

CITY WATER, LIGHT & POWER

WATER FUND RESOURCES	FY2025 BUDGET	FY2024 BUDGET	\$ CHANGE	% CHANGE
USER CHARGES				
SALE OF WATER - RETAIL	\$32,564,345	\$24,629,973		
SALE OF WATER - WHOLESALE	2,425,335	2,409,695		
OTHER OPERATING	63,777	375,294		
	\$35,053,457	\$27,414,962	\$7,638,495	27.9%
BOND/GRANT PROCEEDS				
2020B BOND PROCEEDS	7,500,000	7,800,000		
IEPA GRANT PROCEEDS	2,000,000	3,000,000		
ARPA GRANT PROCEEDS	2,258,100	2,772,596		
AUTO LOAN PROCEEDS	234,842	221,151		
	\$11,992,942	\$13,793,747	(\$1,800,805)	-13.1%
INTEREST INCOME	\$812,929	\$358,795	\$454,134	126.6%
CONTRIBUTIONS FOR CONSTRUCTION	\$2,130,000	\$1,685,000	\$445,000	26.4%
INTER-FUND REIMBURSEMENT	\$13,316	\$13,316	\$0	0.0%
SEWER REIMBURSEMENT	\$148,971	\$148,971	\$0	0.0%
OTHER				
AUXILIARY SERVICES	1,310,834	1,305,082		
SALE OF LAND	0	1,597,412		
MISC NON-OPERATING REVENUE	0	0		
	\$1,310,834	\$2,902,494	(\$1,591,660)	-54.8%
FUND BALANCE				
RENEWAL/REPLACEMENT FUND	3,527,266	4,250,000		
WATER RATE STABILIZATION ACCOUNT	2,548,552	0		
GENERAL FUND BALANCE	0	710,000		
	6,075,818	4,960,000	\$1,115,818	22.5%
TOTAL WATER FUND RESOURCES	\$57,538,267	\$51,277,285	\$6,260,982	12.2%

ELECTRIC FUND RESOURCES		<u>FY2025 BUDGET</u>	<u>FY2024 BUDGET</u>	<u>\$ CHANGE</u>	<u>% CHANGE</u>
USER CHARGES					
RESIDENTIAL		\$87,329,248	\$89,031,846	-\$1,702,598	-1.9%
COMMERCIAL		141,742,324	142,308,558	-\$566,234	-0.4%
STREET/SECURITY		755,507	756,315	-\$808	-0.1%
WHOLESALE		6,855,676	9,788,236	-\$2,932,560	-30.0%
OTHER OPERATING		3,737,189	3,884,288	-\$147,099	-3.8%
		\$240,419,944	\$245,769,243	-\$5,349,299	-2.2%
BOND/AUTO LOAN PROCEEDS		\$974,610	\$1,022,929	-\$48,319	-4.7%
GRANT		\$115,000	\$1,325,000	-\$1,210,000	-91.3%
INTEREST INCOME		\$3,963,820	\$1,199,413	\$2,764,407	230.5%
CONTRIBUTIONS FOR CONSTRUCTION		\$695,000	\$625,000	\$70,000	11.2%
INTER-FUND REIMBURSEMENT		\$75,459	\$75,459	\$0	0.0%
SEWER REIMBURSEMENT		\$148,971	\$148,971	\$0	0.0%
OTHER					
SUSPENSE BILLING REIMB.		550,000	550,000		
GREEN POWER PURCHASE PROGRAM		10,000	10,000		
TRAFFIC SERVICES REIMBURSEMENT		200,000	200,000		
BYPRODUCT HAULING REVENUES		625,000	609,500		
		\$1,385,000	\$1,369,500	\$15,500	1.1%
FUND BALANCE					
ERIRF WITHDRAWAL		1,400,000	9,530,000		
RENEWAL/REPLACEMENT FUND		8,554,342	7,000,000		
GENERAL FUND BALANCE		1,105,000	1,000,000		
		\$11,059,342	\$17,530,000	-\$6,470,658	-36.9%
DEPOSIT TO ERIRF		-\$2,904,943	-\$2,981,560	\$76,617	-2.6%
TOTAL ELECTRIC FUND RESOURCES		\$255,932,203	\$266,083,955	-\$10,151,752	-3.8%



**CWLP EXPENDITURE BUDGET
FY2025
Summary by Major Object - Budget Comparison**

WATER FUND	<u>FY2023 EXPENSE</u>	<u>FY2024 BUDGET</u>	<u>FY2024 EST. FINAL EXP</u>	<u>FY2025 REQUEST</u>	<u>PERCENT CHG VS FY24 BUDGET</u>
PERSONAL SERVICES	14,428,869	12,304,023	14,080,688	15,055,300	
CONTRACTUAL SERVICES	4,154,031	5,367,721	4,948,517	7,072,680	
COMMODITIES	3,403,289	4,716,400	3,368,268	5,420,518	
EQUIPMENT	660,847	546,182	83,467	139,112	
ELECTRONIC DATA PROCESSING	794,799	1,359,861	270,687	1,521,432	
TELECOMMUNICATIONS	55,015	196,975	78,086	158,475	
OPERATION OF AUTOMOTIVE EQUIPMENT	744,747	900,601	841,021	895,811	
INTERFUND CASH TRANSFERS	-	401,876	-	170,313	
AWARDS, BENE & TREATMT - INJ EMP	200,933	242,196	92,406	204,318	
PERMANENT IMPROVEMENTS	2,844,208	18,795,694	3,503,296	21,883,100	
DEBT SERVICE	1,954,145	5,296,768	1,290,018	4,949,740	
REFUNDS	1,785	11,000	2,259	5,000	
TRAVEL	19,390	40,142	13,913	44,070	
TOTAL WATER FUND	29,262,058	50,179,439	28,572,628	57,519,869	14.6%



**CWLP EXPENDITURE BUDGET
FY2025
Summary by Major Object - Budget Comparison**

ELECTRIC FUND	<u>FY2023 EXPENSE</u>	<u>FY2024 BUDGET</u>	<u>FY2024 EST. FINAL EXP</u>	<u>FY2025 REQUEST</u>	<u>PERCENT CHG VS FY24 BUDGET</u>
PERSONAL SERVICES	48,752,908	49,345,697	48,921,257	52,958,576	
CONTRACTUAL SERVICES	38,534,919	49,935,431	29,423,576	49,083,461	
COMMODITIES	64,516,237	75,546,768	50,159,837	74,904,346	
EQUIPMENT	519,953	2,493,180	557,013	2,129,178	
ELECTRONIC DATA PROCESSING	1,882,402	7,624,835	1,644,599	7,753,852	
TELECOMMUNICATIONS	222,805	2,480,205	334,718	1,190,205	
OPERATION OF AUTOMOTIVE EQUIPMENT	1,626,296	1,995,165	1,575,021	1,898,149	
INTERFUND CASH TRANSFERS	9,807,118	10,220,668	8,377,911	10,134,012	
AWARDS, BENE & TREATMT - INJ EMP	311,721	914,682	157,274	740,682	
PERMANENT IMPROVEMENTS	14,043,560	24,631,985	15,600,702	17,137,775	
DEBT SERVICE	20,694,187	36,998,289	36,987,220	36,984,107	
REFUNDS	210,216	520,000	130,847	480,000	
TRAVEL	43,698	184,782	78,952	198,674	
TOTAL ELECTRIC FUND	201,166,021	262,891,687	193,948,925	255,593,017	-2.8%
TOTAL CWLP	230,428,079	313,071,125	222,521,553	313,112,885	0.0%

		FY2025 CWLP EXPENDITURE BUDGET						
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
	WATER FUND							
		ENGINEERING / OPERATIONS						
			PERSONAL SERVICES					
WATER	ENG	1102	REGULAR SALARIES	6,137,521	5,427,412	6,047,786	6,598,086	21.6%
WATER	ENG	1103	TEMPORARY & PART TIME SALARY	880	7,000	1,000	18,500	164.3%
WATER	ENG	1104	OVERTIME SALARY	821,878	924,900	941,487	921,900	-0.3%
WATER	ENG	1106	UNEMPLOYMENT COMPENSATION	-	8,608	-	10,964	27.4%
WATER	ENG	1107	RETIREMENT -- IMRF	882,904	748,978	703,923	729,111	-2.7%
WATER	ENG	1108	RETIREMENT -- FICA	508,662	414,695	525,375	504,022	21.5%
WATER	ENG	1109	EMPLOYEE INSURANCE	1,655,420	1,259,278	1,590,466	1,564,042	24.2%
WATER	ENG	1110	SERVICE RECOGNITION	4,305	25,550	1,600	25,975	1.7%
WATER	ENG	1111	MERIT POOL	-	-	-	-	
WATER	ENG	1112	FRINGE BENEFITS	-	6,000	-	6,000	
WATER	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	76,710	65,000	18,819	65,000	
WATER	ENG	1115	TRAINING	11,025	-	10,070	-	
WATER	ENG	1116	EMPLOYEE MEALS	15,643	11,500	21,759	11,500	
WATER	ENG	1119	SICK LEAVE PAYOUT CONTRIBUTION	-	-	347	-	
WATER	ENG	1122	WORKERS COMP MAKE WHOLE	-	-	1,319	-	
			TOTAL PERSONAL SERVICES	10,114,949	8,898,921	9,863,952	10,455,099	17.5%
			CONTRACTUAL SERVICES					
WATER	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	12,508	11,008	8,615	11,008	
WATER	ENG	1202	REPAIR & MNT,FURN,OFF &KT EQ	2,169	2,722	-	2,722	
WATER	ENG	1204	REPAIR & MNT,REAL PROPERTY	503,804	602,000	255,290	810,000	34.6%
WATER	ENG	1205	REPAIR & MNT,MACH/MECH/EL EQ	143,672	364,860	255,475	316,500	-13.3%
WATER	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	2,919	4,420	2,766	4,420	
WATER	ENG	1209	RENTALS, REAL PROPERTY	-	150	150	150	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
WATER	ENG	1210	RENTALS, MACH & MECH EQT	1,050	2,300	2,300	2,300	
WATER	ENG	1212	RENTALS, FILM & AUDIO VIS EQT	-	22	22	22	
WATER	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	3,056	3,056	3,056	
WATER	ENG	1217	LEGAL FEES	-	72,000	72,000	72,000	
WATER	ENG	1218	PROF & ARTISTIC,NOT CLASSF.	315,538	511,803	511,803	1,215,863	137.6%
WATER	ENG	1219	HOSPITAL & MEDICAL EXPENSES	485	450	450	450	
WATER	ENG	1220	BUILDING & GROUNDS MAINT.	16,598	18,500	18,500	23,500	27.0%
WATER	ENG	1221	UTILITIES	5,168	3,200	3,200	3,200	
WATER	ENG	1223	POSTAGE & POSTAL CHARGES	1,060	4,770	4,770	4,770	
WATER	ENG	1226	ADVERTISING	1,045	2,175	2,175	2,500	14.9%
WATER	ENG	1227	SUBSCRIPTION & INFORMATION SERV	92	600	600	600	
WATER	ENG	1228	ASSOCIATION DUES	28,568	31,600	31,600	31,600	
WATER	ENG	1229	EMPLOYEE TUITION & FEES	-	1,500	-	1,500	
WATER	ENG	1230	COPY, PHOTO & PRINTING SERV	665	2,165	2,165	2,365	9.2%
WATER	ENG	1231	OPERATING TAXES	131,654	162,000	162,000	162,000	
WATER	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	168,770	735,100	735,100	1,015,100	38.1%
			TOTAL CONTRACTUAL SERVICES	1,335,766	2,536,401	2,072,037	3,685,626	45.3%
			COMMODITIES					
WATER	ENG	1401	PRINTING	5,069	4,894	3,144	4,894	
WATER	ENG	1402	OFFICE & LIBRARY SUPPLIES	10,622	13,500	12,159	13,500	
WATER	ENG	1403	ELECTRICAL & WATER SUPPLIES	548,358	733,725	413,109	823,725	12.3%
WATER	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	106,072	91,150	116,192	116,150	27.4%
WATER	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	525	575	-	575	
WATER	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	128	7,780	149	7,780	
WATER	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	48,912	196,250	34,171	198,250	1.0%
WATER	ENG	1408	INDUSTRIAL & SHOP MATERIALS	1,185	9,075	-	9,075	
WATER	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	60	1,000	-	1,000	
WATER	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	59,587	63,650	65,505	63,650	
WATER	ENG	1413	FOOD SUPPLIES	-	100	-	100	
WATER	ENG	1414	WEARING APPAREL, SAFETY GEAR	48,822	29,800	51,956	29,800	

FY2025 CWLP EXPENDITURE BUDGET								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
WATER	ENG	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	3,663	5,000	3,970	7,000	40.0%
WATER	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	262,951	236,220	184,958	296,220	25.4%
WATER	ENG	1418	CHEMICALS	2,091,735	3,000,000	2,289,009	3,500,000	16.7%
			TOTAL COMMODITIES	3,187,688	4,392,719	3,174,322	5,071,719	15.5%
			EQUIPMENT					
WATER	ENG	1502	PASSENGER AUTOMOBILES	102,864	50,000	-	-	-100.0%
WATER	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	395,549	192,932	83,467	-	-100.0%
WATER	ENG	1504	MACHINERY, IMPLEMTS, MAJOR TOOLS	78,494	-	-	25,000	
WATER	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	14,645	-	-	-	
WATER	ENG	1507	EQUIP, NOT ELSEWHERE CLASSIFIED	-	-	-	-	
			TOTAL EQUIPMENT	591,551	242,932	83,467	25,000	-89.7%
			ELECTRONIC DATA PROCESSING					
WATER	ENG	1603	EDP SUPPLIES	245	2,500	602	2,500	
WATER	ENG	1604	EDP EQUIPMENT	7,176	40,650	23,330	25,650	-36.9%
WATER	ENG	1605	EDP SOFTWARE	546,366	203,400	51,939	245,900	20.9%
WATER	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	2,586	30,000	-	30,000	
			TOTAL ELECTRONIC DATA PROCESSING	556,374	276,550	75,872	304,050	9.9%
			TELECOMMUNICATIONS					
WATER	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	24,615	22,480	61,870	22,480	
WATER	ENG	1706	COMMUNICATION EQUIPMENT	280	65,500	1,750	25,500	-61.1%
			TOTAL TELECOMMUNICATIONS	24,895	87,980	63,620	47,980	-45.5%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			PERMANENT IMPROVEMENTS					
WATER	ENG	2301	LAND, RIGHT OF WAY & EASEMENTS	-	-	-	250,000	
WATER	ENG	2302	LAND, ENG & TESTING FEE	-	-	-	-	
WATER	ENG	2303	LAND, RELOCATION COSTS	-	-	-	-	
WATER	ENG	2304	ACQUISTN &/OR CONSTRUC OF STRU	596,328	12,802,192	519,501	9,350,000	-27.0%
WATER	ENG	2305	REMODELING & RENOVATION	445,953	1,096,100	60,395	1,096,100	
WATER	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	422,887	1,050,000	310,734	492,000	-53.1%
WATER	ENG	2307	SITE IMPROVEMENTS	-	-	-	-	
WATER	ENG	2313	MATERIALS--CAPITAL	791,669	3,184,304	1,477,247	9,555,000	200.1%
WATER	ENG	2314	EQUIPMENT RENTAL--CAPITAL	-	30,000	-	30,000	
WATER	ENG	2315	CITY AGENCY SERVICES	540,723	570,000	1,110,756	950,000	66.7%
			TOTAL PERMANENT IMPROVEMENTS	2,797,560	18,732,596	3,478,634	21,723,100	16.0%
			REFUNDS					
WATER	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	1,785	11,000	2,259	5,000	-54.5%
			TRAVEL					
WATER	ENG	2601	REGISTRATION FEES	13,596	15,435	8,848	17,135	11.0%
WATER	ENG	2602	LODGING	1,380	6,881	734	8,681	26.2%
WATER	ENG	2603	TRANSPORTATION	814	3,061	130	3,181	3.9%
WATER	ENG	2604	PER DIEM	593	2,765	591	3,615	30.7%
WATER	ENG	2605	MILEAGE REIMBURSEMENT	-	290	-	290	
			TOTAL TRAVEL	16,383	28,432	10,303	32,902	15.7%
			TOTAL ENGINEERING / OPERATIONS	18,626,950	35,207,531	18,824,466	41,350,476	17.4%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			ADMINISTRATIVE SERVICES					
			PERSONAL SERVICES					
WATER	ADMIN	1102	REGULAR SALARIES	2,168,521	1,470,427	2,248,822	2,239,907	52.3%
WATER	ADMIN	1103	TEMPORARY & PART TIME SALARY	63,272	19,000	25,453	26,500	39.5%
WATER	ADMIN	1104	OVERTIME SALARY	103,564	90,100	107,185	90,850	0.8%
WATER	ADMIN	1105	WORKMEN'S COMPENSATION	47,637	100,300	45,848	100,300	
WATER	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	2,721	-	4,374	60.7%
WATER	ADMIN	1107	RETIREMENT -- IMRF	295,573	202,932	237,348	247,510	22.0%
WATER	ADMIN	1108	RETIREMENT -- FICA	173,054	112,487	178,953	170,198	51.3%
WATER	ADMIN	1109	EMPLOYEE INSURANCE	599,547	419,362	602,534	553,915	32.1%
WATER	ADMIN	1110	SERVICE RECOGNITION	565	1,550	413	1,550	
WATER	ADMIN	1111	MERIT POOL	-	-	-	-	
WATER	ADMIN	1112	FRINGE BENEFITS	27,685	-	(103)	-	
WATER	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	43,674	29,000	1,367	29,000	
WATER	ADMIN	1115	TRAINING	4,597	12,000	8,765	24,000	100.0%
WATER	ADMIN	1116	EMPLOYEE MEALS	2,421	1,675	3,074	1,675	
			TOTAL PERSONAL SERVICES	3,530,110	2,461,553	3,459,659	3,489,779	41.8%
			CONTRACTUAL SERVICES					
WATER	ADMIN	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	56	-	56	
WATER	ADMIN	1204	REPAIR & MNT,REAL PROPERTY	243	18,875	17,302	16,493	-12.6%
WATER	ADMIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	7,029	8,390	4,742	8,090	-3.6%
WATER	ADMIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	24,851	30,300	3,306	39,900	31.7%
WATER	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,131	700	1,480	1,500	114.3%
WATER	ADMIN	1210	RENTALS, MACH & MECH EQT	4,229	15,300	1,259	15,300	
WATER	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	7	-	7	
WATER	ADMIN	1213	RENTALS, NOT ELSEWHERE CLASSIF	15,753	15,700	12,256	17,500	11.5%
WATER	ADMIN	1217	LEGAL FEES	1,250	2,325	750	2,250	-3.2%
WATER	ADMIN	1218	PROF & ARTISTIC,NOT CLASSF.	12,682	79,074	25,649	99,324	25.6%
WATER	ADMIN	1219	HOSPITAL & MEDICAL SERVICES	-	300	-	300	
WATER	ADMIN	1220	BUILDING & GROUNDS MAINT.	33,478	34,307	33,273	34,007	-0.9%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
WATER	ADMIN	1221	UTILITIES	-	1,320	1,265	1,320	
WATER	ADMIN	1223	POSTAGE & POSTAL CHARGES	3,446	4,735	3,339	4,690	-1.0%
WATER	ADMIN	1224	COURT REPORTING FILING SERVICES	-	30	-	30	
WATER	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	503,906	525,000	464,167	450,000	-14.3%
WATER	ADMIN	1226	ADVERTISING	-	112	-	112	
WATER	ADMIN	1227	SUBSCRIPTION & INFORMATION SERV	30	278	28	278	
WATER	ADMIN	1228	ASSOCIATION DUES	-	150	40	150	
WATER	ADMIN	1229	EMPLOYEE TUITION & FEES	208	4,962	774	3,833	-22.8%
WATER	ADMIN	1230	COPY, PHOTO & PRINTING SERV	-	8	-	8	
WATER	ADMIN	1231	OPERATING TAXES	5,347	2,350	7,340	8,400	257.4%
WATER	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	43,565	59,086	49,238	57,506	-2.7%
WATER	ADMIN	1234	SOFTWARE LICENSE FEES	-	150	-	-	-100.0%
			TOTAL CONTRACTUAL SERVICES	657,148	803,515	626,210	761,054	-5.3%
			COMMODITIES					
WATER	ADMIN	1401	PRINTING	4,920	6,115	315	6,115	
WATER	ADMIN	1402	OFFICE & LIBRARY SUPPLIES	3,571	5,613	3,762	5,763	2.7%
WATER	ADMIN	1403	ELECTRICAL & WATER SUPPLIES	6,368	4,753	753	4,753	
WATER	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	16,645	24,850	18,588	18,250	-26.6%
WATER	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	8,420	7,562	4,091	5,062	-33.1%
WATER	ADMIN	1406	EQ PARTS & FIT, NOT CLASSIF	1,144	1,500	2,099	1,500	
WATER	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	90,283	142,681	72,811	176,422	23.6%
WATER	ADMIN	1410	FUEL OIL & BOTTLED GAS	3,089	5,000	1,155	5,000	
WATER	ADMIN	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	-	-	-	8,500	
WATER	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	1,618	2,620	1,596	3,250	24.0%
WATER	ADMIN	1413	FOOD SUPPLIES	1,389	1,744	1,555	1,978	13.4%
WATER	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	20,276	17,925	17,859	20,650	15.2%
WATER	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	13,727	14,450	11,252	15,032	4.0%
WATER	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	21,453	37,831	29,302	25,600	-32.3%
WATER	ADMIN	1418	CHEMICALS	3,455	5,000	4,754	5,000	
			TOTAL COMMODITIES	196,358	277,644	169,892	302,875	9.1%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			EQUIPMENT					
WATER	ADMIN	1502	PASSENGER AUTOMOBILES	27,913	-	-	-	
WATER	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	-	51,750	-	69,600	34.5%
WATER	ADMIN	1504	MACHINERY,IMPLEMTS,MAJOR TOOLS	33,900	250,000	-	40,000	-84.0%
WATER	ADMIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	-	-	-	-	
			TOTAL EQUIPMENT	61,813	301,750	-	109,600	-63.7%
			ELECTRONIC DATA PROCESSING					
WATER	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	5,818	18,860	6,748	62,610	232.0%
WATER	ADMIN	1603	EDP SUPPLIES	3,420	5,405	2,232	5,905	9.3%
WATER	ADMIN	1604	EDP EQUIPMENT	35,805	355,313	15,072	317,813	-10.6%
WATER	ADMIN	1605	EDP SOFTWARE	140,653	648,138	127,625	776,021	19.7%
			TOTAL ELECTRONIC DATA PROCESSING	185,695	1,027,716	151,678	1,162,349	13.1%
			TELECOMMUNICATIONS					
WATER	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	5,682	5,645	4,449	5,645	
WATER	ADMIN	1706	COMMUNICATION EQUIPMENT	734	750	649	2,250	200.0%
WATER	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	353	600	470	600	
			TOTAL TELECOMMUNICATIONS	6,769	6,995	5,568	8,495	21.4%
			OPERATION OF AUTO EQUIPMENT					
WATER	ADMIN	1801	REPAIR & MAINT, AUTO EQ	1,781	11,250	14,186	11,250	
WATER	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	78	5,000	-	3,000	-40.0%
WATER	ADMIN	1803	GASOLINE, OIL, & ANTI-FREEZE	115,074	150,000	101,933	150,000	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
WATER	ADMIN	1804	AUTO EXPENSE,NOT ELSE CL	25,374	33,750	24,301	33,750	
WATER	ADMIN	1805	AUTO EXP TRANSFERRED TO CITY	-	-	-	-	
WATER	ADMIN	1806	FLEET MAINTENANCE SERVICES	602,440	700,601	700,601	697,811	-0.4%
			TOTAL OPER OF AUTO EQUIP	744,747	900,601	841,021	895,811	-0.5%
			AWARDS, BEN & TREAT, INJURY					
WATER	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	44,319	49,318	41,401	49,318	
WATER	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	40,402	54,545	34,202	50,000	-8.3%
WATER	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMT	8,717	83,333	9,478	50,000	-40.0%
WATER	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	-	30,000	-	30,000	
WATER	ADMIN	2207	TORT CLAIMS	-	5,000	-	5,000	
WATER	ADMIN	2210	GENERAL LIABILITY SETTLEMENTS	101,566	-	-	-	
WATER	ADMIN	2212	DAMAGE REIMBURSEMENT	5,928	20,000	7,324	20,000	
			TOTAL AWARDS, BEN & TREAT, INJURY	200,933	242,196	92,406	204,318	-15.6%
			PERMANENT IMPROVEMENTS					
WATER	ADMIN	2305	REMODELING & RENOVATION	34,754	61,825	24,663	110,000	77.9%
WATER	ADMIN	2307	SITE IMPROVEMENTS	-	-	-	50,000	
			TOTAL PERMANENT IMPROVEMENTS	34,754	61,825	24,663	160,000	158.8%
			TRAVEL					
WATER	ADMIN	2601	REGISTRATION FEES	316	1,095	383	1,350	23.3%
WATER	ADMIN	2602	LODGING	233	405	246	930	129.6%
WATER	ADMIN	2603	TRANSPORTATION	197	255	201	435	70.6%
WATER	ADMIN	2604	PER DIEM	153	205	40	325	58.5%
WATER	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL TRAVEL	899	1,960	870	3,040	55.1%
			TOTAL ADMINISTRATIVE SERVICES	5,619,226	6,085,755	5,371,966	7,097,321	16.6%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			FINANCE					
			PERSONAL SERVICES					
WATER	FIN	1102	REGULAR SALARIES	402,850	443,191	405,671	506,395	14.3%
WATER	FIN	1103	TEMPORARY & PART TIME SALARY	1,037	-	-	-	
WATER	FIN	1104	OVERTIME SALARY	366	1,050	351	1,050	
WATER	FIN	1106	UNEMPLOYMENT COMPENSATION	23,750	1,282	787	1,409	9.9%
WATER	FIN	1107	RETIREMENT -- IMRF	45,749	61,168	11,405	55,964	-8.5%
WATER	FIN	1108	RETIREMENT -- FICA	31,430	33,902	6,743	38,743	14.3%
WATER	FIN	1109	EMPLOYEE INSURANCE	168,722	168,780	168,780	171,462	1.6%
WATER	FIN	1111	MERIT POOL	-	-	-	-	
WATER	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	76	13,500	13,500	13,500	
WATER	FIN	1116	EMPLOYEE MEALS	116	75	75	75	
WATER	FIN	1118	RETRO ACTIVE PAY ACCRUALS	(38,565)	-	-	-	
WATER	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	617	40,000	83	40,000	
			TOTAL PERSONAL SERVICES	636,148	762,947	607,395	828,598	8.6%
			CONTRACTUAL SERVICES					
WATER	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	45	-	45	
WATER	FIN	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	45	-	45	
WATER	FIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	103	150	147	150	
WATER	FIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	984	6,169	6,696	8,177	32.5%
WATER	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,399	2,375	1,315	2,600	9.5%
WATER	FIN	1210	RENTALS, MACH & MECH EQT	221	180	181	165	-8.3%
WATER	FIN	1215	AUDITING & MANAGEMENT SERVIC	9,454	3,850	95,691	20,000	419.5%
WATER	FIN	1217	LEGAL FEES	7,105	8,000	4,000	8,000	
WATER	FIN	1218	PROF & ARTISTIC,NOT CLASSF.	883	23,100	1,284	22,800	-1.3%
WATER	FIN	1220	BUILDING & GROUNDS MAINT.	28,125	28,125	28,125	29,010	3.1%
WATER	FIN	1221	UTILITIES	1,836,324	1,576,375	1,851,115	2,151,688	36.5%
WATER	FIN	1223	POSTAGE & POSTAL CHARGES	69,006	79,253	77,308	79,776	0.7%
WATER	FIN	1224	COURT REPORTING FILING SERVICES	34	300	-	300	
WATER	FIN	1226	ADVERTISING	2,020	1,775	1,541	2,275	28.2%

FY2025 CWLP EXPENDITURE BUDGET								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
WATER	FIN	1227	SUBSCRIPTION & INFORMATION SERV	129	275	-	170	-38.2%
WATER	FIN	1228	ASSOCIATION DUES	-	525	-	-	-100.0%
WATER	FIN	1229	EMPLOYEE TUITION & FEES	-	410	-	410	-
WATER	FIN	1230	COPY, PHOTO & PRINTING SERV	-	75	-	75	
WATER	FIN	1231	OPERATING TAXES	11,116	12,000	10,374	12,000	
WATER	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	2,227	2,250	1,745	2,475	10.0%
WATER	FIN	1247	SHARED SERVICE REIMBURSEMENT	188,531	222,900	167,193	228,150	2.4%
			TOTAL CONTRACTUAL SERVICES	2,157,661	1,968,177	2,246,715	2,568,311	30.5%
			COMMODITIES					
WATER	FIN	1401	PRINTING	13,529	24,301	16,324	24,301	
WATER	FIN	1402	OFFICE & LIBRARY SUPPLIES	3,795	7,015	3,785	7,355	4.8%
WATER	FIN	1405	PARTS & FITTINGS,FURN & OFF EQ	610	450	217	450	
WATER	FIN	1413	FOOD SUPPLIES	-	300	-	150	-50.0%
WATER	FIN	1414	WEARING APPAREL, SAFETY GEAR	762	8,250	750	8,250	
WATER	FIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	10	-	10	
WATER	FIN	1416	COMMODITIES, NOT ELSEWHERE CLA	100	825	783	825	
			TOTAL COMMODITIES	18,796	41,151	21,859	41,341	0.5%
			EQUIPMENT					
WATER	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	3,206	-	-	2,262	
			TOTAL EQUIPMENT	3,206	-	-	2,262	
			ELECTRONIC DATA PROCESSING					
WATER	FIN	1604	EDP EQUIPMENT	6,732	8,550	6,447	5,550	-35.1%
WATER	FIN	1605	EDP SOFTWARE	9,464	5,400	2,356	5,400	
WATER	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	36,146	38,567	33,954	40,495	5.0%
			TOTAL ELECTRONIC DATA PROCESSING	52,342	52,517	42,758	51,445	-2.0%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			TELECOMMUNICATIONS					
WATER	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	23,094	100,875	8,714	100,875	
WATER	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	26	450	46	450	
WATER	FIN	1706	COMMUNICATION EQUIPMENT	-	450	-	450	
			TOTAL TELECOMMUNICATIONS	23,120	101,775	8,760	101,775	
			INTERFUND TRANSFERS					
WATER	FIN	1901	INTERFUND CASH TRANSFERS	-	401,876	-	170,313	-57.6%
			PERMANENT IMPROVEMENTS					
WATER	FIN	2305	REMODELING & RENOVATION	11,895	1,273	-	-	-100.0%
			TOTAL PERMANENT IMPROVEMENTS	11,895	1,273	-	-	-100.0%
			DEBT SERVICE					
WATER	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	3,359,161	-	3,044,165	-9.4%
WATER	FIN	2402	CURRENT MATURITIES-INTEREST	1,950,297	1,931,447	1,287,631	1,899,415	-1.7%
WATER	FIN	2408	BANK FEES	3,848	6,160	2,386	6,160	
			TOTAL DEBT SERVICE	1,954,145	5,296,768	1,290,018	4,949,740	-6.6%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			TRAVEL					
WATER	FIN	2601	REGISTRATION FEES	1,087	1,350	1,073	1,680	24.4%
WATER	FIN	2602	LODGING	478	3,852	602	1,397	-63.7%
WATER	FIN	2603	TRANSPORTATION	325	1,155	451	1,155	
WATER	FIN	2604	PER DIEM	96	586	110	661	12.8%
WATER	FIN	2605	MILEAGE REIMBURSEMENT	-	75	-	90	20.0%
			TOTAL TRAVEL	1,986	7,018	2,235	4,983	-29.0%
			TOTAL FINANCE	4,859,299	8,633,502	4,219,740	8,718,768	1.0%
			REGULATORY AFFAIRS					
			PERSONAL SERVICES					
WATER	REG	1102	REGULAR SALARIES	100,165	121,877	100,514	197,282	61.9%
WATER	REG	1104	OVERTIME SALARY	472	363	1,958	513	41.3%
WATER	REG	1106	UNEMPLOYMENT COMPENSATION	-	347	-	353	1.6%
WATER	REG	1107	RETIREMENT -- IMRF	12,953	16,818	10,257	21,799	29.6%
WATER	REG	1108	RETIREMENT -- FICA	7,383	9,323	7,768	15,093	61.9%
WATER	REG	1109	EMPLOYEE INSURANCE	26,622	29,100	29,100	44,010	51.2%
WATER	REG	1110	SERVICE RECOGNITION	67	500	84	500	
WATER	REG	1111	MERIT POOL	-	-	-	-	
WATER	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	2,250	-	2,250	
WATER	REG	1116	EMPLOYEE MEALS	-	23	-	23	
WATER	REG	1122	WORKERS COMP MAKE WHOLE	-	-	-	-	
			TOTAL PERSONAL SERVICES	147,662	180,601	149,682	281,823	56.0%
			CONTRACTUAL SERVICES					
WATER	REG	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	-	-	-	
WATER	REG	1204	REPAIR & MNT,REAL PROPERTY	-	1,648	-	135	-91.8%
WATER	REG	1205	REPAIR & MNT,MACH/MECH/EL EQ	-	196	254	196	
WATER	REG	1207	RENTALS, OFFICE & KITCHEN EQT	81	450	354	450	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
WATER	REG	1210	RENTALS, MACH & MECH EQT	-	75	-	75	
WATER	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	38	-	38	
WATER	REG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	-	-	-	
WATER	REG	1217	LEGAL FEES	117	50,038	-	50,038	
WATER	REG	1218	PROF & ARTISTIC,NOT CLASSF.	783	850	807	825	-2.9%
WATER	REG	1219	HOSPITAL & MEDICAL SERVICES	653	1,050	420	1,050	
WATER	REG	1220	BUILDING & GROUNDS MAINT.	-	413	-	-	-100.0%
WATER	REG	1223	POSTAGE & POSTAL CHARGES	17	117	68	116	-0.9%
WATER	REG	1224	COURT REPTNG FILING SERV.	-	167	-	167	
WATER	REG	1226	ADVERTISING	60	72	-	72	
WATER	REG	1227	SUBSCRIPTION & INFORMATION SERV	1,442	1,875	851	1,875	
WATER	REG	1228	ASSOCIATION DUES	158	1,476	105	1,489	0.9%
WATER	REG	1230	COPY, PHOTO & PRINTING SERV	-	150	-	150	
WATER	REG	1232	CONTRACTUAL SERV & LICENSE FEE	145	1,013	696	1,013	
			TOTAL CONTRACTUAL SERVICES	3,456	59,628	3,555	57,689	-3.3%
			COMMODITIES					
WATER	REG	1401	PRINTING	72	105	-	105	
WATER	REG	1402	OFFICE & LIBRARY SUPPLIES	155	850	1,007	850	
WATER	REG	1403	ELECTRICAL & WATER SUPPLIES	-	12	-	12	
WATER	REG	1404	MECHANICAL SUP,INCL SM TOOLS	118	857	63	857	
WATER	REG	1406	EQ PARTS & FIT, NOT CLASSIF	49	100	-	100	
WATER	REG	1407	STRUCTURAL & MAINT MAT & FIXT	-	303	57	-	-100.0%
WATER	REG	1410	FUEL OIL AND BOTTLED GAS	-	-	-	-	
WATER	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	-	1,778	1,042	1,778	
WATER	REG	1413	FOOD SUPPLIES	13	30	-	30	
WATER	REG	1414	WEARING APPAREL, SAFETY GEAR	37	120	28	120	
WATER	REG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	131	-	131	
WATER	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	3	600	-	600	
			TOTAL COMMODITIES	447	4,886	2,196	4,583	-6.2%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			EQUIPMENT					
WATER	REG	1502	PASSENGER AUTOMOBILES	4,278	-	-	-	
WATER	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	1,500	-	2,250	50.0%
			TOTAL EQUIPMENT	4,278	1,500	-	2,250	50.0%
			ELECTRONIC DATA PROCESSING					
WATER	REG	1604	EDP EQUIPMENT	388	730	379	1,240	69.9%
WATER	REG	1605	EDP SOFTWARE	-	2,010	-	2,010	
WATER	REG	1606	SUPPORT FEES FOR PC SOFTWARE	-	338	-	338	
			TOTAL ELECTRONIC DATA PROCESSING	388	3,078	379	3,588	16.6%
			TELECOMMUNICATIONS					
WATER	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	231	225	138	225	
			TOTAL TELECOMMUNICATIONS	231	225	138	225	
			TRAVEL					
WATER	REG	2601	REGISTRATION FEES	20	1,579	146	1,579	
WATER	REG	2602	LODGING	50	460	210	700	52.2%
WATER	REG	2603	TRANSPORTATION	8	294	85	392	33.3%
WATER	REG	2604	PER DIEM	44	270	64	345	27.8%
WATER	REG	2605	MILEAGE REIMBURSEMENT	-	129	-	129	
			TOTAL TRAVEL	122	2,732	505	3,145	15.1%
			TOTAL REGULATORY AFFAIRS	156,584	252,650	156,456	353,303	39.8%
			TOTAL WATER FUND	29,262,058	50,179,439	28,572,628	57,519,869	14.6%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
		ELECTRIC FUND						
		ENGINEERING / OPERATIONS						
		PERSONAL SERVICES						
ELEC	ENG	1102	REGULAR SALARIES	24,432,468	26,469,100	24,106,946	27,889,424	5.4%
ELEC	ENG	1103	TEMPORARY & PART TIME SALARY	16,685	29,000	40,890	24,250	-16.4%
ELEC	ENG	1104	OVERTIME SALARY	2,354,605	1,267,400	4,072,458	1,443,900	13.9%
ELEC	ENG	1106	UNEMPLOYMENT COMPENSATION	-	37,694	-	36,395	-3.4%
ELEC	ENG	1107	RETIREMENT -- IMRF	3,389,034	3,652,738	2,821,970	3,081,772	-15.6%
ELEC	ENG	1108	RETIREMENT -- FICA	1,972,772	2,021,178	2,154,723	2,128,726	5.3%
ELEC	ENG	1109	EMPLOYEE INSURANCE	5,510,167	5,271,081	5,271,081	5,174,355	-1.8%
ELEC	ENG	1110	SERVICE RECOGNITION	19,470	132,900	8,587	121,150	-8.8%
ELEC	ENG	1111	MERIT POOL	-	-	-	-	
ELEC	ENG	1114	SICK LEAVE ACCRUAL PAYOUT	398,265	200,000	57,083	200,000	
ELEC	ENG	1115	TRAINING	210,775	23,880	237,085	26,310	10.2%
ELEC	ENG	1116	EMPLOYEE MEALS	90,989	23,850	113,429	29,050	21.8%
ELEC	ENG	1122	WORKERS COMP MAKE WHOLE	1,937	-	-	-	
			TOTAL PERSONAL SERVICES	38,397,166	39,128,821	38,884,250	40,155,332	2.6%
			CONTRACTUAL SERVICES					
ELEC	ENG	1201	FREIGHT,EXPRESS,AND DRAYAGE	2,840,098	6,517,824	1,128,192	2,503,282	-61.6%
ELEC	ENG	1202	REPAIR & MNT,FURN,OFF &KT EQ	10	2,628	-	2,328	-11.4%
ELEC	ENG	1204	REPAIR & MNT,REAL PROPERTY	20,849	128,500	64,398	132,500	3.1%
ELEC	ENG	1205	REPAIR & MNT,MACH/MECH/EL EQ	9,382,422	11,279,008	5,409,440	8,403,200	-25.5%
ELEC	ENG	1206	REPAIR & MNT,E.D.P. EQUIPMEN	217,131	269,500	182,683	188,500	-30.1%
ELEC	ENG	1207	RENTALS, OFFICE & KITCHEN EQT	18,469	12,400	14,172	12,400	
ELEC	ENG	1208	RENTALS, MOTOR VEHICLES	-	65,600	6,291	207,216	215.9%
ELEC	ENG	1209	RENTALS, REAL PROPERTY	-	850	-	850	
ELEC	ENG	1210	RENTALS, MACH & MECH EQT	621,236	1,115,692	637,071	1,085,640	-2.7%
ELEC	ENG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	128	-	128	
ELEC	ENG	1213	RENTALS, NOT ELSEWHERE CLASSIF	32,319	85,519	228,533	93,269	9.1%
ELEC	ENG	1215	AUDITING & MANAGEMENT SERVIC	105,737	150,000	85,561	180,000	20.0%
ELEC	ENG	1217	LEGAL FEES	53,856	252,000	26,622	252,000	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
ELEC	ENG	1218	PROF & ARTISTIC,NOT CLASSF.	197,337	594,028	260,567	548,877	-7.6%
ELEC	ENG	1219	HOSPITAL & MEDICAL SERVICES	2,439	3,000	5,303	3,000	
ELEC	ENG	1220	BUILDING & GROUNDS MAINT.	146,791	413,000	115,000	253,000	-38.7%
ELEC	ENG	1221	UTILITIES	278,861	279,762	93,318	204,208	-27.0%
ELEC	ENG	1222	UTILITIES, NOT ELSEWHERE CLASS	1,500,000	1,500,000	1,500,000	1,500,000	
ELEC	ENG	1223	POSTAGE & POSTAL CHARGES	17,375	10,775	14,701	12,775	18.6%
ELEC	ENG	1226	ADVERTISING	2,323	11,325	448	36,500	222.3%
ELEC	ENG	1227	SUBSCRIPTION & INFORMATION SERV	56,370	43,315	13,680	66,869	54.4%
ELEC	ENG	1228	ASSOCIATION DUES	573,978	1,448,240	369,531	1,542,682	6.5%
ELEC	ENG	1229	EMPLOYEE TUITION & FEES	6,448	25,000	11,353	-	-100.0%
ELEC	ENG	1230	COPY, PHOTO & PRINTING SERV	5,152	5,535	1,960	5,035	-9.0%
ELEC	ENG	1231	OPERATING TAXES	27,833	30,700	27,510	30,700	
ELEC	ENG	1232	CONTRACTUAL SERV & LICENSE FEE	7,001,372	8,259,890	5,662,619	9,734,130	17.8%
ELEC	ENG	1233	PURCHASED POWER	-	-	-	-	
ELEC	ENG	1234	SOFTWARE LICENSE FEES	43,255	158,817	168,317	135,333	-14.8%
ELEC	ENG	1244	REPLACEMENT COST/PUBLIC UTILITY	-	-	-	15,500	
ELEC	ENG	1297	CAPACITY FEES	-	-	-	5,063,000	
			TOTAL CONTRACTUAL SERVICES	23,151,659	32,663,036	16,027,273	32,212,922	-1.4%
			COMMODITIES					
ELEC	ENG	1401	PRINTING	6,105	15,726	7,523	15,976	1.6%
ELEC	ENG	1402	OFFICE & LIBRARY SUPPLIES	31,095	37,600	29,721	35,800	-4.8%
ELEC	ENG	1403	ELECTRICAL & WATER SUPPLIES	2,405,090	1,296,185	9,247,303	2,375,025	83.2%
ELEC	ENG	1404	MECHANICAL SUP,INCL SM TOOLS	1,262,064	3,642,790	1,525,705	3,104,450	-14.8%
ELEC	ENG	1405	PARTS & FITTINGS,FURN & OFF EQ	-	425	-	4,025	847.1%
ELEC	ENG	1406	EQ PARTS & FIT, NOT CLASSIF	56,734	74,670	74,179	74,670	
ELEC	ENG	1407	STRUCTURAL & MAINT MAT & FIXT	172,436	172,000	191,923	164,500	-4.4%
ELEC	ENG	1408	INDUSTRIAL & SHOP MATERIALS	7,881	9,225	10,928	10,725	16.3%
ELEC	ENG	1409	COAL	20,615,634	22,554,797	10,744,469	23,832,140	5.7%
ELEC	ENG	1410	FUEL OIL & BOTTLED GAS	327,821	257,400	325,091	222,000	-13.8%
ELEC	ENG	1411	GAS,OIL,& MAIN PARTS-OFF RD EQ	34,345	43,200	22,769	43,200	
ELEC	ENG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	42,398	48,350	43,378	45,350	-6.2%
ELEC	ENG	1413	FOOD SUPPLIES	575	900	520	2,650	194.4%
ELEC	ENG	1414	WEARING APPAREL, SAFETY GEAR	123,664	132,750	115,181	125,750	-5.3%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
ELEC	ENG	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	36,160	50,000	23,658	32,000	-36.0%
ELEC	ENG	1416	COMMODITIES, NOT ELSEWHERE CLA	230,544	146,090	199,548	335,390	129.6%
ELEC	ENG	1418	CHEMICALS	3,688,309	3,441,665	2,487,198	3,597,145	4.5%
ELEC	ENG	1422	NATURAL GAS	1,183,120	4,263,984	2,548,203	5,491,716	28.8%
ELEC	ENG	1424	PURCHASED POWER	34,058,145	38,974,808	22,354,868	35,000,000	-10.2%
			TOTAL COMMODITIES	64,282,119	75,162,565	49,952,165	74,512,512	-0.9%
			EQUIPMENT					
ELEC	ENG	1501	OFFICE & KITCHEN EQUIP	-	3,000	2,985	3,000	
ELEC	ENG	1502	PASSENGER AUTOMOBILES	-	245,055	50,055	159,209	-35.0%
ELEC	ENG	1503	MOTOR VEH, OTHER THAN PASS AUT	-	683,000	174,399	796,000	16.5%
ELEC	ENG	1504	MACHINERY, IMPLEMTS, MAJOR TOOLS	218,162	568,875	248,537	486,000	-14.6%
ELEC	ENG	1505	SCIENTIFIC INSTRUMTS & APPARAT	2,584	47,000	-	160,000	240.4%
ELEC	ENG	1507	EQUIPMENT, NOT ELSEWHERE CLASS	119,248	224,500	81,037	65,000	-71.0%
			TOTAL EQUIPMENT	339,995	1,771,430	557,013	1,669,209	-5.8%
			ELECTRONIC DATA PROCESSING					
ELEC	ENG	1604	EDP EQUIPMENT	83,554	405,500	131,599	248,500	-38.7%
ELEC	ENG	1605	EDP SOFTWARE	89,675	484,522	85,856	123,781	-74.5%
ELEC	ENG	1606	SUPPORT FEES FOR PC SOFTWARE	361,197	531,675	314,149	498,500	-6.2%
			TOTAL ELECTRONIC DATA PROCESSING	534,426	1,421,697	531,605	870,781	-38.8%
			TELECOMMUNICATIONS					
ELEC	ENG	1701	REPAIR&MNT, TELE, DATA, RADIO EQ	11,418	38,500	14,627	18,500	-51.9%
ELEC	ENG	1702	RENTAL, TELEPHONE SERV & EQUIP	57,380	50,000	42,071	15,000	-70.0%
ELEC	ENG	1705	PARTS&SUP, TDR COMMUNICATN OPE	1,585	-	-	-	
ELEC	ENG	1706	COMMUNICATION EQUIPMENT	74,850	2,241,500	223,255	991,000	-55.8%
ELEC	ENG	1707	TELECOMMUNICATION SERV, NE CLAS	1,550	3,500	1,575	10,500	200.0%

<u>FY2025 CWLP EXPENDITURE BUDGET</u>								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
<u>FUND</u>	<u>AGENCY</u>	<u>OBJECT</u>	<u>OBJECT NAME</u>	<u>EXPENSE</u>	<u>BUDGET</u>	<u>FINAL EXP</u>	<u>REQUEST</u>	<u>VS BUD</u>
			TOTAL TELECOMMUNICATIONS	146,783	2,333,500	281,528	1,035,000	-55.6%
			OPERATIONS OF AUTOMOTIVE EQUIP					
ELEC	ENG	1801	REPAIR & MAINT, AUTO EQ	-	10,000	15,000	15,000	50.0%
ELEC	ENG	1802	PARTS & FITTINGS, AUTOMOTVE EQ	-	-	20,000	20,000	
			TOTAL OPERATION OF AUTO EQUIP	-	10,000	35,000	35,000	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			PERMANENT IMPROVEMENTS					
ELEC	ENG	2301	LAND, RIGHTS OF WAY & EASEMENT	401,290	-	-	-	
ELEC	ENG	2304	ACQUISTN &/OR CONSTRUC OF STRU	-	-	-	-	
ELEC	ENG	2305	REMODELING & RENOVATION	5,035	60,000	5,457	75,000	25.0%
ELEC	ENG	2306	ARCHITECTURAL & ENGINEERG FEES	8,654,552	3,020,948	6,544,062	6,540,000	116.5%
ELEC	ENG	2307	SITE IMPROVEMENTS	231,027	480,000	202,729	495,000	3.1%
ELEC	ENG	2308	PLANNING	42,843	-	-	-	
ELEC	ENG	2310	FIXED EQUIPMENT	3,467,603	13,752,052	6,356,023	3,670,500	-73.3%
ELEC	ENG	2312	DEMOLITION OF EXISTING PLANT	-	-	-	-	
ELEC	ENG	2313	MATERIALS--CAPITAL	841,107	6,556,000	2,218,624	5,239,000	-20.1%
ELEC	ENG	2314	EQUIPMENT RENTAL - CAPITAL	-	-	-	-	
			TOTAL PERMANENT IMPROVEMENTS	13,643,457	23,869,000	15,326,896	16,019,500	-32.9%
			REFUNDS					
ELEC	ENG	2501	REFUNDS, NOT ELSEWHERE CLASSIF	185,354	490,000	105,831	450,000	-8.2%
			TRAVEL					
ELEC	ENG	2601	REGISTRATION FEES	21,643	64,515	32,399	64,515	
ELEC	ENG	2602	LODGING	2,190	30,319	7,326	26,694	-12.0%
ELEC	ENG	2603	TRANSPORTATION	2,725	20,319	3,154	20,094	-1.1%
ELEC	ENG	2604	PER DIEM	98	11,485	959	10,135	-11.8%
ELEC	ENG	2605	MILEAGE REIMBURSEMENT	-	3,635	110	7,135	96.3%
			TOTAL TRAVEL	26,656	130,273	43,948	128,573	-1.3%
			TOTAL ENGINEERING / OPERATIONS	140,707,615	176,980,322	121,745,508	167,088,829	-5.6%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			ADMINISTRATIVE SERVICES					
			PERSONAL SERVICES					
ELEC	ADMIN	1102	REGULAR SALARIES	3,361,951	2,584,803	3,658,089	4,475,143	73.1%
ELEC	ADMIN	1103	TEMPORARY & PART TIME SALARY	22,647	-	5,705	42,500	
ELEC	ADMIN	1104	OVERTIME SALARY	78,218	103,400	112,618	100,750	-2.6%
ELEC	ADMIN	1105	WORKMEN'S COMPENSATION	79,997	111,700	66,153	111,700	
ELEC	ADMIN	1106	UNEMPLOYMENT COMPENSATION	-	4,966	-	7,681	54.7%
ELEC	ADMIN	1107	RETIREMENT -- IMRF	445,271	356,706	379,634	494,508	38.6%
ELEC	ADMIN	1108	RETIREMENT -- FICA	258,769	197,723	285,214	335,804	69.8%
ELEC	ADMIN	1109	EMPLOYEE INSURANCE	1,079,618	1,093,846	1,093,846	1,151,606	5.3%
ELEC	ADMIN	1110	SERVICE RECOGNITION	3,200	2,950	2,340	2,950	
ELEC	ADMIN	1111	MERIT POOL	-	-	-	-	
ELEC	ADMIN	1112	FRINGE BENEFITS	27,544	-	(77)	-	
ELEC	ADMIN	1114	SICK LEAVE ACCRUAL PAYOUT	58,160	20,000	7,748	20,000	
ELEC	ADMIN	1115	TRAINING	4,597	-	-	-	
ELEC	ADMIN	1116	EMPLOYEE MEALS	955	425	705	525	23.5%
			TOTAL PERSONAL SERVICES	5,420,926	4,476,520	5,611,977	6,743,167	50.6%
			CONTRACTUAL SERVICES					
ELEC	ADMIN	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	319	-	319	
ELEC	ADMIN	1204	REPAIR & MNT,REAL PROPERTY	446	5,375	731	3,925	-27.0%
ELEC	ADMIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	36,812	40,460	21,919	38,760	-4.2%
ELEC	ADMIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	140,822	171,700	18,735	226,100	31.7%
ELEC	ADMIN	1207	RENTALS, OFFICE & KITCHEN EQT	1,932	4,000	1,338	8,500	112.5%
ELEC	ADMIN	1210	RENTALS, MACH & MECH EQT	-	1,700	-	1,700	
ELEC	ADMIN	1212	RENTALS, FILMS & AUDIO VIS EQT	-	43	-	43	
ELEC	ADMIN	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	-	-	-	
ELEC	ADMIN	1217	LEGAL FEES	7,085	13,175	4,250	12,750	-3.2%

FY2025 CWLP EXPENDITURE BUDGET								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
ELEC	ADMIN	1218	PROF & ARTISTIC,NOT CLASSF.	77,612	447,837	104,940	583,305	30.2%
ELEC	ADMIN	1219	HOSPITAL & MEDICAL SERVICES	-	850	-	850	
ELEC	ADMIN	1220	BUILDING & GROUNDS MAINT.	2,643	5,943	2,654	4,243	-28.6%
ELEC	ADMIN	1221	UTILITIES	-	7,480	7,480	7,480	
ELEC	ADMIN	1223	POSTAGE & POSTAL CHARGES	426	1,474	435	1,219	-17.3%
ELEC	ADMIN	1224	COURT REPORTING FILLING SERVICES	-	170	-	170	
ELEC	ADMIN	1225	SURETY BOND&PROP INS PREMIUMS	2,855,469	2,975,000	2,631,567	2,550,000	-14.3%
ELEC	ADMIN	1226	ADVERTISING	-	638	-	638	
ELEC	ADMIN	1227	SUBSCRIPTION & INFORMATION SERV	170	1,572	158	1,572	
ELEC	ADMIN	1228	ASSOCIATION DUES	-	850	227	850	
ELEC	ADMIN	1229	EMPLOYEE TUITION & FEES	1,177	28,116	2,098	-	-100.0%
ELEC	ADMIN	1230	COPY, PHOTO & PRINTING SERV	-	43	-	43	
ELEC	ADMIN	1231	OPERATING TAXES	2,499	4,250	2,949	6,000	41.2%
ELEC	ADMIN	1232	CONTRACTUAL SERV & LICENSE FEE	436	1,339	475	809	-39.6%
ELEC	ADMIN	1234	SOFTWARE LICENSE FEES	-	850	-	-	-100.0%
ELEC	ADMIN	1247	SHARED SERVICE REIMBURSEMENT	-	-	-	-	
			TOTAL CONTRACTUAL SERVICES	3,127,529	3,713,184	2,799,956	3,449,276	-7.1%
			COMMODITIES					
ELEC	ADMIN	1401	PRINTING	424	2,785	214	2,785	
ELEC	ADMIN	1402	OFFICE & LIBRARY SUPPLIES	6,532	8,963	6,814	10,238	14.2%
ELEC	ADMIN	1403	ELECTRICAL & WATER SUPPLIES	24	248	38	248	
ELEC	ADMIN	1404	MECHANICAL SUP,INCL SM TOOLS	7,520	14,050	4,915	7,450	-47.0%
ELEC	ADMIN	1405	PARTS & FITTINGS,FURN & OFF EQ	8,331	6,788	8,116	5,288	-22.1%
ELEC	ADMIN	1407	STRUCTURAL & MAINT MAT & FIXT	10,106	22,220	3,734	7,328	-67.0%
ELEC	ADMIN	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	972	1,930	463	1,475	-23.6%
ELEC	ADMIN	1413	FOOD SUPPLIES	289	2,356	360	2,422	2.8%
ELEC	ADMIN	1414	WEARING APPAREL, SAFETY GEAR	18,254	19,575	19,006	20,850	6.5%
ELEC	ADMIN	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	1,809	1,950	1,214	2,368	21.4%
ELEC	ADMIN	1416	COMMODITIES, NOT ELSEWHERE CLA	13,717	14,718	9,443	27,900	89.6%
			TOTAL COMMODITIES	67,977	95,583	54,319	88,352	-7.6%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			EQUIPMENT					
ELEC	ADMIN	1502	PASSENGER AUTOMOBILES	27,913	-	-	-	
ELEC	ADMIN	1503	MOTOR VEH, OTHER THAN PASS AUT	-	703,250	-	394,400	-43.9%
ELEC	ADMIN	1504	MACHINERY, IMPLEMENTS, MAJOR TOOL	109,641	-	-	40,000	
ELEC	ADMIN	1507	EQUIPMENT, NOT ELSEWHERE CLASSIFIED	-	-	-	-	
			TOTAL EQUIPMENT	137,554	703,250	-	434,400	-38.2%
			ELECTRONIC DATA PROCESSING					
ELEC	ADMIN	1601	RENTAL, DATA PROCESSING EQUIP	32,966	100,540	50,989	354,790	252.9%
ELEC	ADMIN	1603	EDP SUPPLIES	14,423	15,595	8,655	17,295	10.9%
ELEC	ADMIN	1604	EDP EQUIPMENT	202,895	2,098,438	85,410	1,800,938	-14.2%
ELEC	ADMIN	1605	EDP SOFTWARE	797,029	3,672,782	723,211	4,397,449	19.7%
			TOTAL ELECTRONIC DATA PROCESSING	1,047,313	5,887,355	868,265	6,570,472	11.6%
			TELECOMMUNICATIONS					
ELEC	ADMIN	1702	RENTAL, TELEPHONE SERV & EQUIP	14,055	12,155	8,937	12,155	
ELEC	ADMIN	1706	COMMUNICATION EQUIPMENT	5,462	4,250	3,677	12,750	200.0%
ELEC	ADMIN	1707	TELECOMM SERVICE, NOT ELSEWHERE	1,998	3,400	2,820	3,400	
			TOTAL TELECOMMUNICATIONS	21,514	19,805	15,434	28,305	42.9%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			OPERATION OF AUTO EQUIPMENT					
ELEC	ADMIN	1801	REPAIR & MAINT, AUTO EQ	35,938	63,750	55,036	63,750	
ELEC	ADMIN	1802	PARTS & FITTINGS, AUTOMOTVE EQ	7,335	45,000	11,229	35,000	-22.2%
ELEC	ADMIN	1803	GASOLINE, OIL, & ANTI-FREEZE	683,839	850,000	560,449	850,000	
ELEC	ADMIN	1804	AUTO EXPENSE,NOT ELSE CL	157,410	173,375	60,268	173,375	
ELEC	ADMIN	1806	FLEET MAINTENANCE SERVICES	741,774	853,040	853,040	741,024	-13.1%
			TOTAL OPERATION OF AUTO EQUIP	1,626,296	1,985,165	1,540,021	1,863,149	-6.1%
			AWARDS, BEN & TREAT, INJURY					
ELEC	ADMIN	2202	BENEFITS, INJURED EMPLOYEES	84,367	215,682	66,966	215,682	
ELEC	ADMIN	2203	TREATMENT EXPENSE, INJURED EMP	100,238	224,000	41,495	150,000	-33.0%
ELEC	ADMIN	2205	LUMP SUM & NEGOTIATED SETTLEMT	-	250,000	45,828	150,000	-40.0%
ELEC	ADMIN	2206	INDUSTRIAL COMMISSION AWARDS	91,906	200,000	-	200,000	
ELEC	ADMIN	2207	TORT CLAIMS	-	5,000	-	5,000	
ELEC	ADMIN	2212	DAMAGE REIMBURSEMENT	35,211	20,000	2,985	20,000	
			TOTAL AWARDS, BEN & TREAT, INJURY	311,721	914,682	157,274	740,682	-19.0%
			PERMANENT IMPROVEMENTS					
ELEC	ADMIN	2305	REMODELING & RENOVATION	17,117	5,775	3,924	5,775	
			TOTAL PERMANENT IMPROVEMENTS	17,117	5,775	3,924	5,775	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			TRAVEL					
ELEC	ADMIN	2601	REGISTRATION FEES	1,789	6,205	2,170	7,650	23.3%
ELEC	ADMIN	2602	LODGING	1,321	2,295	1,394	5,270	129.6%
ELEC	ADMIN	2603	TRANSPORTATION	1,118	1,445	1,138	2,465	70.6%
ELEC	ADMIN	2604	PER DIEM	867	1,045	228	1,725	65.1%
ELEC	ADMIN	2605	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL TRAVEL	5,095	10,990	4,929	17,110	55.7%
			TOTAL ADMINISTRATIVE SERVICES	11,783,042	17,812,309	11,056,098	19,940,688	11.9%
			FINANCE					
			PERSONAL SERVICES					
ELEC	FIN	1102	REGULAR SALARIES	2,282,820	2,511,415	2,298,816	2,869,637	14.3%
ELEC	FIN	1103	TEMPORARY & PART TIME SALARY	5,876	-	-	-	
ELEC	FIN	1104	OVERTIME SALARY	1,633	5,650	5,415	5,650	
ELEC	FIN	1106	UNEMPLOYMENT COMPENSATION	52,627	6,307	26,862	6,613	4.9%
ELEC	FIN	1107	RETIREMENT -- IMRF	274,382	346,573	127,686	317,098	-8.5%
ELEC	FIN	1108	RETIREMENT -- FICA	174,713	192,121	88,461	219,535	14.3%
ELEC	FIN	1109	EMPLOYEE INSURANCE	1,011,407	956,443	659,387	971,570	1.6%
ELEC	FIN	1111	MERIT POOL	-	-	-	-	
ELEC	FIN	1112	FRINGE BENEFITS	-	-	-	-	
ELEC	FIN	1114	SICK LEAVE ACCRUAL PAYOUT	429	45,000	13,564	45,000	
ELEC	FIN	1116	EMPLOYEE MEALS	657	425	656	425	
ELEC	FIN	1118	RETRO ACTIVE PAY ACCRUALS	(64,135)	-	-	-	
ELEC	FIN	1119	SICK LEAVE PAYOUT CONTRIBUTION	5,765	300,000	624	300,000	
			TOTAL PERSONAL SERVICES	3,746,173	4,363,934	3,221,471	4,735,528	8.5%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			CONTRACTUAL SERVICES					
ELEC	FIN	1201	FREIGHT,EXPRESS,AND DRAYAGE	-	225	225	225	
ELEC	FIN	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	255	-	255	
ELEC	FIN	1205	REPAIR & MNT,MACH/MECH/EL EQ	586	850	624	850	
ELEC	FIN	1206	REPAIR & MNT,E.D.P. EQUIPMEN	5,574	34,957	37,946	46,334	32.5%
ELEC	FIN	1207	RENTALS, OFFICE & KITCHEN EQT	7,926	6,625	8,380	8,600	29.8%
ELEC	FIN	1209	RENTALS OF REAL PROPERTY	300,000	300,000	300,000	-	-100.0%
ELEC	FIN	1210	RENTALS, MACH & MECH EQT	1,253	1,020	969	935	-8.3%
ELEC	FIN	1215	AUDITING & MANAGEMENT SERVIC	72,071	39,850	52,628	65,000	63.1%
ELEC	FIN	1217	LEGAL FEES	2,000	4,000	2,000	4,000	
ELEC	FIN	1218	PROF & ARTISTIC,NOT CLASSF.	5,002	130,900	7,277	129,200	-1.3%
ELEC	FIN	1220	BUILDING & GROUNDS MAINT.	159,375	159,375	159,375	164,390	3.1%
ELEC	FIN	1221	UTILITIES	4,966,236	4,868,817	3,111,460	5,085,164	4.4%
ELEC	FIN	1223	POSTAGE & POSTAL CHARGES	391,034	449,014	496,708	451,974	0.7%
ELEC	FIN	1224	COURT REPORTING FILING SERV	191	1,700	-	1,700	
ELEC	FIN	1226	ADVERTISING	6,645	6,275	8,731	6,275	
ELEC	FIN	1227	SUBSCRIPTION & INFORMATION SERV	733	1,500	-	910	-39.3%
ELEC	FIN	1228	ASSOCIATION DUES	86,574	89,580	58,063	91,680	2.3%
ELEC	FIN	1229	EMPLOYEE TUITION & FEES	-	2,975	-	-	-100.0%
ELEC	FIN	1230	COPY, PHOTO & PRINTING SERV	-	425	-	425	
ELEC	FIN	1231	OPERATING TAXES	4,852,529	5,316,530	4,757,106	5,170,187	-2.8%
ELEC	FIN	1232	CONTRACTUAL SERV & LICENSE FEE	12,619	12,750	13,184	14,025	10.0%
ELEC	FIN	1247	SHARED SERVICE REIMBURSEMENT	1,068,341	1,263,100	1,263,108	1,295,825	2.6%
			TOTAL CONTRACTUAL SERVICES	11,938,690	12,690,723	10,277,784	12,537,954	-1.2%
			COMMODITIES					
ELEC	FIN	1401	PRINTING	76,666	137,704	82,227	137,703	0.0%
ELEC	FIN	1402	OFFICE & LIBRARY SUPPLIES	21,521	38,785	20,674	40,945	5.6%
ELEC	FIN	1405	PARTS & FITTINGS,FURN & OFF EQ	3,459	2,550	1,227	2,550	
ELEC	FIN	1413	FOOD SUPPLIES	-	1,700	-	850	-50.0%

FY2025 CWLP EXPENDITURE BUDGET								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
ELEC	FIN	1414	WEARING APPAREL, SAFETY GEAR	59,123	46,750	32,791	46,750	
ELEC	FIN	1415	HOUSEHOLD, LAUNDRY, & CLEAN SUP	-	50	-	50	
ELEC	FIN	1416	COMMODITIES, NOT ELSEWHERE CLASS	565	4,675	4,437	4,675	
			TOTAL COMMODITIES	161,332	232,214	141,356	233,523	0.6%
			EQUIPMENT					
ELEC	FIN	1502	PASSENGER AUTOMOBILES	-	-	-	-	
ELEC	FIN	1507	EQUIPMENT, NOT ELSEWHERE CLASS	18,165	-	-	12,819	
			TOTAL EQUIPMENT	18,165	-	-	12,819	
			ELECTRONIC DATA PROCESSING					
ELEC	FIN	1604	EDP EQUIPMENT	38,146	48,450	36,535	31,450	-35.1%
ELEC	FIN	1605	EDP SOFTWARE	53,627	30,600	13,351	30,600	
ELEC	FIN	1606	SUPPORT FEES FOR PC SOFTWARE	204,830	218,541	192,408	229,467	5.0%
			TOTAL ELECTRONIC DATA PROCESSING	296,603	297,591	242,295	291,517	-2.0%
			TELECOMMUNICATIONS					
ELEC	FIN	1702	RENTAL, TELEPHONE SERV & EQUIP	53,051	120,525	36,713	120,525	
ELEC	FIN	1705	PARTS&SUP, TDR COMMUNICATN OPE	149	2,550	260	2,550	
ELEC	FIN	1706	COMMUNICATION EQUIPMENT	-	2,550	-	2,550	
			TOTAL TELECOMMUNICATIONS	53,200	125,625	36,973	125,625	

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			INTERFUND TRANSFERS					
ELEC	FIN	1901	INTERFUND CASH TRANSFERS	9,807,118	10,220,668	8,377,911	10,134,012	-0.8%
			PERMANENT IMPROVEMENTS					
ELEC	FIN	2305	REMODELING & RENOVATION	67,407	7,210	7,210	212,500	2847.3%
			TOTAL PERMANENT IMPROVEMENTS	67,407	7,210	7,210	212,500	2847.3%
			DEBT SERVICE					
ELEC	FIN	2401	CURRENT MATURITIES-PRINCIPAL	-	17,051,054	17,051,054	17,881,050	4.9%
ELEC	FIN	2402	CURRENT MATURITIES-INTEREST	20,657,059	19,901,035	19,901,035	19,056,857	-4.2%
ELEC	FIN	2408	BANK FEES	37,128	46,200	35,131	46,200	
			TOTAL DEBT SERVICE	20,694,187	36,998,289	36,987,220	36,984,107	0.0%
			REFUNDS					
ELEC	FIN	2501	REFUNDS, NOT ELSEWHERE CLASSIF	24,862	30,000	25,015	30,000	
			TRAVEL					
ELEC	FIN	2601	REGISTRATION FEES	6,158	8,475	14,008	9,422	11.2%
ELEC	FIN	2602	LODGING	2,706	2,649	6,818	7,916	198.8%
ELEC	FIN	2603	TRANSPORTATION	1,842	6,136	5,108	6,547	6.7%
ELEC	FIN	2604	PER DIEM	546	3,236	1,250	3,661	13.1%
ELEC	FIN	2605	MILEAGE REIMBURSEMENT	-	425	-	510	20.0%
			TOTAL TRAVEL	11,253	20,921	27,183	28,056	34.1%
			TOTAL FINANCE	46,818,991	64,987,175	59,344,418	65,325,641	0.5%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			REGULATORY AFFAIRS					
			PERSONAL SERVICES					
ELEC	REG	1102	REGULAR SALARIES	800,735	934,137	820,788	916,174	-1.9%
ELEC	REG	1104	OVERTIME SALARY	2,427	2,137	12,424	2,437	14.0%
ELEC	REG	1106	UNEMPLOYMENT COMPENSATION	-	1,467	-	1,467	0.0%
ELEC	REG	1107	RETIREMENT -- IMRF	102,785	128,911	83,548	101,237	-21.5%
ELEC	REG	1108	RETIREMENT -- FICA	58,678	71,462	63,217	70,088	-1.9%
ELEC	REG	1109	EMPLOYEE INSURANCE	223,640	223,105	223,105	218,171	-2.2%
ELEC	REG	1110	SERVICE RECOGNITION	378	2,000	477	2,000	
ELEC	REG	1111	MERIT POOL	-	227	-	-	-100.0%
ELEC	REG	1114	SICK LEAVE ACCRUAL PAYOUT	-	12,750	-	12,750	
ELEC	REG	1116	EMPLOYEE MEALS	-	227	-	227	
			TOTAL PERSONAL SERVICES	1,188,643	1,376,422	1,203,559	1,324,550	-3.8%
			CONTRACTUAL SERVICES					
ELEC	REG	1201	FREIGHT,EXPRESS,AND DRAYAGE	134	1,000	-	1,000	
ELEC	REG	1202	REPAIR & MNT,FURN,OFF &KT EQ	-	-	-	-	
ELEC	REG	1204	REPAIR & MNT,REAL PROPERTY	-	8,932	-	445	-95.0%
ELEC	REG	1205	REPAIR & MNT,MACH/MECH/EL EQ	862	2,612	1,880	2,612	
ELEC	REG	1207	RENTALS, OFFICE & KITCHEN EQT	460	2,550	1,504	2,550	
ELEC	REG	1210	RENTALS, MACH & MECH EQT	-	925	-	925	
ELEC	REG	1212	RENTALS, FILMS & AUDIO VIS EQT	-	212	-	212	
ELEC	REG	1213	RENTALS, NOT ELSEWHERE CLASSIF	-	-	-	-	
ELEC	REG	1217	LEGAL FEES	15,263	75,213	22,404	100,213	33.2%
ELEC	REG	1218	PROF & ARTISTIC,NOT CLASSF.	103,098	417,100	100,949	417,675	0.1%
ELEC	REG	1219	HOSPITAL & MEDICAL SERVICES	3,702	5,950	2,381	5,950	
ELEC	REG	1220	BUILDING & GROUNDS MAINT.	-	2,338	-	-	-100.0%
ELEC	REG	1223	POSTAGE & POSTAL CHARGES	270	1,033	512	1,032	-0.1%
ELEC	REG	1224	COURT REPTNG FILING SERV.	-	933	-	933	
ELEC	REG	1226	ADVERTISING	340	674	-	674	
ELEC	REG	1227	SUBSCRIPTION & INFORMATION SERV	8,174	11,675	4,821	11,675	

FY2025 CWLP EXPENDITURE BUDGET								
				FY2023	FY2024	FY2024 EST	FY2025	BUD
FUND	AGENCY	OBJECT	OBJECT NAME	EXPENSE	BUDGET	FINAL EXP	REQUEST	VS BUD
ELEC	REG	1228	ASSOCIATION DUES	25,795	29,424	28,198	29,496	0.2%
ELEC	REG	1229	EMPLOYEE TUITION & FEES	-	-	-	-	
ELEC	REG	1230	COPY, PHOTO & PRINTING SERV	-	850	-	850	
ELEC	REG	1231	OPERATING TAXES	-	1,330	-	1,330	
ELEC	REG	1232	CONTRACTUAL SERV & LICENSE FEE	158,944	305,737	155,915	305,737	
ELEC	REG	1270	MILEAGE REIMBURSEMENT	-	-	-	-	
			TOTAL CONTRACTUAL SERVICES	317,041	868,488	318,563	883,309	1.7%
			COMMODITIES					
ELEC	REG	1401	PRINTING	410	695	-	695	
ELEC	REG	1402	OFFICE & LIBRARY SUPPLIES	2,708	6,050	2,384	6,050	
ELEC	REG	1403	ELECTRICAL & WATER SUPPLIES	-	88	-	88	
ELEC	REG	1404	MECHANICAL SUP,INCL SM TOOLS	985	3,393	358	18,393	442.1%
ELEC	REG	1406	EQ PARTS & FIT, NOT CLASSIF	276	567	-	567	
ELEC	REG	1407	STRUCTURAL & MAINT MAT & FIXT	-	1,447	321	-	-100.0%
ELEC	REG	1410	FUEL OIL & BOTTLED GAS	-	-	-	-	
ELEC	REG	1412	MEDICAL, SCIENTIFIC,& LAB SUPP	-	8,972	8,598	8,972	
ELEC	REG	1413	FOOD SUPPLIES	73	220	-	220	
ELEC	REG	1414	WEARING APPAREL, SAFETY GEAR	340	780	156	780	
ELEC	REG	1415	HOUSEHOLD, LAUNDRY,& CLEAN SUP	-	744	-	744	
ELEC	REG	1416	COMMODITIES, NOT ELSEWHERE CLA	17	33,450	179	33,450	
			TOTAL COMMODITIES	4,809	56,406	11,997	69,959	24.0%
			EQUIPMENT					
ELEC	REG	1502	PASSENGER AUTOMOBILES	24,240	-	-	-	
ELEC	REG	1505	SCIENTIFIC INSTRUMTS & APPARAT	-	18,500	-	12,750	-31.1%
			TOTAL EQUIPMENT	24,240	18,500	-	12,750	-31.1%

FY2025 CWLP EXPENDITURE BUDGET								
FUND	AGENCY	OBJECT	OBJECT NAME	FY2023 EXPENSE	FY2024 BUDGET	FY2024 EST FINAL EXP	FY2025 REQUEST	BUD VS BUD
			ELECTRONIC DATA PROCESSING					
ELEC	REG	1603	EDP SUPPLIES	-	750	-	750	
ELEC	REG	1604	EDP EQUIPMENT	2,201	4,140	2,150	7,030	69.8%
ELEC	REG	1605	EDP SOFTWARE	-	11,390	286	11,390	
ELEC	REG	1606	SUPPORT FEES FOR PC SOFTWARE	1,859	1,912	-	1,912	
			TOTAL ELECTRONIC DATA PROCESSING	4,060	18,192	2,435	21,082	15.9%
			TELECOMMUNICATIONS					
ELEC	REG	1702	RENTAL, TELEPHONE SERV & EQUIP	1,307	1,275	784	1,275	
			TOTAL TELECOMMUNICATIONS	1,307	1,275	784	1,275	
			PERMANENT IMPROVEMENTS					
ELEC	REG	2306	ARCHITECTURAL & ENGINEERG FEES	315,578	750,000	262,672	900,000	20.0%
			TRAVEL					
ELEC	REG	2601	REGISTRATION FEES	111	8,521	829	8,521	
ELEC	REG	2602	LODGING	283	5,775	1,192	7,135	23.5%
ELEC	REG	2603	TRANSPORTATION	49	5,080	479	5,632	10.9%
ELEC	REG	2604	PER DIEM	252	2,441	390	2,866	17.4%
ELEC	REG	2605	MILEAGE REIMBURSEMENT	-	781	-	781	
			TOTAL TRAVEL	694	22,598	2,891	24,935	10.3%
			TOTAL REGULATORY AFFAIRS	1,856,372	3,111,881	1,802,902	3,237,860	4.0%
			TOTAL ELECTRIC FUND	201,166,021	262,891,687	193,948,925	255,593,017	-2.8%
TOTAL CWLP				230,428,079	313,071,125	222,521,553	313,112,885	0.0%

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100				100					
B				B					
	GEN SUPT WATER DIST ENG	1	\$129,826		GEN SUPT WATER DIST ENG	1	\$132,239		
	GEN SUPT WATER TREATMENT	1	\$128,774		GEN SUPT WATER TREATMENT	1	\$131,169		
	OFFICE COORDINATOR	1	\$64,538		OFFICE COORDINATOR	1	\$68,990		
	SUPV LAND & WATER RESOURCES	1	\$87,773		SUPV LAND & WATER RESOURCES	1	\$88,000		
B	SUM	4	\$410,910	B	SUM	4	\$420,398		
BA				BA					
	ASST WATER DIVISION LOCATOR	2	\$165,745		ASST WATER DIVISION LOCATOR	2	\$163,551		
	COMPLAINT MAN	3	\$218,962		COMPLAINT MAN	3	\$216,021		
	COMPLAINT MAN FOREMAN	1	\$92,266		COMPLAINT MAN FOREMAN	1	\$91,046		
	COMPLAINT MAN (NIGHT)	2	\$121,914		COMPLAINT MAN (NIGHT)	2	\$125,045		
	CREW FOREMN	6	\$544,890		CREW FOREMN	6	\$537,688		
	FIRE HYDRANT CREW LABORER	1	\$57,081		FIRE HYDRANT CREW LABORER	1	\$58,418		
	OPERATING ENGINEERS	5	\$446,576		OPERATING ENGINEERS	5	\$422,978		
	RELIEFCOMPLT MN/WT MTR RPR MN	2	\$122,376		RELIEFCOMPLT MN/WT MTR RPR MN	2	\$124,924		
	SUPV WATER DISTRIBUTION	2	\$168,233		SUPV WATER DISTRIBUTION	2	\$171,361		
	WTR DIVISION LOCATOR FOREMAN	1	\$90,395		WTR DIVISION LOCATOR FOREMAN	1	\$89,203		
	WTR SERVICE MAINTENANCE MA	4	\$223,269		W SERV M M OVER 2	10	\$625,155		
	W SERV M M OVER 2	6	\$382,056	BA	SUM	35	\$2,625,391		
BA	SUM	35	\$2,633,762						
BB				BB					
	ASST W W OPERATOR 1	5	\$445,248		ASST W W OPERATOR 1	2	\$142,054		
	ASST W W OPERATOR 2	1	\$94,206		ASST W W OPERATOR 2	4	\$360,604		
	CHEMIST II	1	\$60,747		ENGINEER III	1	\$95,000		
	ENGINEER I	1	\$62,980		MAINTENANCE SUPERVISOR	1	\$103,777		
	ENGINEER IV	1	\$89,031		OPERATIONS COORDINATOR	1	\$60,644		
	PROJECTS COORDINATOR	1	\$51,971		WATER QUALITY SUPERVISOR	1	\$63,329		
	WATER QUALITY SUPERVISOR	1	\$8,718		WATER WORKS FOREMAN	1	\$106,159		
	WATER WORKS FOREMAN	1	\$112,935		W WKS MNT MN	3	\$283,411		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
BB	W WKS MNT MN	3	\$303,314	BB	W WKS OPER	4	\$401,496		
	W WKS OPER	4	\$428,291		SUM	18	\$1,616,474	DOWN 1 ENGINEER I	-1
	SUM	19	\$1,657,442						
BC	ENGINEERING TECHNICIAN 4	2	\$106,221	BC	ENGINEERING TECHNICIAN 3	1	\$55,046		
	OFFICE COORDINATOR	1	\$52,548		ENGINEERING TECHNICIAN 4	1	\$65,180		
	SUM	3	\$158,769		OFFICE COORDINATOR	1	\$54,997		
				BC	SUM	3	\$175,223		
BD	COMMUNICATIONS OPERATOR	1	\$60,847	BD	COMMUNICATIONS OPERATOR	1	\$60,043		
	JANITOR	1	\$42,799		JANITOR	1	\$44,322		
	OFFICE SYSTEMS OPERATOR	1	\$55,227		OFFICE SYSTEMS OPERATOR	1	\$56,586		
	STOREROOM FORMN	1	\$85,306		STOREROOM FORMN	1	\$84,179		
	STOREROOM KEEPER	1	\$70,598		STOREROOM KEEPER	1	\$69,665		
	WATCHMAN	3	\$137,301		WATCHMAN	3	\$141,753		
BD	SUM	8	\$452,079	BD	SUM	8	\$456,548		
BE	ENGINEERING TECHNICIAN 1	2	\$90,693	BE	ENGINEERING TECHNICIAN 2	2	\$99,979		
	ENGINEERING IV	1	\$80,865		ENGINEERING III	1	\$86,982		
	PROJECT CORRINATOR	1	\$51,899		PROJECT CORRINATOR	1	\$52,864		
BE	SUM	4	\$223,457	BE	SUM	4	\$239,825		
100 TOTAL WATER DEPARTMENT		73	\$5,536,420	100 TOTAL WATER DEPARTMENT		72	\$5,533,859	-1	-1
100 C	GEN SUPT GENERATION	1	\$151,680	100 C	GEN SUPT GENERATION	1	\$157,574		
	TRANSMISSION/DISTRIBUTION DIR	1	\$156,068		TRANSMISSION/DISTRIBUTION DIR	1	\$158,971		
C	SUM	2	\$307,748	C	SUM	2	\$316,545		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CA	ACCOUNT TECHNICIAN II	1	\$57,590	CA	OFFICE CORR DINATOR	1	\$70,472		
	OFFICE CORR DINATOR	1	\$62,896		PROJECTS MANAGER (TEC CRAFT)	1	\$124,428		
	PROJECTS MANAGER (TEC CRAFT)	1	\$122,157		SUPERINTENDENT OF MAINTENANCE	2	\$276,556		
	PROJECTS MANAGER	1	\$93,166		SUPT PRODUCTION	1	\$132,677	DOWN 1 ACCOUNT TECHNICIAN II	-1
	SUPERINTENDENT OF MAINTENANCE	2	\$260,448	CA	SUM	5	\$604,133	DOWN 1 PROJECTS MANAGER	-1
	SUPT PRODUCTION	1	\$130,254					DOWN 1 SUPERVISOR OF STORES	-1
	SUPERVISOR OF STORES	1	\$97,000						
CA	SUM	8	\$823,512						
CAA	COMPUTER NETWORK SPECIALIST	1	\$60,460	CAA	COMPUTER NETWORK SPECIALIST	1	\$61,587		
	ENGINEER II	2	\$138,354		ENGINEER II	2	\$157,229		
	ENGINEER III	2	\$138,382		ENGINEER III	2	\$191,434		
	ENGINEERING TECHNICIAN 3	1	\$55,601		ENGINEERING TECHNICIAN 4	1	\$66,381		
	ENGINEERING TECHNICIAN 5	1	\$74,652		ENGINEERING TECHNICIAN 5	1	\$80,331		
	TECHNICAL SPECALIST IV	1	\$67,073		TECHNICAL SPECIALIST III	1	\$124,605		
	TECHNICAL SPECIALIST IV CR CRAFT	1	\$111,139		TECHNICAL SPECIALIST IV CR CRAFT	1	\$100,886		
CAA	SUM	9	\$645,661	CAA	SUM	9	\$782,452		
CAB	CHEMIST II	1	\$53,933	CAB	CHEMIST II	1	\$52,065		
	CHEMIST III	2	\$149,813		CHEMIST III	2	\$147,153		
	SUPERVISOR OF ENVIRONMENTAL P	1	\$120,896		SUPERVISOR OF ENVIRONMENTAL P	1	\$123,144		
	SUPERVISOR OF PRODUCTION	1	\$97,927		SUPERVISOR OF PRODUCTION	1	\$99,748		
	SUPV GENERATION	5	\$574,373		SUPV GENERATION	2	\$238,250		
	UNIT OPER DN	4	\$248,283		SUPV GENERATION II	3	\$383,849		
CAB	SUM	14	\$1,245,225		UTILITY OPERATOR	4	\$312,183		
				CAB	SUM	14	\$1,356,393		
CABF				CABF					

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CABF	MATERIAL HANDLER	3	\$274,376	CABF	MATERIAL HANDLER	3	\$271,449		
	MAT HANL CREW LDR	2	\$204,724		MAT HANL CREW LDR	2	\$202,543		
	SUM	5	\$479,100		SUM	5	\$473,992		
CABG	BLDG GRD CREW LEADER	2	\$149,043	CABG	BLGD/GR KPR 1ST YEAR	1	\$55,494		
	BLDG GRD UTILITY PERSON	4	\$179,059		BLDG GRD CREW LEADER	2	\$146,421		
CABG	SUM	6	\$328,102	CABG	BLDG GRD UTILITY PERSON	2	\$62,639		
					SUM	5	\$264,554	DOWN 1 BLGD/GR KPR 1ST YEAR	-1
CABS	CONTROL ROOM OPERATOR II	3	\$287,298	CABS	CONTROL ROOM OPERATOR II	3	\$284,236		
	WASTE WATER TREATMENT PLANT	1	\$105,576		WASTE WATER TREATMENT PLANT	1	\$98,647		
CABS	SUM	4	\$392,874	CABS	SUM	4	\$382,883		
CABU	UNIT 4 CONTROL ROOM OPERATOR	8	\$1,021,403	CABU	UNIT 4 APPRENTICE YEAR 1	2	\$102,480		
	UNIT 4 FLOOR OPERATOR	13	\$1,384,538		UNIT 4 CONTROL ROOM OPERATOR	8	\$988,582		
	UNIT 4 RELIEF OPERATOR	5	\$413,692		UNIT 4 FLOOR OPERATOR	13	\$1,298,633		
CABU	SUM	26	\$2,819,633	CABU	UNIT 4 RELIEF OPERATOR	3	\$238,583		
					SUM	26	\$2,628,279		
CAD	ADMIN CLERK 1 (UNION)	1	\$54,216	CAD	ADMIN CLERK 1 (UNION)	1	\$53,392		
	BUYER 2	2	\$130,908		BUYER 2	2	\$128,920		
	STORES ATTENDT 1ST YEAR	1	\$33,945		STORES ATTENDT 1ST YEAR	1	\$33,408		
	STORES ATTENDT 5TH YEAR	1	\$60,808		STORES ATTENDT 5TH YEAR	1	\$59,983		
	STORES ATT LDR	2	\$161,778		STORES ATT LDR	1	\$66,972		
CAD	SUM	7	\$441,654	CAD	SUM	6	\$342,674	DOWN 1 STORES ATT LDR	-1
CAM	MAINTENANCE PLANNER II	1	\$105,808	CAM	MAINTENANCE PLANNER II	1	\$113,370		
	MAINT SUPERVISOR	2	\$222,144		MAINT SUPERVISOR	2	\$230,004		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	MAINT SUPERVISOR II	1	\$117,414		MAINT SUPERVISOR II	1	\$121,988		
CAM	SUM	4	\$445,366		SUPV STORES	1	\$100,145		
				CAM	SUM	5	\$565,507	UP 1 SUPV STORES	1
CAMB	APPRENTICE FIREMAN YEAR 3; (BF CRA	1	\$77,280	CAMB	APP FIRE1ST YEAR	1	\$23,461		
	CERT WELD	3	\$295,398		APP FIRE 4TH YEAR	1	\$81,895		
	JOURNEYMAN	2	\$174,081		CERT WELD	2	\$195,179		
	MAINT CRW LDR	3	\$313,943		JOURNEYMAN	2	\$172,225		
CAMB	SUM	9	\$860,702		MAINT CRW LDR	3	\$311,638		
				CAMB	SUM	9	\$784,397		
CAME	PLT MNT ELEC	3	\$324,869	CAME	APP ELEC 1ST YEAR	1	\$53,736		
	SERVICE FOREMAN	5	\$570,667		PLT MNT ELEC	3	\$322,422		
CAME	SUM	8	\$895,536		SERVICE FOREMAN	5	\$565,948		
				CAME	SUM	9	\$942,106	UP 1 APP ELEC 1ST YEAR	1
CAMI	APP ELEC 1ST YEAR	2	\$92,766	CAMI	APP ELEC 1ST YEAR	2	\$107,473		
	INSTR ELEC	1	\$81,851		INSTR ELEC	2	\$214,948		
	SERVICE FOREMAN	3	\$345,440		SERVICE FOREMAN	3	\$344,655		
CAMI	SUM	6	\$520,057	CAMI	SUM	7	\$667,076	UP 1 INSTR ELEC	1
CAMM	APPRENTICE MACHINIST 2ND YEAR	1	\$43,981	CAMM	APPRENTICE MACHINIST 2ND YEAR	1	\$43,848		
	MACHINIST	3	\$301,813		CREW LEADER	1	\$111,901		
	MAINT MACH CW LD	1	\$114,516		MACHINIST	3	\$315,709		
CAMM	SUM	5	\$460,310		MAINT MACH CW LD	1	\$113,989		
				CAMM	SUM	6	\$585,447	UP 1 CREW LEADER	1
100	TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM	113	\$10,665,479	100	TOTAL ELECTRIC DIV MGR & POWER PLANT Org C - CAMM	112	\$10,696,439	-1	-1

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
100				100					
CB				CB					
	OFFICE COORDINATOR	1	\$47,232		OFFICE COORDINATOR	1	\$44,825		
	PROJECTS MANAGER	1	\$100,873		PROJECTS MANAGER	1	\$102,749		
	PROJECT MANAGER II	2	\$201,277		PROJECT MANAGER II	1	\$104,953		
	SUPT DIST & GEN SERVICES	1	\$135,626		SUPT DIST & GEN SERVICES	1	\$131,569		
	SUPT ELEC OPERATIONS	1	\$135,119		SUPERINTENDENT OF COMPLIANCE	1	\$88,566		
	SUPT SUBSTATION ENG & MNT	1	\$133,504		SUPT ELEC OPERATIONS	1	\$137,026		
	SUPT TRANS & DISTRIBUTION ENGN	1	\$145,664		SUPT SUBSTATION ENG & MNT	1	\$129,512		
CB	SUM	8	\$899,295		SUPT TRANS & DISTRIBUTION ENGN	1	\$141,308		
				CB	SUM	8	\$880,508		
CBA				CBA					
	ENGINEER II	1	\$72,428		ENGINEER III	3	\$281,272		
	ENGINEER III	4	\$249,921		ENGINEERING TECHNICIAN 4	3	\$204,198		
	ENGINEERING TECHNICIAN 3	3	\$118,448		ENGINEER IV	1	\$100,000		
	ENGINEERING TECHNICIAN 4	2	\$115,908		GEO INFO SYS SUPERVISOR II	1	\$93,088		
	GEO INFO SYS SUPERVISOR II	1	\$91,388		INVENTORY MANAGER	1	\$94,207		
	INVENTORY MANAGER	1	\$92,487		PROJECTS MANAGER II	2	\$226,769		
	PROJECTS MANAGER	1	\$95,340		SUPV ELEC PLANNING	1	\$116,177		
	PROJECTS MANAGER II	2	\$234,864		T&D DESIGN MANAGER	1	\$124,408		
	SUPV ELEC ENGINEERING	1	\$124,856		TECHNICAL SPECIALIST II	1	\$83,964	DOWN 1 ENGINEER II	-1
	SUPV ELEC PLANNING	1	\$114,056	CBA	SUM	14	\$1,324,083	DOWN 1 ENGINEER III	-1
	TECHNICAL SPECIALIST II	1	\$78,717					DOWN 2 ENGINEERING TECHNICIAN 3	-2
CBA	SUM	18	\$1,388,413						
CBA				CBA					
	BLDG MAINTENANCE MAN 1ST YEAR	1	\$64,121		BLDG MAINTENANCE MAN 1ST YEAR	1	\$65,142		
	BLDG MAINTENANCE MAN OVER 2	1	\$57,487		BLDG MAINTENANCE MAN OVER 2	1	\$58,816		
	ENGINEERING TECH 4	1	\$57,997		ENGINEERING TECHNICIAN 3	1	\$48,785		
	GROUNDMAN OVR 2	3	\$259,779		GROUNDMAN OVR 2	2	\$172,113		
	STOREROOM FORMN	1	\$111,014		STOREROOM FORMN	1	\$110,139		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	SUPV STORES	1	\$75,294		SUPV STORES	1	\$69,722		
CBAA	SUM	8	\$625,692	CBAA	SUM	7	\$524,716	DOWN 1 GROUNDMAN OVR 2	-1
CBAD	GEO INFO SYS TECH 1	1	\$54,109	CBAD	PROJECTS MANAGER	1	\$62,123		
	GEO INFO SYS TECH 2	1	\$75,992		GEO INFO SYS TECH 1	1	\$47,927		
CBAD	SUM	2	\$130,102		GEO INFO SYS TECH 2	1	\$77,405		
				CBAD	SUM	3	\$187,455	UP 1 PROJECTS MANAGER	1
CBB	ASST SUPT DIST & GENL SERVICES	1	\$122,434	CBB	ASST SUPT DIST & GENL SERVICES	1	\$128,066		
	MAINTENANCE SUPERVISOR	3	\$339,105		MAINTENANCE SUPERVISOR	5	\$588,173		
	MAINTENANCE SUPERVISOR II	2	\$223,928		MAINTENANCE SUPERVISOR II	2	\$202,471		
	OFFICE COORDINATOR	1	\$49,455		OFFICE COORDINATOR	1	\$42,084		
	PROJECT COORDINATOR	1	\$59,272		PROJECT COORDINATOR	1	\$62,034		
CBB	SUM	8	\$794,194	CBB	SUM	10	\$1,022,828	UP 2 MAINTENANCE SUPERVISOR	2
CBBA	APP ELEC 1ST YEAR	6	\$160,596	CBBA	APP ELEC 1ST YEAR	6	\$322,419		
	APP ELEC 2ND YEAR	6	\$338,492		APP ELEC 3RD YEAR	6	\$386,906		
	APP ELEC 3RD YEAR	4	\$225,662		APP ELEC 4TH YEAR	4	\$371,853		
	APP ELEC 4TH YEAR	3	\$263,616		GROUNDMAN 1ST YEAR	3	\$138,091		
	JOB FOREMAN	5	\$600,471		JOB FOREMAN	5	\$595,883		
	LINEMAN	4	\$358,440		JOURNEYMAN	6	\$646,001		
	UTILITY TRUCK DRIVER II	1	\$88,652		LINEMAN	4	\$419,150		
CBBA	SUM	29	\$2,035,929		SERVICE FOREMAN	4	\$450,073		
					SERVICE FOREMAN (SERVICE CRAFT)	1	\$112,519	UP 2 APP ELEC 3RD YEAR	2
								UP 2 GROUNDMAN 1ST YEAR	2
				CBBA	SUM	39	\$3,442,894	UP 6 JOURNEYMAN	6
CBBB	YARD MAINT FOREMAN	1	\$91,825	CBBB	YARD MAINT FOREMAN	1	\$90,612		
	YARD MAINT OVER 1 YEAR	1	\$64,577		YARD MAINT OVER 1 YEAR	1	\$63,724		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	YARD MAINT OVER 2 YEARS	3	\$184,053		YARD MAINT OVER 2 YEARS	3	\$184,699		
CBBB	SUM	5	\$340,454	CBBB	SUM	5	\$339,035		
CBBC	APP ELEC 1ST YEAR	1	\$38,710	CBBC	APP ELEC 1ST YEAR	1	\$53,737		
	APP ELEC 2ND YEAR	2	\$77,420		APP ELEC 3RD YEAR	2	\$128,969		
	APP ELEC 3RD YEAR	1	\$56,414		JOURNEYMAN	2	\$204,201		
	JOURNEYMAN	1	\$108,291		SERVICE FOREMAN (SERVICE CRAFT)	4	\$453,919		
	SERVICE FOREMAN (SERVICE CRAFT)	4	\$457,714	CBBC	SUM	9	\$840,827	DOWN 1 APP ELEC 2ND YEAR	-1
	UTILITY TRUCK DRIVER II	1	\$88,716						
CBBC	SUM	10	\$827,264						
CBBD	SERVICE FOREMAN (Service Craft)	3	\$344,578	CBBD	JOURNEYMAN	1	\$107,474		
CBBD	SUM	3	\$344,578		SERVICE FOREMAN (Service Craft)	3	\$339,997		
				CBBD	SUM	4	\$447,471	UP 1 JOURNEYMAN	1
CBBE	TOOL ROOM MAINTENANCE MAN	1	\$58,095	CBBE	TOOL ROOM MAINTENANCE MAN	1	\$115,200		
CBBE	SUM	1	\$58,095		UTILITY TRUCK DRIVER II	1	\$87,748		
				CBBE	SUM	2	\$202,948	UP 1 UTILITY TRUCK DRIVER II	1
CBBF	FINAL METER READER	1	\$87,911	CBBF	FINAL METER READER	1	\$85,514		
	JOURNEYMAN	1	\$108,290		GROUNDMAN 1ST YEAR	1	\$58,427		
	SERVICE FOREMAN	4	\$453,792		UTILITY METER READER 1	3	\$124,289		
	SERVICE FOREMAN (SERVICE CRAFT)	1	\$113,448		UT MT RD FOREMAN	1	\$61,467		
	UTILITY METER READER 1	2	\$68,758		WATER METER READER ZERO TO TWO	1	\$40,185		
	UT MT RD FOREMAN	1	\$58,673	CBBF	SUM	7	\$369,882	DOWN 4 SERVICE FOREMAN DOWN 1 JOURNEYMAN	-4 -1
	WATER METER READER ZERO TO TWO	2	\$94,588						
CBBF	SUM	12	\$985,459						
CBC				CBC					

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	COMPUTER NETWORK SPEC 1	1	\$69,343		COMPUTER NETWORK SPEC 1	1	\$73,844		
	COMPUTER NETWORK SPEC 3	2	\$163,666		COMPUTER NETWORK SPEC 3	3	\$249,257		
	TECHNICAL SPECIALIST III	1	\$45,000	CBC	SUM	4	\$323,101		
CBC	SUM	4	\$278,009						
CBD	ASSISTANT SUPT ELEC OP	1	\$123,842	CBD	ASSISTANT SUPT ELEC OP	1	\$125,430		
	ELEC SYS DISPATCHER	1	\$115,608		ELEC SYS DISPATCHER	2	\$235,439		
	ELEC SYS DISPATCHER 2	2	\$244,504		ELEC SYS DISPATCHER 2	1	\$124,604		
	OPER TRAINEE 3	3	\$328,674		OPERATIONS COORDINATOR	1	\$76,982		
	PROJECTS MANAGER	1	\$80,000		OPER TRAINEE 1	1	\$82,031		
	RELIEF ELECTRIC SYSTEM DISPATC	3	\$313,440		OPER TRAINEE 3	2	\$217,070		
	REL TROUBLMN	1	\$114,358		RELIEF ELECTRIC SYSTEM DISPATC	1	\$117,680		
	SERVICE CLERK	1	\$51,120		RELIEF SYSTEM DISPATCHER	2	\$217,273		
	SYSTEM OPERATOR	4	\$470,245		SERVICE CLERK 2	1	\$54,720		
	TROUBLE CLERK	1	\$109,903		SYSTEM OPERATOR	4	\$463,665		
	TROUBLEMAN	5	\$587,825		TROUBLE CLERK	1	\$108,530		
CBD	SUM	23	\$2,539,519		TROUBLEMAN	5	\$582,732		
				CBD	SUM	22	\$2,406,156	DOWN 1 TROUBLEMAN	-1
CBE	ENGINEER II	1	\$66,646	CBE	ENGINEER III	1	\$82,732		
	MAINTENANCE SUPERVISOR	1	\$122,667		MAINTENANCE SUPERVISOR	2	\$258,601		
	MAINT SUPERVISOR II	2	\$239,512		MAINT SUPERVISOR II	2	\$249,665		
CBE	SUM	4	\$428,825	CBE	SUM	5	\$590,999	UP 1 MAINTENANCE SUPERVISOR	1
CBEA	APP ELEC 1ST YEAR	1	\$23,191	CBEA	APP ELEC 1ST YEAR	2	\$107,475		
	APP ELEC 2ND YEAR	2	\$131,904		APP ELEC 2ND YEAR	1	\$64,486		
	APP ELEC 4TH YEAR	1	\$102,935		JOB FOREMAN	2	\$240,109		
	JOB FOREMAN	2	\$242,306		JOURNEYMAN	3	\$323,512		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
CBEA	JOURNEYMAN	4	\$435,416	CBEA	SERVICE FOREMAN (SERVICE CRAFT)	2	\$227,382	DOWN 1 JOURNEYMAN	-1
	SERVICE FOREMAN (SERVICE CRAFT)	3	\$342,736		SUM	10	\$962,964	DOWN 1 APP ELEC 2ND YEAR	-1
	SUM	13	\$1,278,489					DOWN 1 APP ELEC 4TH YEAR	-1
CBEB	APP ELEC 1ST YEAR	1	\$27,074	CBEB	APP ELEC 1ST YEAR	1	\$53,738		
	APP ELEC 2ND YEAR; (EL TITLE/CRAFT C	1	\$65,952		APP ELEC 3RD	1	\$80,914		
	APP ELEC 4TH YEAR	1	\$96,716		JOB FOREMAN	2	\$243,799		
	JOB FOREMAN	3	\$368,073		RELAY TECH	1	\$111,031		
CBEB	SUM	6	\$557,815	CBEB	SUM	5	\$489,482	DOWN 1 JOB FOREMAN	-1
CBEC	APP ELEC 1ST YEAR	1	\$38,710	CBEC	APP ELEC 1ST YEAR	1	\$53,738		
	APP ELEC 2ND YEAR	1	\$27,072		APP ELEC 2ND YEAR	1	\$64,484		
	JOB FOREMAN	1	\$85,700		JOB FOREMAN	2	\$237,570		
	JOURNEYMAN	1	\$108,290		JOURNEYMAN	1	\$107,473		
CBEC	SUM	4	\$259,771	CBEC	SUM	5	\$463,265	UP 1 JOB FOREMAN	1
CBG	ENERGY CONSERVATION AUDITOR 1	1	\$44,763	CBG	ENERGY CONSERVATION AUDITOR 1	1	\$42,000		
	ENERGY PLANNER	1	\$60,001		ENERGY CONSERVATION AUDITOR 2	1	\$40,564		
	ENERGY SERVICES MANAGER	1	\$75,000		ENERGY SERVICES MANAGER	1	\$72,877		
	OFFICE COORDINATOR	1	\$59,247		OFFICE COORDINATOR	1	\$44,538		
	PROJECTS COORDINATOR	3	\$151,318		PROJECTS COORDINATOR	2	\$110,341		
CBG	SUM	7	\$390,329	CBG	SUM	6	\$310,319	DOWN 1 PROJECTS COORDINATOR	-1
100	TOTAL ELECTRIC T&D	165	\$13,914,394	100	TOTAL ELECTRIC T&D	165	\$15,128,932	0	0
	Orgs CB - CBG				Orgs CB - CBG				
100				100					
H	CHIEF UTILITY ENGINEER	1	\$263,175	H	CHIEF UTILITY ENGINEER	1	\$267,561		
	ELECTRIC DIVISION MANAGER	1	\$187,490		ELECTRIC DIVISION DIRECTOR	1	\$200,016		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	FINANCE DIRECTOR	1	\$118,802		ELECTRIC DIVISION MANAGER	1	\$175,000		
	OFFICE COORDINATOR	1	\$38,594		FINANCE DIRECTOR	1	\$133,943		
	OFFICE MANAGER	1	\$78,014		OFFICE COORDINATOR	1	\$50,758		
	PUBLIC INFORMATION OFFICER I	1	\$36,004		PROJECT COORDINATOR	1	\$61,645		
	REGULATORY AFFAIRS DIRECTOR	1	\$137,138		OPERATIONS COORDINATOR	1	\$69,099		
	DIRECTOR OF CUSTOMER AND MEDIA R	1	\$95,472		REGULATORY AFFAIRS DIRECTOR	1	\$135,619		
	WATER DIVISION MANAGER	1	\$160,536		DIRECTOR OF CUSTOMER AND MEDIA F	1	\$105,882		
H	SUM	9	\$1,115,225		WATER DIVISION MANAGER	1	\$163,522		
				H	SUM	10	\$1,363,045	UP 1 PROJECT COORDINATOR	1
HA	SUPV CONSUMER SERVICES	1	\$54,486	HA	SUPV CONSUMER SERVICES	1	\$54,486		
HA	SUM	1	\$54,486	HA	SUM	1	\$54,486		
100	TOTAL GENERAL MANAGER	10	\$1,169,711	100	TOTAL GENERAL MANAGER	11	\$1,417,531	1	1
100	TOTAL OPERATIONS & GENERAL MANAGER	361	\$31,286,004	100	TOTAL OPERATIONS & GENERAL MANAGER	360	\$32,776,761	0	-1
200				200					
J	INFORMATION SYSTEMS DIRECTOR	1	\$128,040	J	INFORMATION SYSTEMS DIRECTOR	1	\$131,424		
	SUPT LAKE SERV	1	\$82,362		SUPT LAKE SERV	1	\$83,895		
	UTILITY PROPERTY MGR	1	\$75,670		UTILITY PROPERTY MGR	1	\$77,078		
J	SUM	3	\$286,073	J	SUM	3	\$292,396		
JA	PROJECTS COORDINATOR	1	\$65,106	JA	PROJECTS COORDINATOR	1	\$66,316		
JA	SUM	1	\$65,106	JA	SUM	1	\$66,316		
JAA	CHIEF OF SECURITY	1	\$81,605	JAA	DIVISION CHIEF OF SECURITY	1	\$95,594		
	SUPT LAKE SERV	1	\$87,592		SUPT LAKE SERV	1	\$88,878		
JAA	SUM	2	\$169,197	JAA	SUM	2	\$184,471		
JAAB				JAAB					

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	OPERATIONS COORDINATOR	1	\$70,426		DEPUTY CHIEF OF SECURITY	1	\$75,600		
	UTIL SEC SERGEA	5	\$333,346		OFFICE COORDINATOR	1	\$51,973		
	UT SEC GUARD	2	\$93,605		UTIL SEC SERGEA	5	\$323,982		
	UT SEC OFF	11	\$526,740		UT SEC GUARD	2	\$90,705		
JAAB	SUM	19	\$1,024,117		UT SEC OFF	11	\$522,777		
				JAAB	SUM	20	\$1,065,037	UP 1 DEPUTY CHIEF OF SECURITY	1
JAAC	CARPENTER	2	\$150,132	JAAC	CARPENTER	2	\$148,458		
	CARPENTER FOREMAN	1	\$80,988		CARPENTER FOREMAN	1	\$79,971		
	FOREMAN	1	\$92,010		FOREMAN	1	\$96,280		
	JANITOR	1	\$45,146		JANITOR	1	\$48,813		
	LABORER	2	\$177,735		LABORER	2	\$184,208		
	LAKE SERVICES CONSTRUCTION	1	\$0		OPERATING ENGINEERS	1	\$94,798		
	OPERATING ENGINEERS	1	\$96,772		PAINTER	2	\$150,691		
	PAINTER	2	\$151,268		PAINTER FOREMAN	1	\$72,792		
	PAINTER FOREMAN	1	\$73,070		PLUMBER	2	\$190,436		
	PLUMBER	2	\$189,396		PLUMBER FOREMAN	1	\$104,018		
	PLUMBER FOREMAN	1	\$104,277		PLUMBER APPRENTICE	1	\$76,174		
	PLUMBER APPRENTICE	1	\$73,500		PROJECTS COORDINATOR	1	\$50,966		
	PROJECTS COORDINATOR	1	\$50,036	JAAC	SUM	16	\$1,297,606	DOWN 1 LAKE SERVICES CONSTRUCTIC	-1
JAAC	SUM	17	\$1,284,330						
JAAD	LAKE AREA MAINT FOREMAN	2	\$183,327	JAAD	LAKE AREA MAINT FOREMAN	2	\$180,907		
	LAKE SERVICES MAINTENANCE	1	\$0		MAINT EQP OPER	10	\$545,937		
	MAINT EQP OPER	9	\$488,417		OPERATING ENGINEERS	2	\$175,639		
	OPERATING ENGINEERS	2	\$176,035	JAAD	SUM	14	\$902,483		
JAAD	SUM	14	\$847,779						
JAB	FLEET TECHNICAL ASSISTANT	2	\$97,546	JAB	FLEET TECHNICAL ASSISTANT	1	\$58,468		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	MASTER MACHINIST	1	\$96,256		MASTER MACHINIST	1	\$94,951		
JAB	SUM	3	\$193,802	JAB	SUM	2	\$153,418	DOWN 1 FLEET TECHNICAL ASSISTANT	-1
JB	ACCOUNT TECHNICIAN1	1	\$49,450	JB	ACCOUNT TECHNICIAN1	1	\$48,700		
	COMPUTER NETWORK SPECIALIST 1	1	\$48,124		COMPUTER NETWORK SPECIALIST 1	2	\$104,577		
	COMPUTER NETWORK SPECIALIST 2	2	\$126,569		COMPUTER NETWORK SPECIALIST 2	1	\$63,674		
	COMPUTER NETWORK SPECIALIST 3	1	\$77,352		COMPUTER NETWORK SPECIALIST 3	1	\$90,114		
	COMPUTER NETWORK SPECIALIST 4	2	\$164,027		COMPUTER NETWORK SPECIALIST 4	2	\$162,062		
	COMPUTER OPERATOR 1	2	\$85,001		COMPUTER OPERATOR 1	2	\$83,707		
	DATABASE ADMINISTRATOR III	1	\$73,750		DATABASE ADMINISTRATION MANAGER	1	\$112,908		
	ENTERPRISE APPLICATION MANAGER	1	\$120,862		DATABASE ADMINISTRATOR I	1	\$61,586		
	ENTERPRISE RESOURCE PLANNING MA	1	\$76,747		ENTERPRISE APPLICATION MANAGER	1	\$123,109		
	ERP TECHNICAL EXPERT	2	\$200,137		ENTERPRISE RESOURCE PLANNING TE	1	\$70,000		
	INFRASTRUCTURE & VENDOR MANAGEI	1	\$110,531		ENTERPRISE RESOURCE PLANNING MA	1	\$119,578		
	NETWORK SECURITY ADMIN	1	\$105,669		ERP TECHNICAL EXPERT	1	\$72,682		
	PROGRAMMER ANALYST 2	1	\$66,738		INFORMATION SYSTEM MANAGER	1	\$75,002		
	PROGRAMMER ANALYST 3	3	\$215,903		INFRASTRUCTURE & VENDOR MANAGE	1	\$112,587		
	PROJECTS MANAGER	2	\$164,847		NETWORK SECURITY ADMIN	1	\$107,634		
	SENIOR PROGRAMMER ANALYST	1	\$85,654		PROGRAMMER ANALYST 1	1	\$55,427		
	SYSTEMS ANALYST	1	\$70,000		PROGRAMMER ANALYST 2	1	\$67,979		
	TECHNICAL SPECIALIST I	1	\$48,939		PROGRAMMER ANALYST 3	2	\$151,596		
	TECHNICAL SPECIALIST II	2	\$110,744		PROJECTS MANAGER	2	\$167,913		
	TECHNICAL SUPPORT MANAGER	1	\$75,112		PROJECTS MANAGER II	1	\$112,908		
	TECHNICAL SUPPORT SPECIALIST	2	\$93,889		SENIOR PROGRAMMER ANALYST	1	\$87,247		
JB	SUM	30	\$2,170,043		TECHNICAL SUPPORT MANAGER	1	\$76,469		
					TECHNICAL SUPPORT SPECIALIST I	5	\$248,756		
					TECHNICAL SUPPORT SPECIALIST III	1	\$69,797	UP 1 COMPUTER NETWORK SPECIALIST	1
				JB	SUM	33	\$2,446,011	UP 1 ENTERPRISE RESOURCE PLANNIN	1
								UP 1 TECHNICAL SUPPORT SPECIALIST	1
200 TOTAL ADMINISTRATIVE SERVICES		89	\$6,040,447	200 TOTAL ADMINISTRATIVE SERVICES		91	\$6,407,738	2	2

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
300				300					
K	CHIEF ACCOUNTANT	1	\$67,074	K	ASSISTANT FINANCE DIRECTOR	1	\$88,958		
	COMMERCIAL OFFICE MANAGER II	1	\$108,209		CHIEF ACCOUNTANT	1	\$107,775		
	PROJECTS COORDINATOR	1	\$48,426		COMMERCIAL OFFICE MANAGER II	1	\$110,222		
	PURCHASING COORDINATOR	1	\$98,164		PROJECTS COORDINATOR	1	\$42,990		
	STAFF ACCOUNTANT	1	\$66,237		PURCHASING COORDINATOR	1	\$84,322		
K	SUM	5	\$388,109	K	SUM	5	\$434,268		
KB	STAFF ACCOUNTANT	3	\$168,184	KB	STAFF ACCOUNTANT	3	\$179,745		
	ACCOUNTANT II	1	\$47,728		ACCOUNTS PAYABLE SUPERVISOR	1	\$57,500		
	ASSISTANT CHIEF ACCOUNTANT	1	\$90,014		ASSISTANT CHIEF ACCOUNTANT	1	\$91,687		
KB	SUM	5	\$305,926		ACCOUNT TECH II-UNION	1	\$60,000		
				KB	SUM	6	\$388,932	UP 1 ACCOUNT TECH II-UNION	1
KC	FINANCIAL ANALYST	2	\$88,078	KC	FINANCIAL ANALYST	2	\$101,087		
	SENIOR FINANCIAL ANALYST	1	\$72,126		SENIOR FINANCIAL ANALYST	1	\$84,487		
KC	SUM	3	\$160,204	KC	SUM	3	\$185,574		
KD	BUYER 2	1	\$64,385	KD	BUYER 2	1	\$61,212		
	INVENTORY COORDINATOR	1	\$53,273		OPERATIONS COORDINATOR	1	\$61,483		
KD	SUM	2	\$117,658	KD	SUM	2	\$122,695		
KE	ACCOUNT CLERK 1	1	\$35,051	KE	ACCOUNT CLERK 1	1	\$27,413		
	ACCOUNTS RECEIVABLE MANAGER	1	\$68,519		ACCOUNTS RECEIVABLE MANAGER	1	\$74,000		
	ACCOUNT TECH 1 - UNION	6	\$308,336		ACCOUNT TECH 1 - UNION	6	\$304,633		
	ACCOUNT TECH 2 - UNION	1	\$59,671		ACCOUNT TECH 2 - UNION	1	\$58,749		
	CASHIER 1	4	\$140,685		CASHIER 1	4	\$138,388		
	CASHIER 2	1	\$41,360		CASHIER 2	1	\$40,732		

CITY WATER, LIGHT AND POWER FY2024 POSITIONS BY TITLE				CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE					
AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	COMMERCIAL OFFICE SUPERVISOR	1	\$53,578		COMMERCIAL OFFICE SUPERVISOR	3	\$190,218		
	CONSUMER REPRESENTATIVE 1	1	\$55,525		CONSUMER REPRESENTATIVE 1	1	\$56,150		
	MESSENGER CLERK I	2	\$67,170		MESSENGER CLERK I	2	\$69,265		
	MESSENGER CLERK II	1	\$46,297		MESSENGER CLERK II	1	\$48,691		
	OFFICE COORDINATOR	1	\$50,294		OFFICE COORDINATOR	1	\$51,229		
	RECEPTIONIST UNION	2	\$75,608		PROJECTS MANAGER	1	\$73,904		
	SENIOR COMM OFFICE SUPV	2	\$121,903		RECEPTIONIST UNION	2	\$74,890		
	SERVICE REPRESENTATIVE 1	11	\$449,459		SERVICE REPRESENTATIVE 1	11	\$443,628		
	SERVICE REPRESENTATIVE 2	4	\$180,526		SERVICE REPRESENTATIVE 2	4	\$177,786		
	SERVICE REPRESENTATIVE 3	4	\$208,919		SERVICE REPRESENTATIVE 3	4	\$206,139		
	SERVICE REPRESENTATIVE 4	1	\$52,826		SERVICE REPRESENTATIVE 4	1	\$52,024		
	TECHNICAL SPECIALIST II	1	\$71,377	KE	SUM	45	\$2,087,839		
KE	SUM	45	\$2,087,102						
300	TOTAL FINANCE	60	\$3,058,998	300	TOTAL FINANCE	61	\$3,219,308	1	1
400				400					
F	ENV HEALTH SAFETY MANAGER	1	\$142,713	F	ENV HEALTH SAFETY MANAGER	1	\$145,367		
	PROJECTS MANAGER II	1	\$80,000		PROJECTS MANAGER II	1	\$96,000		
F	SUM	2	\$222,713	F	SUM	2	\$222,713		
FA	RECORDS MANAGER	1	\$68,148	FA	PROJECTS MANAGER	1	\$69,414		
FA	SUM	1	\$68,148	FA	SUM	1	\$69,414		
FC	RISK MANAGER	1	\$79,240	FC	RISK MANAGER	1	\$73,377		
FC	SUM	1	\$79,240	FC	SUM	1	\$73,377		
FD	ENGINEER III	1	\$58,120	FD	ENGINEER IV	1	\$118,717		
	ENGINEER IV	1	\$111,507		OFFICE COORDINATOR	1	\$50,377		
	OFFICE COORDINATOR	1	\$49,457		RISK MANAGER	1	\$70,119		

RUN 3

CITY WATER, LIGHT AND POWER FY2025 POSITIONS BY TITLE

AGENCY ORGN	TITLE	FINAL COUNT	REGULAR SALARIES	AGENCY ORGN	TITLE	RUN 3 COUNT	REGULAR SALARIES	COMMENTS	CHANGE COUNT
	RISK MANAGER	1	\$68,839		TECHNICAL SPECIALIST I	3	\$171,822		
	SAFETY INDUSTRIAL HYGIENE MGR	1	\$71,409		TECHNICAL SPECIALIST II	1	\$86,993		
	TECHNICAL SPECIALIST I	1	\$61,973		TECHNICAL SPECIALIST III	2	\$163,890		
	TECHNICAL SPECIALIST II	3	\$220,418	FD	SUM	9	\$661,918		
FD	SUM	9	\$641,723						
400	TOTAL REGULATORY AFFAIRS	13	\$1,011,824	400	TOTAL REGULATORY AFFAIRS	13	\$1,027,422	0	0
	CWLP GRAND TOTAL:	523	\$41,397,273		CWLP GRAND TOTAL:	525	\$43,431,228	2	2