,500,000	25.0%
			TOTAL PERMANENT IMPROVEMENTS	4,829,729	27,172,989	7,294,880	16,980,000	-37.5%

<u>FY2027 CWLP EXPENDITURE BUDGET</u>				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			REFUNDS					
WATER	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	1,325	5,000	1,395	5,000	
			TRAVEL					
WATER	ENG	2601	REGISTRATION FEES	10,856	20,050	15,575	22,225	10.8%
WATER	ENG	2602	LODGING	1,153	8,756	4,258	8,950	2.2%
WATER	ENG	2603	TRANSPORTATION	601	3,500	1,612	3,525	0.7%
WATER	ENG	2604	PER DIEM	607	3,675	1,139	3,962	7.8%
WATER	ENG	2605	MILEAGE REIMBURSEMENT	-	380	31	380	
			TOTAL TRAVEL	13,217	36,361	22,615	39,042	7.4%
			TOTAL ENGINEERING / OPERATIONS	21,544,738	51,672,559	28,023,823	42,072,872	-18.6%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			ADMINISTRATIVE SERVICES					
			PERSONAL SERVICES					
WATER	ADMIN	1102	REGULAR SALARIES	2,298,155	2,254,517	2,370,818	2,298,699	2.0%
WATER	ADMIN	1103	TEMPORARY & PART TIME SALARY	24,618	67,500	117,228	65,250	-3.3%
WATER	ADMIN	1104	OVERTIME SALARY	161,381	93,750	116,320	96,500	2.9%
WATER	ADMIN	1105	WORKMEN'S COMPENSATION	57,683	100,300	51,253	100,300	
WATER	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	4,435	-	4,488	1.2%
WATER	ADMIN	1107	RETIREMENT -- IMRF	276,636	272,015	322,349	277,448	2.0%
WATER	ADMIN	1108	RETIREMENT -- FICA	181,006	171,315	200,378	170,702	-0.4%
WATER	ADMIN	1109	EMPLOYEE INSURANCE	610,743	648,106	630,723	696,210	7.4%
WATER	ADMIN	1110	SERVICE RECOGNITION	836	1,050	441	1,050	
WATER	ADMIN	1111	MERIT POOL	-	-	-	-	
WATER	ADMIN	1112	FRINGE BENEFITS	-	91,000	28,435	111,000	22.0%
WATER	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	6,817	29,000	75,451	29,000	
WATER	ADMIN	1115	TRAINING	8,949	25,000	7,922	25,000	
WATER	ADMIN	1116	EMPLOYEE MEALS	2,577	1,775	607	2,050	15.5%
WATER	ADMIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	1	-	-	-	
WATER	ADMIN	1121	WORKERS COMP CONTRIBUTION	2	-	-	-	
WATER	ADMIN	1122	WORKERS COMP MAKE WHOLE	-	-	1,042	-	
			TOTAL PERSONAL SERVICES	3,629,405	3,759,762	3,922,968	3,877,697	3.1%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
WATER	ADMIN	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	56	-	56	
WATER	ADMIN	1204	REPAIR & MNT,REAL PROPERTY	491	319,410	10,874	305,075	-4.5%
WATER	ADMIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	3,185	8,225	5,478	11,835	43.9%
WATER	ADMIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	38,242	55,350	29,034	35,775	-35.4%
WATER	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,619	750	1,560	150	-80.0%
WATER	ADMIN	1210	RENTALS, MACH & MECH EQT	12,888	15,300	868	15,300	
WATER	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	7	-	7	
WATER	ADMIN	1213	RENTALS, NOT ELSEWHERE CLASSIF	14,146	19,500	13,209	23,500	20.5%
WATER	ADMIN	1217	LEGAL FEES	1,087	2,250	445	4,425	96.7%
WATER	ADMIN	1218	PROF & ARTISTIC,NOT CLASSF.	15,594	109,155	25,754	79,911	-26.8%
WATER	ADMIN	1219	HOSPITAL & MEDICAL SERVICES	-	300	-	300	
WATER	ADMIN	1220	BUILDING & GROUNDS MAINT.	35,852	52,307	45,111	52,377	0.1%
WATER	ADMIN	1221	UTILITIES	-	1,320	-	1,320	
WATER	ADMIN	1223	POSTAGE & POSTAL CHARGES	3,666	4,720	2,488	4,758	0.8%
WATER	ADMIN	1224	COURT REPORTING FILING SERVICES	-	30	-	30	
WATER	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	618,509	475,000	601,078	600,000	26.3%
WATER	ADMIN	1226	ADVERTISING	-	113	-	113	
WATER	ADMIN	1227	SUBSCPTION & INFORMATION SERV	6	278	-	278	
WATER	ADMIN	1228	ASSOCIATION DUES	34	225	-	225	
WATER	ADMIN	1229	EMPLOYEE TUITION & FEES	669	4,125	325	3,600	-12.7%
WATER	ADMIN	1230	COPY, PHOTO & PRINTING SERV	-	8	-	8	
WATER	ADMIN	1231	OPERATING TAXES	5,841	8,600	787	8,650	0.6%
WATER	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	56,133	62,826	54,635	51,826	-17.5%
WATER	ADMIN	1234	SOFTWARE LICENSE FEES	-	-	-	-	
WATER	ADMIN	1247	SHARED SERVICE REIMBURSEMENT	-	-	-	-	
			TOTAL CONTRACTUAL SERVICES	807,961	1,139,855	791,647	1,199,519	5.2%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
WATER	ADMIN	1401	PRINTING	5,612	6,315	107	6,315	
WATER	ADMIN	1402	OFFICE & LIBRARY SUPPLIES	4,392	7,634	2,603	11,663	52.8%
WATER	ADMIN	1403	ELECTRICAL & WATER SUPPLIES	2,227	4,753	349	5,053	6.3%
WATER	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	12,542	35,000	12,233	36,075	3.1%
WATER	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	2,772	10,462	6,709	7,662	-26.8%
WATER	ADMIN	1406	EQ PARTS & FIT, NOT CLASSIF	-	1,500	1,044	1,500	
WATER	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	72,423	174,112	92,358	150,562	-13.5%
WATER	ADMIN	1410	FUEL OIL & BOTTLED GAS	2,371	5,500	1,096	6,000	9.1%
WATER	ADMIN	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	11,518	-	1,695	8,500	
WATER	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	1,358	3,675	2,601	4,475	21.8%
WATER	ADMIN	1413	FOOD SUPPLIES	1,443	2,878	1,113	3,328	15.6%
WATER	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	17,826	21,474	21,633	21,700	1.1%
WATER	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	11,708	15,532	14,507	16,102	3.7%
WATER	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	17,339	51,650	23,525	56,210	8.8%
WATER	ADMIN	1418	CHEMICALS	4,465	7,000	3,324	7,000	
			TOTAL COMMODITIES	167,996	347,485	184,898	342,145	-1.5%
			EQUIPMENT					
WATER	ADMIN	1501	OFFICE AND KITCHEN FURNITURE	-	804	805	3,405	323.5%
WATER	ADMIN	1502	PASSENGER AUTOMOBILES	5,710	96,674	96,674	74,750	-22.7%
WATER	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	54,548	9,000	-	-	-100.0%
WATER	ADMIN	1504	MACHINERY,IMPLEMNTS,MAJOR TOOLS	267,517	184,000	173,435	235,000	27.7%
WATER	ADMIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	-	-	-	-	
			TOTAL EQUIPMENT	327,775	290,478	270,914	313,155	7.8%

FY2027 CWLP EXPENDITURE BUDGET							
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount
				EXPENSE	BUDGET	FINAL EXP	
			ELECTRONIC DATA PROCESSING				
WATER	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	54,668	125,400	45,919	98,550
WATER	ADMIN	1603	EDP SUPPLIES	2,930	10,597	1,956	6,474
WATER	ADMIN	1604	EDP EQUIPMENT	81,336	265,463	64,081	198,413
WATER	ADMIN	1605	EDP SOFTWARE	242,362	757,064	454,496	498,998
			TOTAL ELECTRONIC DATA PROCESSING	381,295	1,158,524	566,453	802,435
			TELECOMMUNICATIONS				
WATER	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	5,816	6,345	5,661	7,345
WATER	ADMIN	1706	COMMUNICATION EQUIPMENT	886	1,500	833	750
WATER	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	396	712	447	750
			TOTAL TELECOMMUNICATIONS	7,098	8,557	6,941	8,845
			OPERATION OF AUTO EQUIPMENT				
WATER	ADMIN	1801	REPAIR & MAINT, AUTO EQ	758	10,500	4,318	8,000
WATER	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	771	5,000	37	4,000
WATER	ADMIN	1803	GASOLINE, OIL, & ANTI-FREEZE	116,008	115,000	95,317	120,000
WATER	ADMIN	1804	AUTO EXPENSE,NOT ELSE CL	27,335	32,000	26,843	40,000
WATER	ADMIN	1805	AUTO EXP TRANSFERRED TO CITY	-	-	-	-
WATER	ADMIN	1806	FLEET MAINTENANCE SERVICES	697,811	643,030	608,332	1,067,989
			TOTAL OPER OF AUTO EQUIP	842,683	805,530	734,847	1,239,989

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			AWARDS, BEN & TREAT, INJURY					
WATER	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	18,853	49,318	37,082	49,318	
WATER	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	89,595	50,000	57,000	50,000	
WATER	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMENT	-	50,000	12,131	50,000	
WATER	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	48,058	30,000	-	30,000	
WATER	ADMIN	2207	TORT CLAIMS	-	5,000	-	375	-92.5%
WATER	ADMIN	2210	GENERAL LIABILITY SETTLEMENTS	-	-	-	-	
WATER	ADMIN	2212	DAMAGE REIMBURSEMENT	43,236	40,000	15,153	40,000	
			TOTAL AWARDS, BEN & TREAT, INJURY	199,742	224,318	121,366	219,693	-2.1%
			PERMANENT IMPROVEMENTS					
WATER	ADMIN	2305	REMODELING & RENOVATION	269,982	55,000	30,032	125,000	127.3%
WATER	ADMIN	2307	SITE IMPROVEMENTS	10,444	80,000	-	133,750	67.2%
			TOTAL PERMANENT IMPROVEMENTS	280,426	135,000	30,032	258,750	91.7%
			TRAVEL					
WATER	ADMIN	2601	REGISTRATION FEES	211	1,350	124	1,575	16.7%
WATER	ADMIN	2602	LODGING	259	930	403	1,380	48.4%
WATER	ADMIN	2603	TRANSPORTATION	86	435	-	600	37.9%
WATER	ADMIN	2604	PER DIEM	19	325	62	400	23.1%
WATER	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL TRAVEL	575	3,040	589	3,955	30.1%
			TOTAL ADMINISTRATIVE SERVICES	6,644,955	7,872,549	6,630,655	8,266,183	5.0%

FY2027 CWLP EXPENDITURE BUDGET											
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD			
				EXPENSE	BUDGET	FINAL EXP					
FINANCE											
PERSONAL SERVICES											
WATER	FIN	1102	REGULAR SALARIES	430,888	510,775	429,846	477,206	-6.6%			
WATER	FIN	1103	TEMPORARY & PART TIME SALARY	1,453	2,250	1,419	1,500	-33.3%			
WATER	FIN	1104	OVERTIME SALARY	179	1,075	172	75	-93.0%			
WATER	FIN	1106	UNEMPLOYMENT COMPENSATION	4,235	1,346	14,029	1,275	-5.3%			
WATER	FIN	1107	RETIREMENT -- IMRF	58,235	61,650	(559)	57,596	-6.6%			
WATER	FIN	1108	RETIREMENT -- FICA	34,109	39,073	67	34,085	-12.8%			
WATER	FIN	1109	EMPLOYEE INSURANCE	177,948	193,980	81,190	194,870	0.5%			
WATER	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	-	-	44	-				
WATER	FIN	1116	EMPLOYEE MEALS	-	75	-	150	100.0%			
WATER	FIN	1118	RETRO ACTIVE PAY ACCRUALS	-	-	-	-				
WATER	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	2	-	(1,182)	-				
WATER	FIN	1121	WORKERS COMP CONTRIBUTION	6	-	(1,679)	-				
TOTAL PERSONAL SERVICES				707,054	810,224	523,347	766,757	-5.4%			

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
WATER	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	57	45	23	50	11.1%
WATER	FIN	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	45	-	45	
WATER	FIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	117	150	157	150	
WATER	FIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	9,041	10,011	10,073	4,538	-54.7%
WATER	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,405	2,600	1,188	2,600	
WATER	FIN	1210	RENTALS, MACH & MECH EQT	171	180	168	180	
WATER	FIN	1215	AUDITING & MANAGEMENT SERVIC	48,699	27,750	25,569	28,000	0.9%
WATER	FIN	1217	LEGAL FEES	4,000	5,500	5,073	5,000	-9.1%
WATER	FIN	1218	PROF & ARTISTIC,NOT CLASSF.	573	21,938	(163)	22,163	1.0%
WATER	FIN	1220	BUILDING & GROUNDS MAINT.	29,010	29,775	28,320	30,000	0.8%
WATER	FIN	1221	UTILITIES	1,752,284	1,904,585	1,668,158	1,805,475	-5.2%
WATER	FIN	1223	POSTAGE & POSTAL CHARGES	78,913	99,670	86,891	36,960	-62.9%
WATER	FIN	1224	COURT REPORTING FILING SERVICES	-	300	-	300	
WATER	FIN	1226	ADVERTISING	1,342	2,200	866	2,200	
WATER	FIN	1227	SUBSCRIPTION & INFORMATION SERV	-	120	-	120	
WATER	FIN	1228	ASSOCIATION DUES	7	135	-	135	
WATER	FIN	1229	EMPLOYEE TUITION &FEES	-	-	-	-	-
WATER	FIN	1230	COPY, PHOTO & PRINTING SERV	-	75	-	50	-33.3%
WATER	FIN	1231	OPERATING TAXES	14,403	12,000	17,661	17,000	41.7%
WATER	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	2,676	270	343	-	-100.0%
WATER	FIN	1247	SHARED SERVICE REIMBURSEMENT	199,621	222,750	211,890	223,350	0.3%
			TOTAL CONTRACTUAL SERVICES	2,142,317	2,340,099	2,056,217	2,178,316	-6.9%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
WATER	FIN	1401	PRINTING	12,007	41,205	30,519	114,055	176.8%
WATER	FIN	1402	OFFICE & LIBRARY SUPPLIES	3,563	4,520	3,710	5,765	27.5%
WATER	FIN	1405	PARTS & FITTINGS,FURN & OFF EQ	181	900	111	1,950	116.7%
WATER	FIN	1413	FOOD SUPPLIES	110	150	-	150	
WATER	FIN	1414	WEARING APPAREL, SAFETY GEAR	500	8,250	-	8,000	-3.0%
WATER	FIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	-	-	-	
WATER	FIN	1416	COMMODITIES, NOT ELSEWHERE CLA	42	825	-	3,000	263.6%
			TOTAL COMMODITIES	16,403	55,850	34,340	132,920	138.0%
			EQUIPMENT					
WATER	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	932	-	-	-	
			TOTAL EQUIPMENT	932	-	-	-	-
			ELECTRONIC DATA PROCESSING					
WATER	FIN	1601	RENTAL, DATA PROCESSING EQUIP	-	-	27	-	
WATER	FIN	1604	EDP EQUIPMENT	5,185	10,604	1,366	7,200	-32.1%
WATER	FIN	1605	EDP SOFTWARE	1,383	91,128	3,854	6,000	-93.4%
WATER	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	41,390	44,364	41,307	47,913	8.0%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP		
			TOTAL ELECTRONIC DATA PROCESSING	47,958	146,096	46,554	61,113	-58.2%
TELECOMMUNICATIONS								
WATER	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	13,334	25,960	10,260	22,960	-11.6%
WATER	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	52	450	2	450	
WATER	FIN	1706	COMMUNICATION EQUIPMENT	53	450	-	450	
			TOTAL TELECOMMUNICATIONS	13,439	26,860	10,262	23,860	-11.2%
INTERFUND TRANSFERS								
WATER	FIN	1901	INTERFUND CASH TRANSFERS	-	821,789	435,276	652,430	-20.6%
PERMANENT IMPROVEMENTS								
WATER	FIN	2305	REMODELING & RENOVATION	1,129	-	-	5,250	
			TOTAL PERMANENT IMPROVEMENTS	1,129	-	-	5,250	

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			DEBT SERVICE					
WATER	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	2,759,165	2,759,165	2,712,875	-1.7%
WATER	FIN	2402	CURRENT MATURITIES-INTEREST	1,899,121	1,866,432	1,866,432	1,840,826	-1.4%
WATER	FIN	2408	BANK FEES	3,721	4,950	4,950	4,500	-9.1%
			TOTAL DEBT SERVICE	1,902,843	4,630,547	4,630,547	4,558,201	-1.6%
			TRAVEL					
WATER	FIN	2601	REGISTRATION FEES	659	1,873	304	1,920	2.5%
WATER	FIN	2602	LODGING	589	1,736	-	1,700	-2.1%
WATER	FIN	2603	TRANSPORTATION	391	1,271	434	1,200	-5.6%
WATER	FIN	2604	PER DIEM	79	742	-	695	-6.3%
WATER	FIN	2605	MILEAGE REIMBURSEMENT	-	90	-	90	
			TOTAL TRAVEL	1,719	5,712	737	5,605	-1.9%
			TOTAL FINANCE	4,833,795	8,837,177	7,737,280	8,384,452	-5.1%

FY2027 CWLP EXPENDITURE BUDGET										
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD		
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD		
		REGULATORY AFFAIRS								
		PERSONAL SERVICES								
WATER	REG	1102	REGULAR SALARIES	107,194	153,206	109,996	155,905	1.8%		
WATER	REG	1104	OVERTIME SALARY	1,063	513	1,680	513			
WATER	REG	1106	UNEMPLOYMENT COMPENSATION	-	570	-	568	-0.3%		
WATER	REG	1107	RETIREMENT -- IMRF	12,107	18,114	14,074	18,819	3.9%		
WATER	REG	1108	RETIREMENT -- FICA	7,992	11,721	8,482	11,928	1.8%		
WATER	REG	1109	EMPLOYEE INSURANCE	29,237	38,160	28,747	40,207	5.4%		
WATER	REG	1110	SERVICE RECOGNITION	115	750	592	750			
WATER	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	2,250	-	2,250			
WATER	REG	1116	EMPLOYEE MEALS	-	23	-	23			
WATER	REG	1122	WORKERS COMP MAKE WHOLE	-	-	-	-			
TOTAL PERSONAL SERVICES				157,707	225,307	163,572	230,963	2.5%		

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
WATER	REG	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	-	-	-	
WATER	REG	1204	REPAIR & MNT,REAL PROPERTY	-	135	-	-	-100.0%
WATER	REG	1205	REPAIR & MNT,MACH/MECH/EL EQ	189	196	-	233	18.9%
WATER	REG	1207	RENTALS, OFFICE & KITCHEN EQT	304	450	221	450	
WATER	REG	1210	RENTALS, MACH & MECH EQT	-	75	-	75	
WATER	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	38	-	38	
WATER	REG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	-	-	-	
WATER	REG	1217	LEGAL FEES	133,889	250,038	214,161	125,076	-50.0%
WATER	REG	1218	PROF & ARTISTIC,NOT CLASSF.	831	900	1,141	945	5.0%
WATER	REG	1219	HOSPITAL & MEDICAL SERVICES	178	1,050	114	1,050	
WATER	REG	1220	BUILDING & GROUNDS MAINT.	-	-	-	-	
WATER	REG	1223	POSTAGE & POSTAL CHARGES	5	116	43	116	
WATER	REG	1224	COURT REPTNG FILING SERV.	-	652	527	212	-67.5%
WATER	REG	1226	ADVERTISING	-	74	-	74	
WATER	REG	1227	SUBSCRIPTION & INFORMATION SERV	1,158	2,106	2,067	2,106	
WATER	REG	1228	ASSOCIATION DUES	2,884	3,339	171	3,349	0.3%
WATER	REG	1230	COPY, PHOTO & PRINTING SERV	-	150	-	150	
WATER	REG	1232	CONTRACTUAL SERV & LICENSE FEE	331	1,013	753	1,013	
			TOTAL CONTRACTUAL SERVICES	139,769	260,332	219,199	134,887	-48.2%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
WATER	REG	1401	PRINTING	-	105	-	105	
WATER	REG	1402	OFFICE & LIBRARY SUPPLIES	321	795	480	945	18.9%
WATER	REG	1403	ELECTRICAL & WATER SUPPLIES	-	12	-	12	
WATER	REG	1404	MECHANICAL SUP,INCL SM TOOLS	31	857	76	857	
WATER	REG	1406	EQ PARTS & FIT, NOT CLASSIF	-	100	-	100	
WATER	REG	1407	STRUCTURAL & MAINT MAT & FIXT	-	-	-	-	
WATER	REG	1410	FUEL OIL AND BOTTLED GAS	-	-	-	-	
WATER	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	1,205	1,778	1,565	1,778	
WATER	REG	1413	FOOD SUPPLIES	-	30	3	30	
WATER	REG	1414	WEARING APPAREL, SAFETY GEAR	-	120	19	120	
WATER	REG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	131	19	131	
WATER	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	-	600	-	600	
			TOTAL COMMODITIES	1,557	4,528	2,162	4,678	3.3%
			EQUIPMENT					
WATER	REG	1502	PASSENGER AUTOMOBILES	2,706	-	-	-	
WATER	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-	
			TOTAL EQUIPMENT	2,706	-	-	-	-

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			ELECTRONIC DATA PROCESSING					
WATER	REG	1604	EDP EQUIPMENT	690	3,490	476	1,150	-67.0%
WATER	REG	1605	EDP SOFTWARE	52	2,010	94	2,010	
WATER	REG	1606	SUPPORT FEES FOR PC SOFTWARE	325	375	-	412	9.9%
			TOTAL ELECTRONIC DATA PROCESSING	1,067	5,875	570	3,572	-39.2%
			TELECOMMUNICATIONS					
WATER	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	242	225	201	225	
			TOTAL TELECOMMUNICATIONS	242	225	201	225	
			TRAVEL					
WATER	REG	2601	REGISTRATION FEES	30	1,404	816	1,313	-6.5%
WATER	REG	2602	LODGING	131	1,025	395	1,070	4.4%
WATER	REG	2603	TRANSPORTATION	33	676	152	653	-3.4%
WATER	REG	2604	PER DIEM	68	345	121	363	5.2%
WATER	REG	2605	MILEAGE REIMBURSEMENT	-	129	82	129	
			TOTAL TRAVEL	261	3,579	1,565	3,528	-1.4%
			TOTAL REGULATORY AFFAIRS	303,310	499,846	387,268	377,853	-24.4%
			TOTAL WATER FUND	33,326,798	68,882,130	42,779,027	59,101,360	-14.2%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
		ELECTRIC FUND						
			ENGINEERING / OPERATIONS					
			PERSONAL SERVICES					
ELEC	ENG	1102	REGULAR SALARIES	25,865,289	28,648,915	26,110,385	30,000,490	4.7%
ELEC	ENG	1103	TEMPORARY & PART TIME SALARY	55,931	37,500	89,950	37,500	
ELEC	ENG	1104	OVERTIME SALARY	2,270,081	1,257,500	2,624,776	887,042	-29.5%
ELEC	ENG	1106	UNEMPLOYMENT COMPENSATION	-	38,687	-	37,531	-3.0%
ELEC	ENG	1107	RETIREMENT -- IMRF	3,125,556	3,440,840	3,634,271	3,621,080	5.2%
ELEC	ENG	1108	RETIREMENT -- FICA	2,071,727	2,187,550	2,263,432	2,280,526	4.3%
ELEC	ENG	1109	EMPLOYEE INSURANCE	5,711,549	6,043,712	5,572,745	6,443,544	6.6%
ELEC	ENG	1110	SERVICE RECOGNITION	17,655	113,900	15,847	76,500	-32.8%
ELEC	ENG	1111	MERIT POOL	-	-	-	-	
ELEC	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	189,085	200,000	300,717	150,000	-25.0%
ELEC	ENG	1115	TRAINING	196,283	70,900	280,998	24,600	-65.3%
ELEC	ENG	1116	EMPLOYEE MEALS	79,980	27,800	89,498	24,150	-13.1%
ELEC	ENG	1122	WORKERS COMP MAKE WHOLE	-	-	-	-	
			TOTAL PERSONAL SERVICES	39,583,136	42,067,305	40,982,618	43,582,962	3.6%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
ELEC	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	2,358,381	6,342,062	4,369,849	7,287,545	14.9%
ELEC	ENG	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	2,128	75	2,128	
ELEC	ENG	1204	REPAIR & MNT,REAL PROPERTY	24,436	65,000	35,566	57,500	-11.5%
ELEC	ENG	1205	REPAIR & MNT,MACH/MECH/EL EQ	6,893,126	8,636,177	8,340,819	8,904,200	3.1%
ELEC	ENG	1206	REPAIR & MNT,E.D.P. EQUIPMEN	138,090	203,700	115,724	179,500	-11.9%
ELEC	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	13,548	12,400	11,190	11,000	-11.3%
ELEC	ENG	1208	RENTALS, MOTOR VEHICLES	224,345	-	-	-	
ELEC	ENG	1209	RENTALS, REAL PROPERTY	-	850	-	850	
ELEC	ENG	1210	RENTALS, MACH & MECH EQT	1,097,238	1,497,919	1,112,141	2,308,092	54.1%
ELEC	ENG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	128	-	128	
ELEC	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	46,487	59,612	50,168	79,475	33.3%
ELEC	ENG	1215	AUDITING & MANAGEMENT SERVIC	90,321	125,000	141,030	173,900	39.1%
ELEC	ENG	1217	LEGAL FEES	87,696	240,000	102,720	250,000	4.2%
ELEC	ENG	1218	PROF & ARTISTIC,NOT CLASSF.	394,311	2,433,651	648,353	1,058,377	-56.5%
ELEC	ENG	1219	HOSPITAL & MEDICAL SERVICES	4,626	6,000	4,698	6,000	
ELEC	ENG	1220	BUILDING & GROUNDS MAINT.	147,389	173,000	117,260	173,000	
ELEC	ENG	1221	UTILITIES	269,211	115,749	156,991	216,351	86.9%
ELEC	ENG	1222	UTILITIES, NOT ELSEWHERE CLASS	1,500,000	1,500,000	1,426,829	1,500,000	
ELEC	ENG	1223	POSTAGE & POSTAL CHARGES	10,807	10,775	11,209	9,675	-10.2%
ELEC	ENG	1225	SURETY BOND & PROP INS PREMIUMS	-	1,885	2,391	-	-100.0%
ELEC	ENG	1226	ADVERTISING	22,004	29,500	12,288	33,250	12.7%
ELEC	ENG	1227	SUBSCRIPTION & INFORMATION SERV	20,131	71,025	47,085	71,450	0.6%
ELEC	ENG	1228	ASSOCIATION DUES	608,770	1,614,546	695,117	1,664,415	3.1%
ELEC	ENG	1229	EMPLOYEE TUITION & FEES	9,499	-	-	13,000	
ELEC	ENG	1230	COPY, PHOTO & PRINTING SERV	747	5,035	571	4,250	-15.6%
ELEC	ENG	1231	OPERATING TAXES	29,571	35,700	71,686	39,700	11.2%
ELEC	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	8,767,625	10,243,465	7,956,873	11,356,828	10.9%
ELEC	ENG	1234	SOFTWARE LICENSE FEES	129,649	206,832	227,851	503,400	143.4%
ELEC	ENG	1244	REPLACEMENT COST/PUBLIC UTILITY	14,044	-	2,868	-	
ELEC	ENG	1297	CAPACITY FEES	5,152,170	6,500,000	5,049,219	7,000,000	7.7%
			TOTAL CONTRACTUAL SERVICES	28,054,219	40,132,138	30,710,571	42,904,014	6.9%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
COMMODITIES								
ELEC	ENG	1401	PRINTING	9,839	24,700	15,538	6,350	-74.3%
ELEC	ENG	1402	OFFICE & LIBRARY SUPPLIES	42,561	37,500	28,364	36,700	-2.1%
ELEC	ENG	1403	ELECTRICAL & WATER SUPPLIES	4,172,148	2,495,587	2,210,191	2,285,025	-8.4%
ELEC	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	2,190,224	2,379,938	1,270,557	2,691,200	13.1%
ELEC	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	-	425	-	425	
ELEC	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	61,644	66,670	29,718	71,920	7.9%
ELEC	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	129,215	152,000	85,039	182,000	19.7%
ELEC	ENG	1408	INDUSTRIAL & SHOP MATERIALS	21,280	10,013	6,568	28,963	189.3%
ELEC	ENG	1409	COAL	18,482,739	21,539,200	16,657,952	22,735,440	5.6%
ELEC	ENG	1410	FUEL OIL & BOTTLED GAS	365,235	315,000	103,335	337,500	7.1%
ELEC	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	91,309	53,200	28,321	53,200	
ELEC	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	66,691	47,850	35,827	49,350	3.1%
ELEC	ENG	1413	FOOD SUPPLIES	1,359	950	-	800	-15.8%
ELEC	ENG	1414	WEARING APPAREL, SAFETY GEAR	107,854	124,250	114,902	133,250	7.2%
ELEC	ENG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	28,491	25,000	28,174	25,000	
ELEC	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	413,541	231,150	394,606	242,210	4.8%
ELEC	ENG	1418	CHEMICALS	2,216,673	3,800,738	2,694,472	3,793,956	-0.2%
ELEC	ENG	1422	NATURAL GAS	2,622,898	3,801,829	3,396,485	3,299,138	-13.2%
ELEC	ENG	1424	PURCHASED POWER	31,531,703	40,000,000	18,850,079	40,000,000	
			TOTAL COMMODITIES	62,555,406	75,106,000	45,950,130	75,972,427	1.2%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			EQUIPMENT					
ELEC	ENG	1501	OFFICE & KITCHEN EQUIP	2,989	3,500	3,821	44,000	1157.1%
ELEC	ENG	1502	PASSENGER AUTOMOBILES	55,017	-	-	-	
ELEC	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	407,010	411,144	411,144	221,000	-46.2%
ELEC	ENG	1504	MACHINERY,IMPLEMTS,MAJOR TOOLS	508,383	78,356	78,356	229,500	192.9%
ELEC	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	55,000	55,000	-	-100.0%
ELEC	ENG	1507	EQUIPMENT, NOT ELSEWHERE CLASS	171,919	50,000	50,000	35,000	-30.0%
			TOTAL EQUIPMENT	1,145,317	598,000	598,321	529,500	-11.5%
			ELECTRONIC DATA PROCESSING					
ELEC	ENG	1601	RENTAL, DATA PROCESSING EQUIP	295	-	2,882	-	
ELEC	ENG	1604	EDP EQUIPMENT	76,915	246,000	176,515	1,083,640	340.5%
ELEC	ENG	1605	EDP SOFTWARE	157,283	113,281	114,100	115,690	2.1%
ELEC	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	432,886	533,000	325,489	322,765	-39.4%
			TOTAL ELECTRONIC DATA PROCESSING	667,378	892,281	618,986	1,522,095	70.6%

<u>FY2027 CWLP EXPENDITURE BUDGET</u>								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			TELECOMMUNICATIONS					
ELEC	ENG	1701	REPAIR&MNT, TELE,DATA,RADIO EQ	12,298	5,000	-	-	-100.0%
ELEC	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	76,676	15,000	51,675	28,500	90.0%
ELEC	ENG	1705	PARTS&SUP, TDR COMMUNICATN OPE	-	-	-	-	
ELEC	ENG	1706	COMMUNICATION EQUIPMENT	647,255	355,000	64,624	425,500	19.9%
ELEC	ENG	1707	TELECOMMUNICATION SERV,NE CLAS	1,523	6,000	3,080	8,000	33.3%
			TOTAL TELECOMMUNICATIONS	737,752	381,000	119,379	462,000	21.3%
			OPERATIONS OF AUTOMOTIVE EQUIP					
ELEC	ENG	1801	REPAIR & MAINT, AUTO EQ	23,828	144,000	124,375	100,000	-30.6%
ELEC	ENG	1802	PARTS & FITTINGS, AUTOMOTVE EQ	19,976	12,500	2,903	35,000	180.0%
			TOTAL OPERATION OF AUTO EQUIP	43,803	156,500	127,278	135,000	

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
PERMANENT IMPROVEMENTS								
ELEC	ENG	2301	LAND, RIGHTS OF WAY & EASEMENT	-	-	-	-	
ELEC	ENG	2304	ACQUISTN &/OR CONSTRUC OF STRU	-	-	-	-	
ELEC	ENG	2305	REMODELING & RENOVATION	-	65,000	-	30,000	-53.8%
ELEC	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	4,914,666	1,700,070	560,353	2,027,200	19.2%
ELEC	ENG	2307	SITE IMPROVEMENTS	219,114	550,000	28,268	1,035,000	88.2%
ELEC	ENG	2308	PLANNING	-	-	-	-	
ELEC	ENG	2310	FIXED EQUIPMENT	1,359,937	12,203,123	6,871,600	17,720,985	45.2%
ELEC	ENG	2312	DEMOLITION OF EXISTING PLANT	-	-	-	-	
ELEC	ENG	2313	MATERIALS--CAPITAL	3,783,224	3,998,570	2,985,116	3,542,500	-11.4%
ELEC	ENG	2314	EQUIPMENT RENTAL - CAPITAL	-	40,000	21,461	85,000	112.5%
TOTAL PERMANENT IMPROVEMENTS				10,276,941	18,556,763	10,466,798	24,440,685	31.7%
REFUNDS								
ELEC	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	138,978	240,000	98,464	45,000	-81.3%
TRAVEL								
ELEC	ENG	2601	REGISTRATION FEES	40,185	29,875	19,490	69,800	133.6%
ELEC	ENG	2602	LODGING	7,889	30,694	8,436	30,700	0.0%
ELEC	ENG	2603	TRANSPORTATION	3,780	18,875	4,857	18,700	-0.9%
ELEC	ENG	2604	PER DIEM	3,865	8,875	2,366	8,750	-1.4%
ELEC	ENG	2605	MILEAGE REIMBURSEMENT	142	6,970	362	6,870	-1.4%
TOTAL TRAVEL				55,861	95,289	35,510	134,820	41.5%
TOTAL ENGINEERING / OPERATIONS				143,258,790	178,225,276	129,708,055	189,728,503	6.5%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			ADMINISTRATIVE SERVICES					
			PERSONAL SERVICES					
ELEC	ADMIN	1102	REGULAR SALARIES	3,631,665	4,332,553	3,734,513	4,325,324	-0.2%
ELEC	ADMIN	1103	TEMPORARY & PART TIME SALARY	11,475	42,500	64,451	29,750	-30.0%
ELEC	ADMIN	1104	OVERTIME SALARY	182,220	110,750	195,902	127,000	14.7%
ELEC	ADMIN	1105	WORKMEN'S COMPENSATION	75,527	111,700	55,158	111,700	
ELEC	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	7,631	-	7,366	-3.5%
ELEC	ADMIN	1107	RETIREMENT -- IMRF	430,855	522,358	493,168	522,068	-0.1%
ELEC	ADMIN	1108	RETIREMENT -- FICA	282,801	324,908	289,210	320,221	-1.4%
ELEC	ADMIN	1109	EMPLOYEE INSURANCE	1,183,195	1,281,383	1,281,383	1,322,535	3.2%
ELEC	ADMIN	1110	SERVICE RECOGNITION	3,403	2,950	2,501	2,950	
ELEC	ADMIN	1111	MERIT POOL	-	-	-	-	
ELEC	ADMIN	1112	FRINGE BENEFITS	-	91,000	22,420	91,000	
ELEC	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	8,687	20,000	58,268	20,000	
ELEC	ADMIN	1115	TRAINING	-	-	382	-	
ELEC	ADMIN	1116	EMPLOYEE MEALS	2,057	550	2,853	2,550	363.6%
ELEC	ADMIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	6	-	-	-	
ELEC	ADMIN	1121	WORKERS COMP CONTRIBUTION	9	-	-	-	
			TOTAL PERSONAL SERVICES	5,811,900	6,848,282	6,200,208	6,882,465	0.5%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
ELEC	ADMIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	-	-	-	
ELEC	ADMIN	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	319	-	319	
ELEC	ADMIN	1204	REPAIR & MNT,REAL PROPERTY	-	4,090	-	3,925	-4.0%
ELEC	ADMIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	17,793	39,525	28,119	58,565	48.2%
ELEC	ADMIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	216,705	313,650	164,525	202,725	-35.4%
ELEC	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	874	4,250	725	850	-80.0%
ELEC	ADMIN	1210	RENTALS, MACH & MECH EQT	3,026	1,700	-	1,700	
ELEC	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	43	-	43	
ELEC	ADMIN	1217	LEGAL FEES	6,160	12,750	2,523	25,075	96.7%
ELEC	ADMIN	1218	PROF & ARTISTIC,NOT CLASSF.	96,816	617,296	145,940	451,582	-26.8%
ELEC	ADMIN	1219	HOSPITAL & MEDICAL SERVICES	-	850	-	850	
ELEC	ADMIN	1220	BUILDING & GROUNDS MAINT.	2,715	5,243	2,917	5,673	8.2%
ELEC	ADMIN	1221	UTILITIES	-	7,480	-	7,480	
ELEC	ADMIN	1223	POSTAGE & POSTAL CHARGES	408	1,389	339	1,601	15.3%
ELEC	ADMIN	1224	COURT REPORTING FILLING SERVICES	-	170	-	170	
ELEC	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	3,364,942	2,550,000	3,228,626	3,400,000	33.3%
ELEC	ADMIN	1226	ADVERTISING	-	637	-	637	
ELEC	ADMIN	1227	SUBSCPTION & INFORMATION SERV	32	1,572	-	1,572	
ELEC	ADMIN	1228	ASSOCIATION DUES	191	1,275	-	1,275	
ELEC	ADMIN	1229	EMPLOYEE TUITION & FEES	3,791	23,375	1,844	20,400	-12.7%
ELEC	ADMIN	1230	COPY, PHOTO & PRINTING SERV	-	43	-	43	
ELEC	ADMIN	1231	OPERATING TAXES	3,823	3,900	3,325	4,250	9.0%
ELEC	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	554	1,149	703	1,649	43.5%
ELEC	ADMIN	1234	SOFTWARE LICENSE FEES	-	-	-	-	
ELEC	ADMIN	1247	SHARED SERVICE REIMBURSEMENT	-	-	-	-	
			TOTAL CONTRACTUAL SERVICES	3,717,831	3,590,706	3,579,584	4,190,384	16.7%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
ELEC	ADMIN	1401	PRINTING	621	2,785	607	2,785	
ELEC	ADMIN	1402	OFFICE & LIBRARY SUPPLIES	4,259	10,976	5,245	9,013	-17.9%
ELEC	ADMIN	1403	ELECTRICAL & WATER SUPPLIES	273	248	-	297	19.8%
ELEC	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	7,082	13,700	6,713	23,325	70.3%
ELEC	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	3,164	5,463	3,282	4,213	-22.9%
ELEC	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	7,067	5,658	1,280	43,168	663.0%
ELEC	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	475	2,025	1,973	2,225	9.9%
ELEC	ADMIN	1413	FOOD SUPPLIES	270	1,672	413	1,772	6.0%
ELEC	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	14,221	21,026	14,073	22,600	7.5%
ELEC	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	1,848	2,368	1,898	2,698	13.9%
ELEC	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	4,549	11,150	5,016	17,765	59.3%
			TOTAL COMMODITIES	43,830	77,071	40,499	129,861	68.5%
			EQUIPMENT					
ELEC	ADMIN	1501	OFFICE AND KITCHEN FURNITURE	-	4,562	4,561	5,295	16.1%
ELEC	ADMIN	1502	PASSENGER AUTOMOBILES	32,355	50,700	50,700	103,700	104.5%
ELEC	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	502,400	51,000	54,273	-	-100.0%
ELEC	ADMIN	1504	MACHINERY, IMPLEMENTS, MAJOR TOOL	36,953	17,000	-	-	-100.0%
ELEC	ADMIN	1507	EQUIPMENT, NOT ELSWHERE CLASSIFIED	-	-	-	-	
			TOTAL EQUIPMENT	571,707	123,262	109,534	108,995	-11.6%

		FY2027 CWLP EXPENDITURE BUDGET						
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			ELECTRONIC DATA PROCESSING					
ELEC	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	309,784	710,600	260,209	558,450	-21.4%
ELEC	ADMIN	1603	EDP SUPPLIES	11,340	42,889	8,636	19,126	-55.4%
ELEC	ADMIN	1604	EDP EQUIPMENT	492,440	1,504,288	363,127	1,124,338	-25.3%
ELEC	ADMIN	1605	EDP SOFTWARE	1,373,384	4,290,027	2,575,481	2,827,652	-34.1%
			TOTAL ELECTRONIC DATA PROCESSING	2,186,948	6,547,804	3,207,452	4,529,566	-30.8%
			TELECOMMUNICATIONS					
ELEC	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	16,728	12,155	15,594	12,155	
ELEC	ADMIN	1706	COMMUNICATION EQUIPMENT	5,018	8,500	4,720	4,250	-50.0%
ELEC	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	2,247	4,038	2,533	4,250	5.3%
			TOTAL TELECOMMUNICATIONS	23,993	24,693	22,847	20,655	-16.4%
			OPERATION OF AUTO EQUIPMENT					
ELEC	ADMIN	1801	REPAIR & MAINT, AUTO EQ	44,204	59,500	-	55,000	-7.6%
ELEC	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	8,689	28,000	251	25,000	-10.7%
ELEC	ADMIN	1803	GASOLINE, OIL, & ANTI-FREEZE	485,835	650,000	468,117	700,000	7.7%
ELEC	ADMIN	1804	AUTO EXPENSE,NOT ELSE CL	147,758	183,000	149,452	235,000	28.4%
ELEC	ADMIN	1806	FLEET MAINTENANCE SERVICES	741,024	739,764	703,678	944,293	27.6%
			TOTAL OPERATION OF AUTO EQUIP	1,427,510	1,660,264	1,321,498	1,959,293	18.0%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			AWARDS, BEN & TREAT, INJURY					
ELEC	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	40,429	215,682	33,306	215,682	
ELEC	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	158,859	150,000	104,658	150,000	
ELEC	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMENT	-	150,000	68,741	150,000	
ELEC	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	47,406	200,000	-	200,000	
ELEC	ADMIN	2207	TORT CLAIMS	-	5,000	-	2,125	-57.5%
ELEC	ADMIN	2212	DAMAGE REIMBURSEMENT	5,736	40,000	20,113	40,000	
			TOTAL AWARDS, BEN & TREAT, INJURY	252,430	760,682	226,818	757,807	-0.4%
			PERMANENT IMPROVEMENTS					
ELEC	ADMIN	2305	REMODELING & RENOVATION	102	25,000	22,367	25,000	
ELEC	ADMIN	2307	SITE IMPROVEMENTS	-	170,000	-	191,250	12.5%
			TOTAL PERMANENT IMPROVEMENTS	102	195,000	22,367	216,250	10.9%
			TRAVEL					
ELEC	ADMIN	2601	REGISTRATION FEES	1,195	7,650	701	8,925	16.7%
ELEC	ADMIN	2602	LODGING	1,465	5,270	2,286	7,820	48.4%
ELEC	ADMIN	2603	TRANSPORTATION	490	2,465	-	3,400	37.9%
ELEC	ADMIN	2604	PER DIEM	109	1,725	354	2,150	24.6%
ELEC	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL TRAVEL	3,259	17,110	3,340	22,295	30.3%
			TOTAL ADMINISTRATIVE SERVICES	14,039,510	19,844,874	14,734,149	18,817,571	-5.2%

FY2027 CWLP EXPENDITURE BUDGET											
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD			
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD			
FINANCE											
PERSONAL SERVICES											
ELEC	FIN	1102	REGULAR SALARIES	2,441,696	2,894,446	2,435,790	2,965,960	2.5%			
ELEC	FIN	1103	TEMPORARY & PART TIME SALARY	8,232	12,750	8,042	10,000	-21.6%			
ELEC	FIN	1104	OVERTIME SALARY	41	5,650	972	425	-92.5%			
ELEC	FIN	1106	UNEMPLOYMENT COMPENSATION	-	6,657	12,297	6,586	-1.1%			
ELEC	FIN	1107	RETIREMENT -- IMRF	313,134	349,361	108,998	357,997	2.5%			
ELEC	FIN	1108	RETIREMENT -- FICA	190,247	221,419	68,802	213,161	-3.7%			
ELEC	FIN	1109	EMPLOYEE INSURANCE	1,080,364	1,099,391	647,250	1,164,466	5.9%			
ELEC	FIN	1111	MERIT POOL	-	-	-	-				
ELEC	FIN	1112	FRINGE BENEFITS	-	-	-	-				
ELEC	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	-	-	247	-				
ELEC	FIN	1116	EMPLOYEE MEALS	-	425	-	850	100.0%			
ELEC	FIN	1118	RETRO ACTIVE PAY ACCRUALS	-	-	-	-				
ELEC	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	11	-	(1,676)	-				
ELEC	FIN	1121	WORKERS COMP CONTRIBUTION	32	-	(2,347)	-				
TOTAL PERSONAL SERVICES				4,033,757	4,590,100	3,278,375	4,719,446	2.8%			

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
ELEC	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	225	8,814	250	11.1%
ELEC	FIN	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	255	-	255	
ELEC	FIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	661	850	889	850	
ELEC	FIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	51,032	56,728	57,081	25,713	-54.7%
ELEC	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	7,961	8,600	6,734	8,600	
ELEC	FIN	1209	RENTALS OF REAL PROPERTY	300,000	-	-	-	
ELEC	FIN	1210	RENTALS, MACH & MECH EQT	969	1,020	952	1,020	
ELEC	FIN	1215	AUDITING & MANAGEMENT SERVIC	189,826	157,250	125,758	150,000	-4.6%
ELEC	FIN	1217	LEGAL FEES	2,000	2,750	3,158	2,500	-9.1%
ELEC	FIN	1218	PROF & ARTISTIC,NOT CLASSF.	3,448	124,313	(924)	125,588	1.0%
ELEC	FIN	1220	BUILDING & GROUNDS MAINT.	164,390	168,725	160,490	169,000	0.2%
ELEC	FIN	1221	UTILITIES	4,014,202	5,039,925	4,639,928	4,067,625	-19.3%
ELEC	FIN	1223	POSTAGE & POSTAL CHARGES	447,188	564,248	492,383	209,300	-62.9%
ELEC	FIN	1224	COURT REPORTING FILING SERV	-	1,700	-	1,700	
ELEC	FIN	1226	ADVERTISING	7,603	5,900	4,910	7,000	18.6%
ELEC	FIN	1227	SUBSCRIPTION & INFORMATION SERV	-	685	-	685	
ELEC	FIN	1228	ASSOCIATION DUES	81,154	90,680	69,629	115,660	27.5%
ELEC	FIN	1229	EMPLOYEE TUITION & FEES	-	-	-	-	
ELEC	FIN	1230	COPY, PHOTO & PRINTING SERV	-	425	-	400	-5.9%
ELEC	FIN	1231	OPERATING TAXES	4,821,096	4,888,676	4,615,016	4,933,500	0.9%
ELEC	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	15,162	1,531	1,942	-	-100.0%
ELEC	FIN	1247	SHARED SERVICE REIMBURSEMENT	1,131,184	1,262,250	1,200,671	1,265,650	0.3%
			TOTAL CONTRACTUAL SERVICES	11,237,876	12,376,736	11,387,429	11,085,296	-10.4%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
ELEC	FIN	1401	PRINTING	68,038	233,832	172,938	646,312	176.4%
ELEC	FIN	1402	OFFICE & LIBRARY SUPPLIES	20,188	24,880	21,025	31,160	25.2%
ELEC	FIN	1405	PARTS & FITTINGS, FURN & OFF EQ	1,028	5,100	631	11,050	116.7%
ELEC	FIN	1413	FOOD SUPPLIES	624	850	-	850	
ELEC	FIN	1414	WEARING APPAREL, SAFETY GEAR	50,577	46,750	35,921	50,000	7.0%
ELEC	FIN	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	-	-	-	-	
ELEC	FIN	1416	COMMODITIES, NOT ELSEWHERE CLASS	240	4,675	-	4,500	-3.7%
			TOTAL COMMODITIES	140,694	316,087	230,515	743,872	135.3%
			EQUIPMENT					
ELEC	FIN	1502	PASSENGER AUTOMOBILES	-	-	-	-	
ELEC	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	5,284	-	-	-	
			TOTAL EQUIPMENT	5,284	-	-	-	
			ELECTRONIC DATA PROCESSING					
ELEC	FIN	1601	RENTAL, DATA PROCESSING EQUIP	-	-	154	-	
ELEC	FIN	1604	EDP EQUIPMENT	29,384	60,087	7,742	40,800	-32.1%
ELEC	FIN	1605	EDP SOFTWARE	7,837	516,392	21,842	34,000	-93.4%
ELEC	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	234,544	251,395	234,071	271,506	8.0%
			TOTAL ELECTRONIC DATA PROCESSING	271,764	827,874	263,808	346,306	-58.2%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			TELECOMMUNICATIONS					
ELEC	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	55,599	65,440	40,889	60,440	-7.6%
ELEC	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	297	2,550	11	2,550	
ELEC	FIN	1706	COMMUNICATION EQUIPMENT	299	2,550	-	2,550	
			TOTAL TELECOMMUNICATIONS	56,195	70,540	40,900	65,540	-7.1%
			INTERFUND TRANSFERS					
ELEC	FIN	1901	INTERFUND CASH TRANSFERS	10,278,847	9,927,645	8,394,099	10,663,707	7.4%
			PERMANENT IMPROVEMENTS					
ELEC	FIN	2305	REMODELING & RENOVATION	6,399	-	-	29,750	
			TOTAL PERMANENT IMPROVEMENTS	6,399	-	-	29,750	
			DEBT SERVICE					
ELEC	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	7,421,050	7,421,050	7,724,898	4.1%
ELEC	FIN	2402	CURRENT MATURITIES-INTEREST	18,753,348	17,211,697	17,211,697	16,848,965	-2.1%
ELEC	FIN	2408	BANK FEES	28,609	29,810	380	25,800	-13.5%
			TOTAL DEBT SERVICE	18,781,958	24,662,557	24,633,127	24,599,663	-0.3%

<u>FY2027 CWLP EXPENDITURE BUDGET</u>				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			REFUNDS					
ELEC	FIN	2501	REFUNDS, NOT ELSEWHERE CLASSIF	28,864	30,000	27,359	30,000	
			TRAVEL					
ELEC	FIN	2601	REGISTRATION FEES	3,737	10,521	1,720	10,830	2.9%
ELEC	FIN	2602	LODGING	3,340	9,834	-	9,750	-0.9%
ELEC	FIN	2603	TRANSPORTATION	2,217	7,199	2,457	6,875	-4.5%
ELEC	FIN	2604	PER DIEM	449	4,202	-	3,935	-6.4%
ELEC	FIN	2605	MILEAGE REIMBURSEMENT	-	510	-	510	
			TOTAL TRAVEL	9,743	32,266	4,177	31,900	-1.1%
			TOTAL FINANCE	44,851,382	52,833,805	48,259,789	52,315,480	-1.0%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
REGULATORY AFFAIRS								
PERSONAL SERVICES								
ELEC	REG	1102	REGULAR SALARIES	872,934	1,142,905	868,015	1,154,891	1.0%
ELEC	REG	1104	OVERTIME SALARY	11,210	2,437	12,846	2,437	
ELEC	REG	1106	UNEMPLOYMENT COMPENSATION	-	1,739	-	1,731	-0.4%
ELEC	REG	1107	RETIREMENT -- IMRF	98,807	135,810	111,286	139,393	2.6%
ELEC	REG	1108	RETIREMENT -- FICA	65,024	87,431	67,126	88,351	1.1%
ELEC	REG	1109	EMPLOYEE INSURANCE	236,514	279,883	222,292	295,238	5.5%
ELEC	REG	1110	SERVICE RECOGNITION	649	4,250	3,357	4,250	
ELEC	REG	1111	MERIT POOL	-	-	-	-	
ELEC	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	12,750	-	12,750	
ELEC	REG	1116	EMPLOYEE MEALS	-	227	-	227	
TOTAL PERSONAL SERVICES				1,285,138	1,667,431	1,284,920	1,699,268	1.9%

FY2027 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
				EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			CONTRACTUAL SERVICES					
ELEC	REG	1201	FREIGHT,EXPRESS,AND DRAYAGE	30	1,000	-	1,000	
ELEC	REG	1202	REPAIR & MNT,FURN,OFF & KT EQ	-	-	-	-	
ELEC	REG	1204	REPAIR & MNT,REAL PROPERTY	-	445	-	-	-100.0%
ELEC	REG	1205	REPAIR & MNT,MACH/MECH/EL EQ	1,989	2,612	3,001	2,818	7.9%
ELEC	REG	1207	RENTALS, OFFICE & KITCHEN EQT	1,722	2,550	1,254	2,550	
ELEC	REG	1210	RENTALS, MACH & MECH EQT	199	925	-	925	
ELEC	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	212	-	212	
ELEC	REG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	-	-	-	
ELEC	REG	1217	LEGAL FEES	362,332	100,213	87,423	125,426	25.2%
ELEC	REG	1218	PROF & ARTISTIC,NOT CLASSF.	204,024	418,055	142,237	1,328,355	217.7%
ELEC	REG	1219	HOSPITAL & MEDICAL SERVICES	1,010	5,950	647	5,950	
ELEC	REG	1220	BUILDING & GROUNDS MAINT.	-	-	-	-	
ELEC	REG	1223	POSTAGE & POSTAL CHARGES	213	1,032	155	1,032	
ELEC	REG	1224	COURT REPTNG FILING SERV.	-	948	1,751	1,188	25.3%
ELEC	REG	1226	ADVERTISING	-	672	-	672	
ELEC	REG	1227	SUBSCRIPTION & INFORMATION SERV	6,562	12,615	11,712	12,615	
ELEC	REG	1228	ASSOCIATION DUES	25,141	28,921	12,201	28,976	0.2%
ELEC	REG	1229	EMPLOYEE TUITION & FEES	-	-	-	-	
ELEC	REG	1230	COPY, PHOTO & PRINTING SERV	-	850	-	850	
ELEC	REG	1231	OPERATING TAXES	-	1,331	-	1,331	
ELEC	REG	1232	CONTRACTUAL SERV & LICENSE FEE	151,456	305,737	193,980	305,737	
ELEC	REG	1270	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL CONTRACTUAL SERVICES	754,678	884,068	454,362	1,819,637	105.8%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			COMMODITIES					
ELEC	REG	1401	PRINTING	-	695	-	695	
ELEC	REG	1402	OFFICE & LIBRARY SUPPLIES	2,859	6,905	3,202	6,105	-11.6%
ELEC	REG	1403	ELECTRICAL & WATER SUPPLIES	-	88	-	88	
ELEC	REG	1404	MECHANICAL SUP,INCL SM TOOLS	234	23,393	582	23,393	
ELEC	REG	1406	EQ PARTS & FIT, NOT CLASSIF	-	567	-	567	
ELEC	REG	1407	STRUCTURAL & MAINT MAT & FIXT	-	-	-	-	
ELEC	REG	1410	FUEL OIL & BOTTLED GAS	-	-	-	-	
ELEC	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	6,828	8,972	8,867	8,972	
ELEC	REG	1413	FOOD SUPPLIES	-	220	16	220	
ELEC	REG	1414	WEARING APPAREL, SAFETY GEAR	-	780	107	780	
ELEC	REG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	744	108	744	
ELEC	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	300	33,450	-	33,450	
			TOTAL COMMODITIES	10,220	75,814	12,881	75,014	-1.1%
			EQUIPMENT					
ELEC	REG	1502	PASSENGER AUTOMOBILES	15,332	-	-	-	
ELEC	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	-	-	-	
			TOTAL EQUIPMENT	15,332	-	-	-	-
			ELECTRONIC DATA PROCESSING					
ELEC	REG	1603	EDP SUPPLIES	-	750	-	750	
ELEC	REG	1604	EDP EQUIPMENT	3,907	5,780	2,697	6,960	20.4%
ELEC	REG	1605	EDP SOFTWARE	295	11,390	530	11,390	
ELEC	REG	1606	SUPPORT FEES FOR PC SOFTWARE	1,843	2,125	-	2,337	10.0%
			TOTAL ELECTRONIC DATA PROCESSING	6,046	20,045	3,227	21,437	6.9%

FY2027 CWLP EXPENDITURE BUDGET				FY2025	FY2026	FY2026 EST	FY2027 Requested Amount	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
			TELECOMMUNICATIONS					
ELEC	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	1,374	1,275	1,137	1,275	
			TOTAL TELECOMMUNICATIONS	1,374	1,275	1,137	1,275	
			PERMANENT IMPROVEMENTS					
ELEC	REG	2306	ARCHITECTURAL & ENGINEERG FEES	677,966	1,400,000	619,296	-	-100.0%
			TRAVEL					
ELEC	REG	2601	REGISTRATION FEES	169	7,696	1,922	7,187	-6.6%
ELEC	REG	2602	LODGING	741	6,810	2,239	7,065	3.7%
ELEC	REG	2603	TRANSPORTATION	187	5,348	859	5,306	-0.8%
ELEC	REG	2604	PER DIEM	383	2,866	641	2,968	3.6%
ELEC	REG	2605	MILEAGE REIMBURSEMENT	-	781	463	781	
			TOTAL TRAVEL	1,480	23,501	6,124	23,307	-0.8%
			TOTAL REGULATORY AFFAIRS	2,752,233	4,072,134	2,381,946	3,639,938	-10.6%
			TOTAL ELECTRIC FUND	204,901,915	254,976,088	195,083,940	264,501,491	3.7%
			TOTAL CWLP	238,228,713	323,858,218	237,862,966	323,602,851	-0.1%

CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2027 BUDGET

ORG	Organization Description	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
BA	Supt Water Distribution Operations	Asst Water Division Locator	New	\$57,155	\$35,570	\$92,725
		Compliant Man Foreman		\$62,947	\$36,885	\$99,832
		Utility Projects Manager		\$95,000	\$43,937	\$138,937
		W Serv M M Over 1		\$50,095	\$33,966	\$84,061
		W Serv M M Over 2		\$50,096	\$33,966	\$84,062
BB	General Supt Water Treatment	Asst W W Operator 1		\$51,418	\$34,574	\$85,992
		Asst W W Operator 1		\$51,419	\$34,573	\$85,992
		Waste Water Treatment Plant Operator II		\$106,278	\$47,363	\$153,641
BE	Supt Water Engineering	Engineer III	New	\$80,000	\$39,632	\$119,632
		Engineering Tech 1		\$56,237	\$35,881	\$92,118
C	Electric Division Manager	Director of Planning and Markets		\$163,600	\$61,258	\$224,858
CAA	Supt Technical Services	Utility Engineer Projects Mgr		\$132,925	\$54,009	\$186,934
		Chemist III		\$51,966	\$34,390	\$86,356
CABU	Supt of Production - Dallman Unit 4	Unit 4 Relief Operator		\$76,462	\$40,413	\$116,875
		Unit 4 Relief Operator		\$96,473	\$45,078	\$141,550
CAD	Supt Oper Development & Performance	Stores Attendant 1st Year		\$57,283	\$35,599	\$92,883
CAME	Supv Maintenance (Electrical)	Apprentice Elec 1st Year		\$55,833	\$33,597	\$89,430
CAMI	Supv Maintenance (Instrument)	Instr Elect		\$90,849	\$40,503	\$131,352
CB	Dir Elec Trans, Dis & Oper	Gen Supt Elec T&D		\$164,800	\$61,006	\$225,806
		Utility Engineer Projects Manager		\$106,112	\$47,671	\$153,783
CBA	Trans & Dist Engineering	Engineering Technician 3		\$52,351	\$35,442	\$87,793
		Inventory Manager		\$106,112	\$47,671	\$153,783
CBBA	Construction	Groundman 1st Year		\$46,951	\$32,971	\$79,922
		Journeyman		\$90,850	\$42,681	\$133,530

CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2027 BUDGET

ORG	Organization Description	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
		Journeyman Service Foreman		\$90,850 \$29,158	\$42,681 \$29,036	\$133,530 \$58,195
CBBE	Maint Supv Safe	Groundman 1st Year		\$46,951	\$32,971	\$79,922
CBC	Cyber Group	Computer Network Specialist 3		\$78,221	\$41,077	\$119,298
CBD	Electric Oper System Operations	Operator Trainee 1		\$85,230	\$41,437	\$126,667
CBE	Subs/Relays/Communication	Projects Manager		\$63,520	\$37,016	\$100,536
CBG	Energy Services	Office Coordinator		\$39,462	\$31,917	\$71,379
J	Director Administrative Services	Information Systems Director Supt Lake Services		\$90,960 \$52,277	\$44,089 \$34,946	\$135,049 \$87,222
JAAB	Chief of Security	UT Sec Off UT Sec Off UT Sec Off UT Sec Off UT Sec Off	New New	\$50,000 \$50,000 \$34,278 \$34,278 \$34,278	\$32,764 \$32,764 \$30,375 \$30,375 \$30,375	\$82,764 \$82,764 \$64,653 \$64,653 \$64,653
JAAD	Supt of Lake Services - Maintenance	Maint Equipment Oper Lake Area Maint Foreman		\$43,013 \$62,948	\$32,359 \$36,885	\$75,372 \$99,833
JB	Information Systems Manager	Computer Network Specialist Programmer Analyst 2		\$63,522 \$59,427	\$37,604 \$36,634	\$101,126 \$96,061

CITY WATER, LIGHT & POWER
LIST OF EXISTING VACANT POSITIONS
FY2027 BUDGET

ORG	Organization Description	Position Title	Other Notes:	Base Salary	Total Benefits	Salary & Benefits
		Projects Manager		\$63,522	\$37,603	\$101,125
		Projects Manager		\$63,522	\$37,604	\$101,126
		Technical Support Specialist III/Trainer		\$62,738	\$37,418	\$100,155
KE	Commercial Office Manager	Account Clerk 1		\$27,960	\$28,940	\$56,900
		Service Representative 1		\$39,936	\$31,658	\$71,595
FA	Records Manager	Record Manager		\$58,000	\$36,386	\$94,386
FC	Internal Auditor	Risk Manager II		\$85,003	\$42,812	\$127,815
TOTALS		49 Positions		\$3,362,264	\$1,876,360	\$5,238,624

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
100 B	SUPERINTENDENT OF WATER DISTR	1	\$134,698	100 B	SUPERINTENDENT OF WATER DISTR	1	\$137,730
	WATER PURIFICATION PLANT DIRECT.	1	\$133,605		WATER PURIFICATION PLANT DIRECTOR	1	\$136,610
	PROJECTS COORDINATOR	1	\$68,990		PROJECTS COORDINATOR	1	\$70,543
	SUPERINTENDENT OF LAND WATER	1	\$89,973		SUPERINTENDENT OF LAND WATER	1	\$91,996
B	SUM	4	\$427,266	B	SUM	4	\$436,879
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BA	ASST WATER DIVISION LOCATOR	2	\$166,593	BA	ASST WATER DIVISION LOCATOR	2	\$159,778
	COMPLAINT MAN	3	\$220,033		COMPLAINT MAN	3	\$236,532
	COMPLAINT MAN FOREMAN	1	\$92,738		COMPLAINT MAN FOREMAN	1	\$62,947
	COMPLAINT MAN (NIGHT)	2	\$136,936		COMPLAINT MAN (NIGHT)	2	\$139,267
	CREW FOREMN	7	\$673,377		CREW FOREMN	7	\$656,212
	FIRE HYDRANT CREW LABORER	1	\$64,180		FIRE HYDRANT CREW LABORER	1	\$67,712
	OPERATING ENGINEERS	6	\$526,571		OPERATING ENGINEERS	6	\$554,935
	RELIEF COMPLAINT MAN	2	\$137,331		RELIEF COMPLAINT MAN	2	\$139,673
	SUPV WATER DISTRIBUTION	2	\$179,782		SUPV WATER DISTRIBUTION	2	\$186,143
	WTR DIVISION LOCATOR FOREMAN	1	\$90,860		WATER DIVISION LOCATOR FOREMAN	1	\$91,601
	WATER SERVICE MAINT MAN >1 yr	-	-		WATER SERVICE MAINT MAN >1 yr	2	\$131,100
	W SERV M M OVER 2	12	\$858,538		W SERV M M OVER 2	10	\$666,808
	WATER SERV MM 1ST YEAR	-	-		WATER SERV MM 1ST YEAR	1	\$66,502
	UTILITY PROJECTS MANAGER	-	-		UTILITY PROJECTS MANAGER	1	\$95,000
BA	SUM	39	\$3,146,938	BA	SUM	41	\$3,254,211

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
BB	ASST W W OPERATOR 1	2	\$175,378	BB	ASST W W OPERATOR 1	3	\$167,108
	ASST W W OPERATOR 2	4	\$380,802		ASST W W OPERATOR 2	3	\$211,001
	MAINTENANCE SUPERVISOR	1	\$110,935		MAINTENANCE SUPERVISOR	1	\$113,431
	OPERATIONS COORDINATOR	1	\$62,009		OPERATIONS COORDINATOR	1	\$63,404
	WATER QUALITY SUPERVISOR	1	\$80,105		WATER QUALITY SUPERVISOR	1	\$82,081
	WATER WORKS FOREMAN	1	\$111,467		WATER WORKS FOREMAN	1	\$109,344
	W WKS MNT MN	3	\$296,440		W WKS MNT MN	3	\$291,863
	W WKS OPER	4	\$418,541		W WKS OPER	4	\$387,911
	ENGINEER IV	1	\$67,073		ENGINEER IV	-	-
	UTILITY PROJECTS MANAGER	-	-		UTILITY PROJECTS MANAGER	1	\$94,731
	W WKS OPER II	-	-		W WKS OPER II	1	\$106,278
BB	SUM	18	\$1,702,751	BB	SUM	19	\$1,627,152
BC	ENGINEERING TECHNICIAN 3	1	\$56,248	BC	ENGINEERING TECHNICIAN 3	1	\$58,951
	ENGINEERING TECHNICIAN 4	1	\$66,570		ENGINEERING TECHNICIAN 4	1	\$69,770
	OFFICE COORDINATOR	1	\$56,021		OFFICE COORDINATOR	-	-
	PROJECTS MANAGER	-	-		PROJECTS MANAGER	1	\$64,423
BC	SUM	3	\$178,839	BC	SUM	3	\$193,144

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
BD	COMMUNICATIONS OPERATOR	1	\$61,158	BD	COMMUNICATIONS OPERATOR	1	\$63,906
	OFFICE SYSTEMS OPERATOR	1	\$62,268		OFFICE SYSTEMS OPERATOR	1	\$62,392
	STOREROOM FORMN	1	\$85,743		STOREROOM FORMN	1	\$88,049
	STOREROOM KEEPER	1	\$70,960		STOREROOM KEEPER	1	\$72,878
	WATCHMAN	3	\$157,566		WATCHMAN	3	\$157,858
	JANITOR	1	\$49,465		JANITOR	-	-
	EQUIPMENT OPERATOR 1	-	-		EQUIPMENT OPERATOR 1	1	\$45,500
BD	SUM	8	\$487,160	BD	SUM	8	\$490,585
BE	ENGINEERING TECHNICIAN 1	3	\$167,592	BE	ENGINEERING TECHNICIAN 1	1	\$56,237
	ENGINEERING TECHNICIAN 2	-	-		ENGINEERING TECHNICIAN 2	2	\$118,190
	ENGINEERING III	2	\$168,778		ENGINEERING III	1	\$80,000
	ENGINEERING IV	-	-		ENGINEERING IV	1	\$105,317
	OPERATIONS COORDINATOR	1	\$60,309		OPERATIONS COORDINATOR	1	\$64,742
BE	SUM	6	\$396,679	BE	SUM	6	\$424,486
100 TOTAL WATER DEPARTMENT		78	\$6,339,633	100 TOTAL WATER DEPARTMENT		81	\$6,426,457

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
100 C	POWER GENERATION DIRECTOR	1	\$164,865	100 C	POWER GENERATION DIRECTOR	1	\$168,712
	TRANSMISSION/DISTRIBUTION DIR	1	\$161,927		TRANSMISSION/DISTRIBUTION DIR	1	\$165,569
	DIRECTOR OF PLANNING AND MARKETS	-	-		DIRECTOR OF PLANNING AND MARKETS	1	\$163,600
C	SUM	2	\$326,792	C	SUM	3	\$497,881
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CA	OPERATIONS COORDINATOR	1	\$71,782	CA	OPERATIONS COORDINATOR	1	\$73,397
	SUPERINTENDENT OF MAINTENANCE	2	\$276,364		SUPERINTENDENT OF MAINTENANCE	2	\$284,760
	SUPT PRODUCTION	1	\$135,142		SUPT PRODUCTION	1	\$138,183
	PROJECTS MANAGER (TEC CRAFT)	1	\$126,740		PROJECTS MANAGER (TEC CRAFT)	-	-
CA	SUM	5	\$610,028	CA	SUM	4	\$496,340
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CAA	ENGINEER I	1	\$65,000	CAA	ENGINEER I	1	\$68,125
	ENGINEER III	3	\$266,900		ENGINEER III	3	\$279,728
	ENGINEER IV	1	\$136,682		ENGINEER IV	1	\$143,252
	ENGINEERING TECHNICIAN 4	1	\$67,978		ENGINEERING TECHNICIAN 4	1	\$71,245
	SERVICE FOREMAN (IE CRAFT)	1	\$118,591		SERVICE FOREMAN (IE CRAFT)	1	\$122,700
	COMPUTER NETWORK SPECIALIST 2	1	\$75,276		COMPUTER NETWORK SPECIALIST 3	1	\$92,364
	TECHNICAL SPECIALIST V	-	-		TECHNICAL SPECIALIST V	1	\$124,292
	CHEMIST II	-	-		CHEMIST II	1	\$60,899
	CHEMIST III	-	-		CHEMIST III	2	\$130,733
	UTILITY ENGINEER PROJECTS MGR	-	-		UTILITY ENGINEER PROJECTS MGR	1	\$132,925
CAA	SUM	8	\$730,426	CAA	SUM	13	\$1,226,261

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CAB	SUPV GENERATION	2	\$239,457	CAB	SUPV GENERATION	3	\$374,279
	SUPV GENERATION II	3	\$374,458		SUPV GENERATION II	2	\$265,935
	UTILITY OPERATOR	5	\$360,497		UTILITY OPERATOR	5	\$409,874
	CHEMIST II	1	\$59,413		CHEMIST II	-	-
	CHEMIST III	2	\$153,862		CHEMIST III	-	-
	SUPERVISOR OF ENVIRONMENTAL P	1	\$125,432		SUPERVISOR OF ENVIRONMENTAL P	-	-
	SUPERVISOR OF PRODUCTION	1	\$101,602		SUPERVISOR OF PRODUCTION	-	-
	ASSISTANT SUPERINTENDENT	-	-		ASSISTANT SUPERINTENDENT	1	\$103,888
CAB	SUM	15	\$1,414,723	CAB	SUM	11	\$1,153,976
CABF	MATERIAL HANDLER	3	\$271,450	CABF	MATERIAL HANDLER	2	\$200,538
	MAT HANL CREW LDR	2	\$201,766		MAT HANL CREW LDR	3	\$338,343
CABF	SUM	5	\$473,216	CABF	SUM	5	\$538,881
CABG	BLDG GRD CREW LEADER	2	\$145,860	CABG	BLDG GRD CREW LEADER	2	\$162,676
	BLDG GRD KEEPER 2	1	\$36,195		BLDG GRD KEEPER 2	1	\$52,412
	BLGD/GR KPR 1ST YEAR	1	\$53,300		BLGD/GR KPR 1ST YEAR	-	-
	BLDG GRD UTILITY PERSON	-	-		BLDG GRD UTILITY PERSON	1	\$57,201
CABG	SUM	4	\$235,355	CABG	SUM	4	\$272,290
CABS	CONTROL ROOM OPERATOR II	3	\$283,145	CABS	CONTROL ROOM OPERATOR II	3	\$314,563
	WASTE WATER TREATMENT PLANT	1	\$103,182		WASTE WATER TREATMENT PLANT	-	-
CABS	SUM	4	\$386,327	CABS	SUM	3	\$314,563

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CABU	UNIT 4 APPRENTICE YEAR 2	2	\$105,019	CABU	UNIT 4 APPRENTICE YEAR 2	2	\$105,875
	UNIT 4 APPRENTICE YEAR 3	1	\$58,792		UNIT 4 APPRENTICE YEAR 3	3	\$161,343
	UNIT 4 CONTROL ROOM OPERATOR	8	\$1,038,410		UNIT 4 CONTROL ROOM OPERATOR	8	\$1,040,231
	UNIT 4 FLOOR OPERATOR	13	\$1,334,851		UNIT 4 FLOOR OPERATOR	13	\$1,307,784
	TRT & MTR FOREMAN	1	\$59,038		TRT & MTR FOREMAN	-	-
	UNIT 4 RELIEF OPERATOR	-	-		UNIT 4 RELIEF OPERATOR	1	\$76,462
CABU	SUM	25	\$2,596,109	CABU	SUM	27	\$2,691,696
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CAD	BUYER 1	2	\$103,892	CAD	BUYER 1	1	\$54,229
	BUYER 2	2	\$133,655		BUYER 2	1	\$67,616
	STORES ATTENDT 1ST YEAR	1	\$42,009		STORES ATTENDT 1ST YEAR	1	\$57,283
	STORES ATTENDT 2ND YEAR	1	\$42,432		STORES ATTENDT 3RD YEAR	1	\$46,705
	STORES ATTENDT 5TH YEAR	1	\$60,948		STORES ATTENDT 5TH YEAR	1	\$68,534
	STORES ATT LDR	1	\$68,049		STORES ATT LDR	1	\$72,118
	ADMINISTRATIVE CLERK 1	-	-		ADMINISTRATIVE CLERK 1	1	\$50,722
CAD	SUM	8	\$450,985	CAD	SUM	7	\$417,207

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CAM	MAINTENANCE PLANNER II	1	\$121,551	CAM	MAINTENANCE PLANNER II	1	\$133,754
	UTILITY SUPERVISOR I	-	-		UTILITY SUPERVISOR I	1	\$115,260
	MAINT SUPERVISOR II	3	\$386,201		MAINT SUPERVISOR II	3	\$408,265
	SUPV STORES	1	\$108,083		SUPV STORES	1	\$109,768
	MAINT SUPERVISOR I	1	\$110,000		MAINT SUPERVISOR I	-	-
CAM	SUM	6	\$725,835	CAM	SUM	6	\$767,048
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CAMB	APP FIRE 1ST YEAR	1	\$39,520	CAMB	APP FIRE 1ST YEAR	3	\$137,917
	CERT WELD	2	\$212,472		CERT WELD	2	\$217,252
	JOURNEYMAN	3	\$281,824		JOURNEYMAN	2	\$192,109
	MAINT CRW LDR	3	\$337,134		MAINT CRW LDR	3	\$344,719
CAMB	SUM	9	\$870,950	CAMB	SUM	10	\$891,997
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CAME	APP ELEC 1ST YEAR	-	-	CAME	APP ELEC 1ST YEAR	1	\$55,833
	APP ELEC 2ND YEAR	1	\$62,637		APP ELEC 2ND YEAR	-	-
	APP ELEC 3RD YEAR	-	-		APP ELEC 3RD YEAR	1	\$80,966
	PLT MNT ELEC	3	\$334,165		PLT MNT ELEC	3	\$334,165
	SERVICE FOREMAN (EL CRAFT)	5	\$588,899		SERVICE FOREMAN (EL CRAFT)	4	\$468,784
CAME	SUM	9	\$985,700	CAME	SUM	9	\$939,748

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CAMI	INSTR ELEC	2	\$222,776	CAMI	INSTR ELEC	3	\$293,061
	SERVICE FOREMAN (IE CRAFT)	3	\$360,138		SERVICE FOREMAN (IE CRAFT)	3	\$352,790
	APP ELEC 1ST YEAR	2	\$167,079		APP ELEC 1ST YEAR	-	-
CAMI	SUM	7	\$749,993	CAMI	SUM	6	\$645,850.20
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CAMM	CREW LEADER	1	\$114,781	CAMM	CREW LEADER	1	\$119,956
	MACHINIST	3	\$327,748		MACHINIST	3	\$337,506
	MAINT MACH CW LD	1	\$118,429		MAINT MACH CW LD	1	\$121,001
	APPRENTICE MACHINIST 2ND YEAR	1	\$58,006		APPRENTICE MACHINIST 2ND YEAR	-	-
	APPRENTICE MACHINIST 3RD YEAR	-	-		APPRENTICE MACHINIST 3RD YEAR	1	\$83,483
	APPRENTICE MACHINIST 4TH YEAR	1	\$58,018		APPRENTICE MACHINIST YEAR 4	1	\$88,437
CAMM	SUM	7	\$676,981	CAMM	SUM	7	\$750,384
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100 TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM		114	\$11,233,421	100 TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM		115	\$11,604,121

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
100 CB	OFFICE COORDINATOR	1	\$38,594	100 CB	OFFICE COORDINATOR	1	\$42,945
	PROJECTS MANAGER II	1	\$121,000		PROJECTS MANAGER II	1	\$123,062
	UTILITY PROPERTY MANAGER	1	\$117,579		UTILITY PROJECTS MANAGER	2	\$268,485
	SUPT DIST & GEN SERVICES	1	\$137,699		SUPT DIST & GEN SERVICES	1	\$140,798
	SUPERINTENDENT OF COMPLIANCE	1	\$132,925		SUPERINTENDENT OF COMPLIANCE	1	\$135,916
	SUPT ELEC OPERATIONS	1	\$141,961		SUPT ELEC OPERATIONS	1	\$145,153
	SUPT SUBSTATION ENG & MNT	1	\$142,000		SUPT SUBSTATION ENG & MNT	-	-
	SUPT TRANS & DISTRIBUTION ENGN II	1	\$155,088		SUPT TRANS & DISTRIBUTION ENGN II	1	\$158,578
	GEN SUPT ELEC T & D	-	-		GEN SUPT ELEC T & D	1	\$164,800
	UTILITY ENGINEER PROJECTS MGR	-	-		UTILITY ENGINEER PROJECTS MGR	1	\$106,112
CB	SUM	8	\$986,846	CB	SUM	10	\$1,285,849
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CBA	ENGINEER I	2	\$142,400	CBA	ENGINEER I	-	-
	ENGINEER II	1	\$80,859		ENGINEER II	2	\$166,449
	ENGINEER III	2	\$185,369		ENGINEER III	2	\$194,279
	ENGINEER IV	-	-		ENGINEER IV	1	\$68,582
	ENGINEERING TECHNICIAN 3	1	\$52,351		ENGINEERING TECHNICIAN 3	1	\$53,398
	ENGINEERING TECHNICIAN 4	3	\$209,080		ENGINEERING TECHNICIAN 4	3	\$219,127
	GEO INFO SYS SUPERVISOR II	1	\$77,301		GEO INFO SYS SUPERVISOR	1	\$79,040
	INVENTORY MANAGER	1	\$95,000		INVENTORY MANAGER	1	\$106,112
	PROJECTS MANAGER II	2	\$243,165		PROJECTS MANAGER II	2	\$250,788
	SUPV ELEC PLANNING	1	\$121,518		SUPV ELEC PLANNING	1	\$127,980
	T&D DESIGN MANAGER	1	\$126,720		T&D DESIGN MANAGER	1	\$129,571
	TECHNICAL SPECIALIST II	1	\$86,499		TECHNICAL SPECIALIST II	1	\$90,657
CBA	SUM	16	\$1,420,262	CBA	SUM	16	\$1,485,984

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CBAA	BLDG MAINTENANCE MAN OVER 2	2	\$133,527	CBAA	BLDG MAINTENANCE MAN OVER 2	2	\$135,250
	ENGINEERING TECHNICIAN 3	1	\$36,725		ENGINEERING TECHNICIAN 3	1	\$53,896
	GROUNDMAN YEAR 1	1	\$63,705		GROUNDMAN YEAR 1	1	\$63,705
	GROUNDMAN OVR 2	2	\$178,381		GROUNDMAN OVR 2	2	\$177,795
	STOREROOM FORMN	1	\$114,149		STOREROOM FORMN	1	\$113,747
	SUPV STORES	-	-		SUPV STORES	1	\$69,530
CBAA	SUM	7	\$526,487	CBAA	SUM	8	\$613,922
CBAD	GEO INFO SYS TECH 1	2	\$122,934	CBAD	GEO INFO SYS TECH 1	-	-
	GEO INFO SYS TECH 2	-	-		GEO INFO SYS TECH 2	1	\$68,475
	GEO INFO SYS TECH 3	-	-		GEO INFO SYS TECH 3	1	\$66,038
	PROGRAMMER ANALYST 2	1	\$84,176		PROGRAMMER ANALYST 2	-	-
CBAD	SUM	3	\$207,110	CBAD	SUM	2	\$134,513
CBB	ASST SUPT DIST & GENL SERVICES	1	\$137,258	CBB	ASST SUPT DIST & GENL SERVICES	1	\$141,075
	MAINTENANCE SUPERVISOR	6	\$760,800		MAINTENANCE SUPERVISOR	5	\$646,017
	OFFICE COORDINATOR	1	\$43,754		OFFICE COORDINATOR	1	\$51,125
	PROJECT COORDINATOR	1	\$64,169		PROJECT COORDINATOR	1	\$64,609
	UT MT RD FOREMAN	1	\$83,966		UT MT RD FOREMAN	-	-
	UTILITY SUPERVISOR I	-	-		UTILITY SUPERVISOR I	1	\$105,317
CBB	SUM	10	\$1,089,947	CBB	SUM	9	\$1,008,143

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CBBA	APP ELEC 1ST YEAR	6	\$164,256	CBBA	APP ELEC 1ST YEAR	-	-
	APP ELEC 2ND YEAR	-	-		APP ELEC 2ND YEAR	6	\$368,497
	APP ELEC 3RD YEAR	6	\$457,741		APP ELEC 3RD YEAR	-	-
	APP ELEC 4TH YEAR	2	\$200,498		APP ELEC 4TH YEAR	6	\$578,187
	SERVICE FOREMAN (SERVICE CRAFT)	1	\$116,616		SERVICE FOREMAN (SERVICE CRAFT)	1	\$120,114
	JOB FOREMAN	5	\$617,584		JOB FOREMAN	5	\$616,452
	JOURNEYMAN	17	\$1,750,381		JOURNEYMAN	16	\$1,742,233
	SERVICE FOREMAN	4	\$466,461		SERVICE FOREMAN	4	\$389,501
	UTILITY TRUCK DIVER II	1	\$90,942		UTILITY TRUCK DIVER II	-	-
	MAINTENANCE SUPERVISOR	-	-		MAINTENANCE SUPERVISOR	1	\$132,700
	GROUNDMAN 1ST YEAR	-	-		GROUNDMAN 1ST YEAR	1	\$46,951
	LINEMAN	-	-		LINEMAN	1	\$111,666
CBBA	SUM	42	\$3,864,479	CBBA	SUM	41	\$4,106,301
CBBB	YARD MAINT FOREMAN	1	\$92,296	CBBB	YARD MAINT FOREMAN	1	\$94,072
	YARD MAINT 1ST YEAR	-	-		YARD MAINT 1ST YEAR	1	\$55,499
	YARD MAINT OVER 1 YEAR	1	\$64,909		YARD MAINT OVER 1 YEAR	1	\$66,531
	YARD MAINT OVER 2 YEARS	3	\$197,283		YARD MAINT OVER 2 YEARS	2	\$136,995
	CBBB	SUM	\$354,488		CBBB	SUM	\$353,097

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CBBC	APP ELEC 2ND YEAR	1	\$60,183	CBBC	APP ELEC 2ND YEAR	1	\$61,417
	APP ELEC 3RD YEAR	-	-		APP ELEC 3RD YEAR	1	\$76,593
	JOURNEYMAN	3	\$286,118		JOURNEYMAN	2	\$223,332
	SERVICE FOREMAN (SERVICE CRAFT)	5	\$587,060		SERVICE FOREMAN (SERVICE CRAFT)	5	\$585,415
CBBC	SUM	9	\$933,361	CBBC	SUM	9	\$946,758
CBBD	JOURNEYMAN	1	\$111,387	CBBD	JOURNEYMAN	3	\$335,361
	SERVICE FOREMAN (Service Craft)	4	\$444,903		SERVICE FOREMAN (Service Craft)	3	\$354,930
CBBD	SUM	5	\$556,290	CBBD	SUM	6	\$690,291
CBBE	TOOL ROOM MAINTENANCE MAN	1	\$118,975	CBBE	TOOL ROOM MAINTENANCE MAN	1	\$118,977
	GROUNDMAN 1ST YEAR	-	-		GROUNDMAN 1ST YEAR	1	\$46,951
CBBE	SUM	1	\$118,975	CBBE	SUM	2	\$165,927
CBBF	FINAL METER READER	1	\$88,626	CBBF	FINAL METER READER	1	\$88,561
	WATER METER READER ZERO TO TWO YE/	4	\$186,788		WATER METER READER ZERO TO TWO YEARS	-	-
	UT MT RD OV 2	-	-		UT MT RD OV 2	4	\$188,119
	UTILITY TRUCK DRIVER II	1	\$90,943		UTILITY TRUCK DRIVER II	-	-
	UT MT RD FOREMAN	1	\$60,554		UT MT RD FOREMAN	-	-
	WATER METER READER, OVER 5 YEARS	-	-		WATER METER READER, OVER 5 YEARS	1	\$60,554
CBBF	SUM	7	\$426,912	CBBF	SUM	6	\$337,235

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES	
CBC	COMPUTER NETWORK SPEC 2	1	\$75,565	CBC	COMPUTER NETWORK SPEC 2	-	-	
	COMPUTER NETWORK SPEC 3	2	\$96,500		COMPUTER NETWORK SPEC 3	1	\$78,221	
	COMPUTER NETWORK SPEC 4	2	\$213,861		COMPUTER NETWORK SPEC 4	3	\$327,623	
	SUM	5	\$385,926		SUM	4	\$405,844	
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CBD								
CBD	ASSISTANT SUPT ELEC OP	1	\$131,197	CBD	ASSISTANT SUPT ELEC OP	1	\$134,149	
	ELECTRIC DISPATCHER TRAINEE	1	\$96,000		ELECTRIC DISPATCHER TRAINEE	-	-	
	ELEC SYS DISPATCHER	1	\$119,947		ELEC SYS DISPATCHER	1	\$122,564	
	ELEC SYS DISPATCHER 2	1	\$126,903		ELEC SYS DISPATCHER 2	2	\$262,173	
	OPERATIONS COORDINATOR	1	\$80,522		OPERATIONS COORDINATOR	1	\$84,186	
	OPER TRAINEE 1	2	\$182,171		OPER TRAINEE 1	2	\$170,460	
	OPER TRAINEE 3	2	\$232,966		OPER TRAINEE 3	1	\$113,543	
	RELFSYS DIS	-	-		RELFSYS DIS	1	\$121,431	
	RELIEF ELECTRIC SYSTEM DISPATC	2	\$238,012		RELIEF ELECTRIC SYSTEM DISPATC	1	\$120,803	
	RELIEF SYSTEM DISPATCHER	2	\$232,087		RELIEF SYSTEM DISPATCHER	2	\$223,746	
	SERVICE CLERK 2	1	\$56,712		SERVICE CLERK 2	1	\$73,422	
	SYSTEM OPERATOR	2	\$238,845		SYSTEM OPERATOR	3	\$358,268	
	TROUBLE CLERK	1	\$114,142		TROUBLE CLERK	1	\$114,142	
	TROUBLEMAN	6	\$720,673		TROUBLEMAN	6	\$719,328	
CBD	SUM	23	\$2,570,177	CBD	SUM	23	\$2,618,212	

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CBE	MAINTENANCE SUPERVISOR	1	\$135,991	CBE	MAINTENANCE SUPERVISOR	2	\$276,068
	MAINT SUPERVISOR II	2	\$268,999		MAINTENANCE SUPERVISOR II	1	\$130,183
	ENGINEER II	1	\$68,409		ENGINEER II	-	-
	PROJECTS MANAGER	-	-		PROJECTS MANAGER	1	\$63,520
CBE	SUM	4	\$473,399	CBE	SUM	4	\$469,771
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CBEA				CBEA			
	APP ELEC 2ND YEAR	-	-		APP ELEC 2ND YEAR	2	\$121,003
	APP ELEC 3RD YEAR	2	\$158,075		APP ELEC 3RD YEAR	-	-
	APP ELEC 4TH YEAR	1	\$100,216		APP ELEC 4TH YEAR	2	\$197,081
	JOB FOREMAN	2	\$244,899		JOB FOREMAN	1	\$124,317
	JOURNEYMAN	3	\$335,294		JOURNEYMAN	4	\$443,197
	SERVICE FOREMAN (SERVICE CRAFT)	1	\$117,772		SERVICE FOREMAN (SERVICE CRAFT)	3	\$240,764
CBEA	SUM	9	\$956,255	CBEA	SUM	12	\$1,126,362
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CBEB				CBEB			
	APP ELEC 1ST YEAR	1	\$85,499		APP ELEC 1ST YEAR	-	-
	APP ELEC 2ND YEAR	1	\$64,258		APP ELEC 2ND YEAR	1	\$60,557
	APP ELEC 3RD YEAR	1	\$80,968		APP ELEC 3RD YEAR	1	\$82,448
	APP ELEC 4TH YEAR	1	\$91,878		APP ELEC 4TH YEAR	1	\$99,193
	JOB FOREMAN	2	\$251,197		JOB FOREMAN	2	\$251,197
CBEB	SUM	6	\$573,801	CBEB	SUM	5	\$493,395.20

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
CBEC	APP ELEC 2ND YEAR	1	\$59,547	CBEC	APP ELEC 2ND YEAR	-	-
	APP ELEC 4TH YEAR	1	\$100,215		APP ELEC 4TH YEAR	1	\$72,016
	JOB FOREMAN	2	\$246,222		JOB FOREMAN	2	\$246,223
	JOURNEYMAN	1	\$111,389		JOURNEYMAN	2	\$222,176
CBEC	SUM	5	\$517,374	CBEC	SUM	5	\$540,415
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CBG				CBG			
	PROJECTS COORDINATOR	1	\$64,299		PROJECTS COORDINATOR	1	\$67,554
	ENERGY CONSERVATION AUDITOR	2	\$83,795		ENERGY CONSERVATION AUDITOR	-	-
	ENERGY CONSERVATION AUDITOR 1	-	-		ENERGY CONSERVATION AUDITOR 1	1	\$36,810
	ENERGY CONSERVATION AUDITOR 2	-	-		ENERGY CONSERVATION AUDITOR 2	1	\$46,022
	ENERGY PLANNER	1	\$10,000		ENERGY PLANNER	-	-
	ENERGY SERVICES MANAGER	1	\$74,231		ENERGY SERVICES MANAGER	-	-
	OFFICE COORDINATOR	-	-		OFFICE COORDINATOR	1	\$39,462
CBG	SUM	5	\$232,325	CBG	SUM	4	\$189,849
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100 TOTAL ELECTRIC T&D Orgs CB - CBG		170	\$16,194,414	100 TOTAL ELECTRIC T&D Orgs CB - CBG		171	\$16,971,870

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
100 H	CHIEF UTILITY ENGINEER	1	\$274,531	100 H	CHIEF UTILITY ENGINEER	1	\$280,709
	ELECTRIC DIVISION DIRECTOR	1	\$175,000		ELECTRIC DIVISION MANAGER	1	\$193,700
	ELECTRIC DIVISION MANAGER	1	\$189,438		ASSISTANT ELECTRIC DIV MGR	1	\$182,005
	FINANCE DIRECTOR	1	\$139,606		FINANCE DIRECTOR	1	\$147,280
	PROJECTS MANAGER	1	\$80,000		PROJECTS MANAGER	1	\$60,793
	OFFICE MANAGER	1	\$79,160		OFFICE MANAGER	-	-
	OPERATIONS COORDINATOR	1	\$58,722		OPERATIONS COORDINATOR	-	-
	OPERATIONS RESOURCE MANAGER	-	-		OPERATIONS RESOURCE MANAGER	1	\$81,800
	REGULATORY AFFAIRS DIRECTOR	1	\$145,240		REGULATORY AFFAIRS DIRECTOR	1	\$153,596
	DIRECTOR OF CUSTOMER AND MEDIA REL	1	\$107,849		DIRECTOR OF CUSTOMER AND MEDIA RELATIONS	1	\$113,584
	WATER DIVISION MANAGER	1	\$166,561		WATER DIVISION MANAGER	1	\$170,309
	PUBLIC INFORMATION OFFICER III	1	\$59,760		PUBLIC INFORMATION OFFICER II	1	\$62,938
H	SUM	11	\$1,475,866	H	SUM	10	\$1,446,715
100 TOTAL GENERAL MANAGER		11	\$1,475,866	100 TOTAL GENERAL MANAGER		10	\$1,446,715
100 TOTAL OPERATIONS & GENERAL MANAGER		373	\$35,243,334	100 TOTAL OPERATIONS & GENERAL MANAGER		377	\$36,449,164

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
200 J	INFORMATION SYSTEMS DIRECTOR	1	\$133,867	200 J	INFORMATION SYSTEMS DIRECTOR	1	\$90,960
	SUPT LAKE SERV	1	\$85,453		SUPT LAKE SERV	1	\$52,277
	UTILITY PROPERTY MGR	1	\$78,510		UTILITY PROPERTY MGR	1	\$80,277
J	SUM	3	\$297,831	J	SUM	3	\$223,513
JA	PROJECTS COORDINATOR	1	\$42,990		PROJECTS COORDINATOR	-	-
JA	SUM	1	\$42,990	JA	SUM	-	-
JAA	DIVISION CHIEF OF SECURITY	1	\$97,370	JAA	DIVISION CHIEF OF SECURITY	1	\$99,561
	SUPT LAKE SERV	1	\$90,878		SUPT LAKE SERV	1	\$92,922
JAA	SUM	2	\$188,248	JAA	SUM	2	\$192,483
JAAB	DEPUTY CHIEF OF SECURITY	1	\$77,346	JAAB	DEPUTY CHIEF OF SECURITY	1	\$81,261
	OFFICE COORDINATOR	1	\$52,938		OFFICE COORDINATOR	1	\$54,129
	UTIL SEC SERGEA	5	\$330,805		UTIL SEC SERGEA	5	\$363,281
	UT SEC GUARD	1	\$46,444		UT SEC GUARD	1	\$49,360
	UT SEC OFF	12	\$521,200		UT SEC OFF	13	\$582,106
JAAB	SUM	20	\$1,028,733	JAAB	SUM	21	\$1,130,136

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
JAAC	CARPENTER	2	\$153,865	JAAC	CARPENTER	2	\$157,325
	CARPENTER FOREMAN	1	\$82,766		CARPENTER FOREMAN	1	\$84,498
	FOREMAN	1	\$97,746		FOREMAN	1	\$102,099
	JANITOR	1	\$49,722		JANITOR	1	\$50,964
	LABORER	2	\$187,174		LABORER	2	\$135,013
	OPERATING ENGINEERS	1	\$98,250		OPERATING ENGINEERS	1	\$100,351
	PAINTER	2	\$159,441		PAINTER	2	\$167,343
	PAINTER FOREMAN	1	\$76,709		PAINTER FOREMAN	1	\$80,291
	PLUMBER APPRENTICE	1	\$75,883		PLUMBER APPRENTICE	-	-
	PLUMBER	2	\$189,709		PLUMBER	2	\$202,805
	JOURNEYMAN PLUMBER	-	-		JOURNEYMAN PLUMBER	1	\$101,402
	PLUMBER FOREMAN	1	\$103,618		PLUMBER FOREMAN	1	\$110,771
	PROJECTS COORDINATOR	1	\$51,914		PROJECTS COORDINATOR	1	\$53,083
JAAC	SUM	16	\$1,326,797	JAAC	SUM	16	\$1,345,944
JAAD	LAKE AREA MAINT FOREMAN	2	\$184,268	JAAD	LAKE AREA MAINT FOREMAN	2	\$154,761
	MAINT EQP OPER	10	\$578,678		MAINT EQP OPER	8	\$461,651
	OPERATING ENGINEERS	2	\$183,095		OPERATING ENGINEERS	2	\$188,353
JAAD	SUM	14	\$946,040	JAAD	SUM	12	\$804,766
JAB	FLEET TECHNICAL ASSISTANT	1	\$63,348	JAB	FLEET TECHNICAL ASSISTANT	1	\$61,491
	MASTER MACHINIST	1	\$96,478		MASTER MACHINIST	1	\$100,874
JAB	SUM	2	\$159,826	JAB	SUM	2	\$162,365

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
JB	ACCOUNT TECHNICIAN1	1	\$50,721	JB	ACCOUNT TECHNICIAN1	1	\$50,721
	COMPUTER NETWORK SPECIALIST 1	1	\$51,948		COMPUTER NETWORK SPECIALIST 1	2	\$117,448
	COMPUTER NETWORK SPECIALIST 2	2	\$123,259		COMPUTER NETWORK SPECIALIST 2	-	-
	COMPUTER NETWORK SPECIALIST 3	2	\$180,771		COMPUTER NETWORK SPECIALIST 3	3	\$243,483
	COMPUTER NETWORK SPECIALIST 4	1	\$94,921		COMPUTER NETWORK SPECIALIST 4	1	\$97,057
	COMPUTER OPERATOR 1	2	\$87,182		COMPUTER OPERATOR 1	-	-
	DATABASE ADMINISTRATION MANAGER	1	\$115,005		DATABASE ADMINISTRATION MANAGER	1	\$117,594
	DATABASE ADMINISTRATOR I	1	\$65,002		DATABASE ADMINISTRATOR I	1	\$55,056
	DATABASE ADMINISTRATOR II	1	\$78,161		DATABASE ADMINISTRATOR II	1	\$73,762
	ENTERPRISE APPLICATION MANAGER	1	\$97,136		ENTERPRISE APPLICATION MANAGER	1	\$99,323
	ENTERPRISE RESOURCE PLANNING TECH	1	\$122,700		ENTERPRISE RESOURCE PLANNING TECH	1	\$125,461
	ENTERPRISE RESOURCE PLANNING MANA	2	\$168,712		ENTERPRISE RESOURCE PLANNING MANAGER	3	\$257,887
	INFORMATION SYSTEM MANAGER	1	\$117,587		INFORMATION SYSTEM MANAGER	1	\$120,232
	INFRASTRUCTURE & VENDOR MANAGER	1	\$114,678		INFRASTRUCTURE & VENDOR MANAGER	1	\$117,259
	NETWORK SECURITY ADMIN	1	\$60,905		NETWORK SECURITY ADMINISTRAT	1	\$92,025
	PROGRAMMER ANALYST 1	2	\$110,378		PROGRAMMER ANALYST 1	1	\$56,432
	PROGRAMMER ANALYST 2	-	-		PROGRAMMER ANALYST 2	1	\$59,427
	PROGRAMMER ANALYST 3	2	\$142,765		PROGRAMMER ANALYST 3	1	\$77,395
	PROJECTS MANAGER	2	\$171,034		PROJECTS MANAGER	3	\$208,905
	SENIOR PROGRAMMER ANALYST	1	\$83,845		SENIOR PROGRAMMER ANALYST	1	\$85,731
	TECHNICAL SUPPORT MANAGER	1	\$77,890		TECHNICAL SUPPORT MANAGER	1	\$71,575
	TECHNICAL SUPPORT SPECIALIST I	4	\$205,256		TECHNICAL SUPPORT SPECIALIST I	3	\$163,086
	TECHNICAL SUPPORT SPECIALIST II	1	\$56,237		TECHNICAL SUPPORT SPECIALIST II	3	\$170,090
	TECHNICAL SUPPORT SPECIALIST III	1	\$73,031		TECHNICAL SUPPORT SPECIALIST III	1	\$62,738
	OFFICE COORDINATOR	-	-		OFFICE COORDINATOR	1	\$60,327
JB	SUM	33	\$2,449,125	JB	SUM	34	\$2,583,014

200 TOTAL ADMINISTRATIVE SERVICES

91 \$6,439,588

200 TOTAL ADMINISTRATIVE SERVICES

90 \$6,442,221

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
300 K	CHIEF ACCOUNTANT	1	\$109,778	300 K	CHIEF ACCOUNTANT	1	\$114,773
	COMMERCIAL OFFICE MANAGER II	1	\$112,270		COMMERCIAL OFFICE MANAGER II	1	\$114,796
	OFFICE COORDINATOR	1	\$48,058		OFFICE COORDINATOR	1	\$49,140
	SUPERVISOR FISCAL SERVICES	1	\$88,423		SUPERVISOR FISCAL SERVICES	1	\$90,413
	PURCHASING COORDINATOR	1	\$85,890		PURCHASING COORDINATOR	1	\$87,823
	ASSISTANT FINANCE DIRECTOR	1	\$110,000		ASSISTANT FINANCE DIRECTOR	-	-
	SENIOR COMMERCIAL OFFICE MANAGER	-	-		SENIOR COMMERCIAL OFFICE MANAGER	1	\$122,700
K	SUM	6	\$554,419.60	K	SUM	6	\$579,645
KB	ASSISTANT CHIEF ACCOUNTANT	1	\$93,391	KB	ASSISTANT CHIEF ACCOUNTANT	1	\$95,492
	SENIOR STAFF ACCOUNTANT	1	\$72,232		SENIOR STAFF ACCOUNTANT	1	\$73,858
	STAFF ACCOUNTANT	2	\$136,825		STAFF ACCOUNTANT	2	\$122,840
	ACCOUNTS PAYABLE SUPERVISOR	1	\$58,795		ACCOUNTS PAYABLE SUPERVISOR	1	\$60,116
	ACCOUNT TECH I-UNION	1	\$50,721		ACCOUNT TECH I-UNION	1	\$50,721
KB	SUM	6	\$411,964	KB	SUM	6	\$403,027
KC	FINANCIAL ANALYST	2	\$105,795	KC	FINANCIAL ANALYST	2	\$107,648
KC	SUM	2	\$105,795	KC	SUM	2	\$107,648

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
KD	BUYER 2	1	\$63,751	KD	BUYER 2	1	\$65,740
	OPERATIONS COORDINATOR	1	\$64,348		OPERATIONS COORDINATOR	1	\$64,035
KD	SUM	2	\$128,099	KD	SUM	2	\$129,775
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KE	ACCOUNT CLERK 1	1	\$27,960	KE	ACCOUNT CLERK 1	1	\$27,960
	ACCOUNTS RECEIVABLE MANAGER	1	\$74,627		ACCOUNTS RECEIVABLE MANAGER	-	-
	ACCOUNT TECH 1 - UNION	6	\$304,212		ACCOUNT TECH 1 - UNION	6	\$320,985
	ACCOUNT TECH 2 - UNION	1	\$61,187		ACCOUNT TECH 2 - UNION	1	\$61,187
	CASHIER 1	4	\$146,966		CASHIER 1	4	\$152,084
	CASHIER 2	1	\$42,422		CASHIER 2	1	\$42,422
	COMMERCIAL OFFICE SUPERVISOR	2	\$122,035		COMMERCIAL OFFICE SUPERVISOR	3	\$190,860
	CONSUMER REPRESENTATIVE 1	1	\$58,482		CONSUMER REPRESENTATIVE 1	1	\$55,890
	MESSENGER CLERK I	2	\$70,308		MESSENGER CLERK I	1	\$36,060
	MESSENGER CLERK II	1	\$49,474		MESSENGER CLERK II	1	\$49,474
	OFFICE COORDINATOR	1	\$52,181		OFFICE COORDINATOR	1	\$52,148
	PROJECTS MANAGER	1	\$79,426		PROJECTS MANAGER	1	\$83,253
	RECEPTIONIST UNION	2	\$77,232		RECEPTIONIST UNION	3	\$119,596
	SENIOR COMMERCIAL OFFICE SUPV	1	\$70,321		SENIOR COMMERCIAL OFFICE SUPV	-	-
	SENIOR COMMERCIAL OFFICE MANAGER	-	-		SENIOR COMMERCIAL OFFICE MANAGER	1	\$81,758
	SERVICE REPRESENTATIVE 1	11	\$460,359		SERVICE REPRESENTATIVE 1	11	\$461,179
	SERVICE REPRESENTATIVE 2	4	\$175,320		SERVICE REPRESENTATIVE 2	4	\$181,240
	SERVICE REPRESENTATIVE 3	4	\$203,056		SERVICE REPRESENTATIVE 3	4	\$202,883
	SERVICE REPRESENTATIVE 4	1	\$54,182		SERVICE REPRESENTATIVE 4	1	\$54,182
KE	SUM	45	\$2,129,749	KE	SUM	45	\$2,173,159
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300 TOTAL FINANCE		61	\$3,330,026	300 TOTAL FINANCE		61	\$3,393,255

STAFFING LEVEL COMPARISON - FY2026 VS FY2027

RUN 7

CITY WATER, LIGHT AND POWER FY2026 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2027 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 7 COUNT	REGULAR SALARIES
400 F	ENV HEALTH SAFETY MANAGER	1	\$148,069	400 F	ENV HEALTH SAFETY MANAGER	1	\$151,401
	ASSISTANT REGULATORY AFFAIRS DIRECT	1	\$96,000		REGULATORY AFFAIRS MANAGER	1	\$98,607
F	SUM	2	\$244,069	F	SUM	2	\$250,008
FA	PROJECTS MANAGER	1	\$70,704	FA	PROJECTS MANAGER	1	\$74,465
	RECORDS MANAGER	1	\$58,000		RECORDS MANAGER	1	\$58,000
FA	SUM	2	\$128,704	FA	SUM	2	\$132,465
FC	RISK MANAGER	1	\$82,215	FC	RISK MANAGER	1	\$85,003
	RISK MANAGER II	1	\$85,002		RISK MANAGER II	1	\$86,587
FC	SUM	2	\$167,217	FC	SUM	2	\$171,590
FD	ENGINEER IV	1	\$121,286	FD	ENGINEER IV	1	\$127,115
	RISK MANAGER	1	\$78,564		RISK MANAGER	1	\$62,738
	TECHNICAL SPECIALIST I	3	\$200,208		TECHNICAL SPECIALIST I	2	\$136,357
	TECHNICAL SPECIALIST II	-	-		TECHNICAL SPECIALIST II	1	\$73,474
	TECHNICAL SPECIALIST III	3	\$265,435		TECHNICAL SPECIALIST III	3	\$278,192
	PROJECT COORDINATOR	1	\$56,444		PROJECT COORDINATOR	-	-
	OFFICE COORDINATOR	-	-		OFFICE COORDINATOR	1	\$41,922
FD	SUM	9	\$721,937	FD	SUM	9	\$719,798
400 TOTAL REGULATORY AFFAIRS		15	\$1,261,927	400 TOTAL REGULATORY AFFAIRS		15	\$1,273,861
CWLP GRAND TOTAL:		540	\$46,274,875	CWLP GRAND TOTAL:		543	\$47,558,501